Marlboro Vermont Annual Report 2024



Our Road Crew Wins!

1st place Plow Rodeo

VT Municipal Equipment Show & Field Day

TOWN OF MARLBORO
P.O. Box E, 510 South Road, Marlboro, Vermont 05344

Population 1405 (2020 Census) 713 registered voters

Meeting Times and Town Officer Hours (Many meetings are conducted via Zoom)

Auditors	Meet at Town Office at the Auditor's discretion
Board of Listers	Meet at Town Office at the Listers discretion
Conservation Commission	1st Wednesday at 6:00 pm (Town Office)
Development Review Board	3rd Tuesday at 7 pm (Town Office or Zoom)
Energy Committee	1st Monday at 6pm (Zoom)
Hogback Preservation Commission	2nd Monday, Jan, Mar, May, July, Sep, Nov. 5pm (Town Office)
Marlboro Volunteer Fire Company	1st Monday at 5pm (Marlboro Community Center)
Planning Commission	2nd Tuesday at 5:00 pm (Town Office)
School Board	3rd Thursday at 6 pm (Elementary School)
Select Board	2nd and 4th Thursdays at 6 pm (Town Office)
Town Clerk	9 am-4 pm Tuesday,Thursday & Wed. 12-4 pm
Treasurer	9 am to 4 pm Monday, Through Thursday

Zoning

For information on permits contact Mary Sargent at 257-4227 MarlboroZoningOffice@gmail.com
In Case of Fire or Emergency dial 911

Town Telephone Numbers

Town Office	254-2181
Town Office Fax	257-2447
Town Hwy Department	257-0252
Animal Control Officer	348-7479
Constable	254-3344
Vermont State Police...911 or (802)	722-4600
Marlboro Elementary School	254-2668
Marlboro Post Office	254-4400

Tree Warden

Pieter Van Loon 254-3872

For Burn Permits Call:

Allan McLane	579-7987
Pieter van Loon	254-3872

Websites

Town	http://marlborovt.us
School	http://marlboroschool.net

Cover Art

Cover Photo by Andrew Richardson

INFORMATIONAL MEETINGS WILL BE HELD AT THE MARLBORO SCHOOL (ZOOM AVAILABLE) ON SATURDAY, 2-5pm, FEB. 22ND
Links Can Be Found On The Front Page of the Website at: marlborovt.us)

TOWN MEETING POLLS OPEN, MARCH 4TH 9AM - 7PM

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Many Thanks to Linda Peters….inside Back Cover
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TOWN OF MARLBORO, VERMONT
ELECTED OFFICERS

Office	Officer	Term Expires
Town Clerk	Forrest Holzapfel	2026
Treasurer	Rebecca Sevigny	2025
Select Board	Molly Welch	2025
	Jeff Skarmstad	2026
	Kate Kirkwood	2027
Listers	Forrest Holzapfel	2025
	Eric Matt	2026
	Evan Wyse	2027
Auditors	Andy Reichsman	2025
	S. Rose Watson	2026
	Gail MacArthur	2027
Constable	Clarence Boston	2025
Collector of Delinquent Taxes	Evan Wyse	2025
Justices of the Peace	David Holzapfel	2025
	Linda Peters	2025
	T. Hunter Wilson	2025
	Andy Reichsman	2025
	Marcia Hamilton	2025
School Directors	Rachel Boyden	2025
	Dan MacArthur	2026
	Andrea Burke	2027

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Town Clerk	Forrest Holzapfel	2026
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	Jeff Skarmstad	2026
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Listers	Forrest Holzapfel	2025
	Eric Matt	2026
	Evan Wyse	2027
Auditors	Andy Reichsman	2025
	S. Rose Watson	2026
	Gail MacArthur	2027
Constable	Clarence Boston	2025
Collector of Delinquent Taxes	Evan Wyse	2025
Justices of the Peace	David Holzapfel	2025
	Linda Peters	2025
	T. Hunter Wilson	2025
	Andy Reichsman	2025
	Marcia Hamilton	2025
School Directors	Rachel Boyden	2025
	Dan MacArthur	2026
	Andrea Burke	2027

TOWN OF MARLBORO, VERMONT - APPOINTED OFFICERS

Animal Control Officer: Peggy Tiffany

Assistant Treasurer: Lynn Scheuermann (appointed by Treasurer)

Assistant Town Clerk: Evan Wyse (appointed by Town Clerk)

Conservation Commission: Lindy Corman, Chair; Eva Grimaldi Co-Chair, Hunter Jack, Secretary; Hannah Brookman, Mike Purcell, Christina Schneider, Katherine Andrews, Elizabeth Johnson

Development Review Board: Steven John, Chairman, Jean Boardman, Vice Chairman, Gail MacArthur, Brent Seabrook Clerk, Eva Grimaldi. Alternate is Matthew Tell.

Deerfield Valley Communications Union District (CUD): Steven John (Vice Chair)

E-911 Coordinator and Town Communication Coordinator: Allan McLane

Emergency Management Coordinator: Jay Sparks

Energy Coordinator: Chair; Erika Korb, Kate Kirkwood, Tamara Stenn, Robin MacArthur, Ryan Williams

Fire Chief: Dan Elliott

Fire Wardens: Allan McLane and Pieter van Loon

Green-Up Day Coordinator: Julie Sweethill, Sarah Lavigne

Health Officer: Susanne Shapiro

Hogback Preservation Commission: Christine Colella, (Chair), Michael Purcell Edward Metcalfe, Sarah Grant, John Nevins, vacancy

Housing Rehabilitation Committee: Patricia Webster and T. Hunter Wilson

Inspector of Lumber, Shingles, and Wood: Robert Anderson

Planning Commission: Timothy Segar (Chair), Staley McDermot (Vice Chair) Donald Sherefkin, Secretary, Patti Smith, Matthew Tell, Jennifer Girouard, Will Shakespeare.

Rescue Inc. Trustee: Vacant

Road Foreman: Andrew Richardson

Select Board Assistant: Nick Morgan

Senior Solutions: Vacant

Tree Warden: Pieter van Loon

Weigher of Coal: Vacant

Windham Regional Commissioner: Edith Mas, Will Shakespeare

Windham Solid Waste District Representative: Stillman Vonderhorst, vacancy

Zoning Administrator: Mary Sargent

MARLBORO ORGANIZATIONS

Marlboro Alliance – MarlboroAlliance@gmail.com***

TOWN WARNING
TOWN OF MARLBORO, VERMONT

ANNUAL TOWN MEETING ELECTION ~ MARCH 4, 2025
AUSTRALIAN BALLOT VOTE

Legal voters of the Town of Marlboro, County of Windham, State of Vermont, are hereby warned and notified that all articles (1-24) below will be voted by Australian ballot. A ballot and voting instructions will be mailed to all active voters of this municipality by February 12, 2025. Additionally, the polls will be open for in-person voting on Tuesday, March 4, 2025, from 9:00 A.M. - 7:00 P. M in the Marlboro Town House.

Informational meeting:
The legal voters and interested persons are further warned and notified that an informational meeting (discussion and information, no voting) on Articles 1-24 will meet in-person & via ZOOM on Saturday, February 22, 2025, from 2:00-3:30pm at the Marlboro Elementary School (in-person) OR for those who prefer joining remotely via ZOOM, can use the following link and/or phone number:

Link: https://us02web.zoom.us/j/89235574264 Meeting Id: 89235574264
To Join By Phone: 1-646-558-8656

Article 1: To act upon the Auditors' Report.

Article 2: To elect all Town Officers required by law to be elected at the Annual Town Meeting: **Select Board**, one three-year term; **Lister,** one three-year term; **Auditor**, one three-year term; **Treasurer,** one three-year term; **Constable**, one two-year term; **Delinquent Tax Collector**, one three-year term; **Cemetery Commissioner,** one one-year term; **Cemetery Commission**, one two-year term; **Cemetery Commissioner**, one three-year term.

Article 3: To see if the voters of the town choose to place municipal cemeteries under the charge of three elected commissioners and establish a Cemetery Commission.

Article 4: To see if the town will vote to set Friday **October 10, 2025**, as the due date for property taxes, payable to the Treasurer.

Article 5: To see if the Town will vote to collect taxes in two (2) installments beginning in 2026.

Article 6: To see if the Town will vote to assess a one percent (1%) tax on sales (all sales, meals, alcoholic beverages, and rooms in Marlboro) pursuant to 24 VSA § 138(b).

Article 7: To see if the town will vote to raise and appropriate **$4,500.00 ($1,500 each)** to pay the yearly stipend for the Town's three-member Select Board.

Article 8: To see if the town will vote to raise and appropriate **$736,650.00** for the General Fund.

Article 9: To see if the town will vote to raise and appropriate **$1,291,450.00** for Town Highways, summer and winter maintenance.

Article 10: To see if the town will vote to raise and appropriate **$35,000.00** to the **Marlboro Volunteer Fire Company, Inc.** to help defray operating expenses.

Article 11: To see if the town will vote to raise and appropriate **$50,000.00** to the **Marlboro Volunteer Fire Company, Inc.** for capital improvements for essential vehicles, facility, and equipment repairs and upgrades.

Article 12: To see if the town will vote to raise and appropriate **$21,309.75** to **Rescue, Inc.** for services.

Article 13: To see if the town will vote to raise and appropriate **$5,000.00** to **Deerfield Valley Rescue, Inc.** for services.

Article 14: To see if the voters of the Town will vote to raise and appropriate **$40,000.00** for the **removal of the former First Aid Building** in the Hogback Mountain Conservation Area.

Article 15: To see if the town will vote to raise and appropriate **$3,234.00** to **SE Vermont Economic Development Strategies (SeVEDS)** for services.

Article 16: To see if the town will vote to raise and appropriate **$408.00** to **The Animal Resource Fund**.

Article 17: To see if the town will vote to raise and appropriate **$3,000.00** to support the production of **The Marlboro Mixer** newsletter.

Article 18: To see if the town will vote to appropriate and expend **$5,000.00** to **The Marlboro Community Center** in support of its mission to create a welcoming environment which supports, nurtures and enriches the Marlboro Community through its programs.

Article 19: To see if the town will vote to raise and appropriate **$500.00** to support **The Marlboro Library** in their efforts toward purchasing books and providing reading related opportunities for the community.

Article 20: To see if the town will vote to raise and appropriate **$5,000.00** to **The Marlboro Meeting House** to be applied to the operation and maintenance of the building in support of the variety of municipal and community programs held therein.

Article 21: To see if the town will vote to raise and appropriate **$1,800.00** to **Marlboro Cares** for services.

Article 22: To see if the town will vote to raise and appropriate the sum of **$3,750.00** for the following Marlboro regional organizations:

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Article 22: To see if the town will vote to raise and appropriate the sum of **$3,750.00** for the following Marlboro regional organizations:

The Moover	$ 250.00	SE Vermont Community Action, Inc	$ 970.00
Green Mountain RSVP & Volunteer Center	$ 230.00	Deerfield Valley Food Pantry	$ 500.00
Gathering Place for Adult Day Services	$ 500.00	Health Care and Rehabilitation Services of Southeastern Vermont	$ 1,050.00
Brattleboro Area Hospice	$ 250.00		

Article 23: To see if the town will vote to raise and appropriate the sum of **$5,700.00** for the following Marlboro Regional organizations:

Groundworks Collaborative	$ 1,500.00	Senior Solutions	$ 400.00
Youth Services	$ 1,000.00	Green Up Vermont	$ 100.00
Women's Freedom Center	$ 1,200.00	Grace Cottage Hospital	$ 1,000.00
American Red Cross Green Mount.	$ 500.00		

Article 24: To see if the voters of the Town will vote to authorize the town to borrow funds in anticipation of tax revenue.

Marlboro Select Board:

Molly Welch - Chair

Jeff Skramstad – Vice-Chair

Kate Kirkwood - Member

AUDITORS

Contact us at MarlboroTownReport@gmail.com

We conducted our work according to 24 V.S.A. 1681-1684, which requires that we examine and adjust the accounts of the town of Marlboro. To the best of our knowledge, the following reflects a true and accurate picture of the town's business for the year ending December 31, 2024.

You will see in this years Town Report that a number of financial reports have been reformatted by our new treasurer for greater transparency.

For those of you who want to save paper, the Town Report will be posted on the Town Web-site for viewing prior to Town Meeting. We will still have plenty of printed copies available at the Town Office.

We are still requesting that all Town Organizations and Offices establish an email account for your organization. Having an organization email provides a single point of contact for your organization and consistency when members change. It can easily be done through a gmail account. Once you have created an email account for your organization, please email it to us - MarlboroTownReport@gmail.com

Please send any changes of Municipal Meeting times and information relating to Marlboro Organizations to the auditors at the above email address. If we do not hear from you we will assume your information from the last Town Report has not changed.

Rose Watson Gail MacArthur Andy Reichsman

TOWN OF MARLBORO, VERMONT
2025 BUDGET SUMMARY

	2025 BUDGET	% of Total Budget
Total Tax Dollars Sent to School District by Marlboro:	$2,480,862.16	55.0%
Income Sensitivity - Paid To School District By State Education Fund	$1,275,767.82	N/A
TOWN OF MARLBORO SCHOOL FUNDING (Fiscal School Year 2025)	$3,756,629.98	N/A
Homestead Taxes To The School District (Residents):	$1,100,890.10	N/A
Non-Homestead Taxes To The Local School District:	$1,379,972.06	N/A
Total Tax Dollars Sent to School District by Marlboro:	$2,480,862.16	55.0%
Total Tax Dollars Sent to School District by Marlboro:	$2,480,862.16	55.0%
Town General Fund (Includes Voted Appropiations Articles 10-23)	$736,650.00	16.3%
Town Highway Fund	$1,291,450.00	28.6%
2025 OVERALL BUDGET	$4,508,962.16	100%

TOWN OF MARLBORO, VERMONT
2024 COMPARATIVE BALANCE SHEET

ASSETS:		2024	2023	2022
	GENERAL FUND:	345,262.34	1,274,331.42	973,788.62
	TRANSFER ACCOUNT:	61,834.43	0.00	0.00
	EQUIPMENT ACCOUNT:	134,564.66	26,568.21	196,986.00
	EQUIPMENT ACCOUNT CD:	120,000.00	0.00	0.00
	CEMETERY FUNDS: KING & CENTER	7,116.19	0.00	0.00
	TOWN HOUSE PERSERVATION FUND:	5,104.22	0.00	0.00
	MUNICIPAL TREASURY	0.00	5,009.38	4,519.47
	DELINQUENT TAX BILLS:	306,690.61	243,454.37	172,531.59
TRUSTEES OF PUBLIC FUNDS:				
	MARY HINKLEY FUND:	36,000.00	36,000.00	36,000.00
	CARROLL FAMILY CEMETERY FUND:	4,299.12	4,298.39	4,297.55
TOTAL ASSETS:		1,020,871.57	1,589,661.77	1,388,123.23

LIABILITIES:				
	HIGHWAY EQUIPMENT LOANS	297,800.94	464,526.27	189,449.19
	TAX LEVY due to SCHOOL and STATE:	480,862.16	671,463.38	449,807.31
TOTAL LIABILITIES:		778,663.10	1,135,989.65	639,256.50
	EXCESS of ASSETS over LIABILITIES:	540,009.41	918,198.39	938,315.92
TOWN OF MARLBORO-ACT 68 - Education Funding Cash Flow for Municipality:				
	Amount raised for ACT 68 was	2,480,862.16	2,221,270.69	1,923,965.59

Statement of Delinquent Taxes

December 31, 2024

Real Estate Property

Year	As of 01/01/24	For Collections October 5, 2024	Collections	Abatement	Balance as of December 31, 2024
2024	-0-	$306,690.61	$223,383.42	-0-	$83,307.19
	Anderson, Stephan				
	Barrows, Heidi				
	Bennett, Beth & Richard G				
	Birkholzer, Nicole				
	Bohan, Margaret / Lee, Suzanne / Borrelli, Sheila / Meehan, Nancy				
	Bohdanowycz, Stefan & Samantha				
	Boyd, Kent / Boyd, Bradley				
	Burns, Joshua P / Holmes, Bonnie E				
	CB LLC				
	Cidermill Canal Holdings LLC				
	Clark, Robert N / Clark, Robert H				
	Dominique, Brian / Whitney, Bethany				
	Finucane, Robert S				
	Gardner, Jason				
	Gillis, Derrick N Sr / Gillis, Jeanne / Gillis Joseph P				
	Gorbecki, Joseph				
	Inman, Corinna A / Briggs, Travis				
	J & S Mountain Enterprises LLC				
	Lavin, Edward Estate of				
	Martin, Dori-Patricia				
	McAuslan, Andrea S Estate of				
	McCarthy, Joseph				
	Mercier, Terry J				
	Messier, Doreen Estate of				
	Oquisanti, Mark				
	Russo, Civita R				
	Selleck, Robert Estate of				
	Shader, Lance C / Kopka, Michelle L				
	Smith, Donald J / Heather, Momaney				

SUMMARY OF TOWN EXPENSE
2025 BUDGET

ACCOUNT	2025 BUDGET	2024 ACTUAL	2024 BUDGET	2023 ACTUAL
CAPITAL FUNDS	15,000.00	0.00	0.00	0.00
RESTRICTED FUNDS	600.00	1,209.83	0.00	0.00
EDUCATION SPENDING	2,900,900.00	2,601,350.00	2,050,826.70	1,508,154.73
CEMETERIES	16,200.00	29,039.21	4,850.00	4,600.00
OTHER GRANT EXPENSES	500.00	-29,128.05	0.00	94,500.00
TOWN CLERKS	73,874.00	58,953.23	54,050.00	53,790.20
TREASURERS	86,570.00	136,866.91	131,800.00	103,183.43
LISTERS	34,462.00	23,614.54	24,620.00	23,071.16
TOWN ADMINISTRATOR	46,250.00	41,195.80	22,000.00	29,349.44
SELECT BOARD	8,500.00	6,905.17	4,175.00	4,015.34
ZONING	31,850.00	28,993.67	11,500.00	18,521.94
DELINQUENT TAX COLLECTOR	27,700.00	7,139.54	0.00	0.00
TOWN MUNICIPALITY	104,500.00	31,307.13	60,510.00	42,598.00
TOWN HOUSE RESTORATION	0.00	5.00	0.00	0.00
TD BANK CC RECOVERY	0.00	2,149.48	0.00	0.00
INSURANCE	15,765.08	12,146.50	18,125.00	25,145.75
AUDITORS	5,400.00	6,078.04	5,700.00	1,447.25
OTHER PAID OFFICERS	643.00	1,140.03	408.00	1,158.03
PAYROLL EXPENSES - TOWN	1,000.00	604.00	19,000.00	86,590.57
BENEFITS TOWN	113,600.00	343,354.88	48,000.00	60,606.20
COMMISSIONS	5,195.00	102.32	4,500.00	3,951.26
SERVICES	91,332.00	82,209.09	79,374.00	89,488.85
EMERGENCY MANAGEMENT	4,400.00	4,404.49	4,370.00	1,907.35
APPROPRIATIONS	140,884.00	169,323.84	164,068.00	107,552.88
VERMONT STATE EXPENSES	0.00	200.00	0.00	0.00
BANKING EXPENSES	380.00	18,323.21	350.00	357.03
TOTAL	3,725,505.08	3,577,487.86	2,708,226.70	2,259,989.41

Town of Marlboro
Budget Previous Year Comparison
January through December 2024

INCOME	2024 ACTUAL	2023 ACTUAL
PROPERTY TAX REVENUE		
4210 · Property Tax Revenue	3,840,507.66	3,043,740.23
4260 · Property Tax Adjustment	30,935.98	22,757.46
PROPERTY TAX REVENUE TOTALS	3,871,443.64	3,066,497.69
DELINQUENT TAXES		
4220 · Delinquent Tax Income	488,423.21	3,672.99
4230 · Delinquint Tax Penalty/Fee Inc	6,051.83	0.00
4240 · Delinquent Tax Interest Income	5,648.69	0.00
4250 · Tax Bill Copy Fees	20.00	20.00
DELINQUENT TAXES TOTALS	500,143.73	3,692.99
TOWN CLERKS		
4311 · Fees and Licenses	18,135.00	17,908.35
4416 · 2024 Elections Grant	5,000.00	0
4360 · Valsoft (Cott Systems)	227.00	705.00
TOWN CLERKS TOTALS	23,362.00	18,613.35
ZONING		
4312 · Zoning Fees	3,825.00	2,845.00
ZONING TOTALS	3,825.00	2,845.00
LISTERS		
4325 · Listers Cont Education - State	600.00	673.00
4320 · State Reappraisal Income-Yearly	5,737.50	5,720.50
LISTERS TOTALS	6,337.50	6,393.50
OTHER REVENUES TO TOWN		
4301 · Pilot Payment	3,880.87	52.87
4306 · Liens/ Releases- State	36.00	45.00
4308 · Current Use / Hold Harmless	85,014.00	72,467.00
4310 · Vermont Civil Fees Income	2,574.50	8,239.38
4315 · State Fees Collected / Payable	675.00	0
4334 · National Grid Income	10,733.99	21,600.00
4335 · Rental Income	13,870.00	13,650.00
4337 · Bounced Check Fee Income	180.00	0.00
4413 · MERP Grant	0.00	4,000.00
4436 · Hogback Trail Allocation	3,000.00	0
4821 · King Cemetery Income	0.00	0
4885 · Interest Income	4,530.83	1076.98
OTHER REVENUES TOTALS	124,495.19	121,131.23
TOTAL INCOME	4,529,607.06	3,219,173.76

Town of Marlboro
Budget Previous Year Comparison
January through December 2024

ACCOUNT	2025 BUDGET	2024 ACTUAL	2024 BUDGET	2023 ACTUAL
CAPITAL FUNDS				
5005 · Capital Building Funding	15,000.00	0.00	0.00	0.00
CAPITAL FUNDS TOTAL	**15,000.00**			
RESTRICTED FUNDS				
5029 · Mary Hinkley Fund Disbursements	600.00	1,209.83	0.00	0.00
RESTRICTED FUNDS TOTAL	**600.00**	**1,209.83**	**0.00**	**0.00**
EDUCATION SPENDING				
5095 Education Spending	2,900,900.00	2,601,350.00	2,050,826.70	1,508,154.73
EDUCATION SPENDING TOTAL	**2,900,900.00**	**2,601,350.00**	**2,050,826.70**	**1,508,154.73**
CEMETERIES				
5011 · Center Cemetery Expense	4,400.00	4,407.23	2,650.00	2,400.00
5012 · King Cemetery Expense	7,400.00	22,231.98	0.00	0.00
5013 · Clark Warren Cemetery Expense	4,400.00	2,400.00	2,200.00	2,200.00
5060 - Cemetery Maintenance	0.00	0.00	0.00	0.00
CEMETERIES TOTAL	**16,200.00**	**29,039.21**	**4,850.00**	**4,600.00**
OTHER GRANT EXPENSES				
5014 · MERP Grant Expense	500.00	305.00	0.00	0.00
5016A - ARPA-Highway Equipment Purchase	0.00	0.00	0.00	94,500.00
5021 · ARPA-Master Plan Town Center	0.00	1,512.32	0.00	0.00
5022 · ARPA-Funds to Payroll	0.00	-30,945.37	0.00	0.00
OTHER GRANT EXPENSES TOTAL	**500.00**	**-29,128.05**	**0.00**	**94,500.00**

Town of Marlboro
Budget Previous Year Comparison
January through December 2024

ACCOUNT	2025 BUDGET	2024 ACTUAL	2024 BUDGET	2023 ACTUAL
TOWN CLERKS				
Salaries & Wages	69,500.00	54,192.00	50,000.00	52,474.20
5075 · Clerk - Valsoft (Cott Systems)	2,000.00	1,893.72	1,500.00	1,311.00
5350 · Clerk - Preservation Supplies	500.00	703.41	500.00	5.00
5357 · Professional Develop-Town Clerk	135.00	180.00	0.00	0.00
5371 · Clerk - Election Supplies	360.00	821.74	650.00	0.00
5372 · Clerk - Election Mailings	1,379.00	1,162.36	1,400.00	0.00
TOWN CLERKS TOTAL	**73,874.00**	**58,953.23**	**54,050.00**	**53,790.20**
TREASURERS				
Salaries & Wages	82,000.00	131,064.40	129,800.00	100,418.95
5046 · Mileage Reimburse-Treasurers	500.00	291.45	0.00	0.00
5079 · Treasurer Accounting Systems	3,800.00	5,036.06	2,000.00	2,764.48
5354 · Professional Develop-Treasurer	270.00	475.00	0.00	0.00
TREASURERS TOTAL	**86,570.00**	**136,866.91**	**131,800.00**	**103,183.43**
LISTERS				
Salaries & Wages	25,267.00	17,479.60	17,000.00	17,907.88
5032 · Legal - Listers	3,600.00	66.00	1,750.00	0.00
5042 · Mileage Reimburse - Listers	250.00	217.08	0.00	393.45
5071 · Listers - Hardware/Software	500.00	1,336.00	1,200.00	1,078.80
5072 · Listers - ProVal/CAMA	3,025.00	3,075.78	2,850.00	3,416.03
5073 · Listers - Cartographic	1,320.00	1,320.08	1,320.00	0.00
5356 · Professional Develop-Listers	500.00	120.00	500.00	275.00

Town of Marlboro
Budget Previous Year Comparison
January through December 2024

ACCOUNT	2025 BUDGET	2024 ACTUAL	2024 BUDGET	2023 ACTUAL
LISTERS TOTAL	**34,462.00**	**23,614.54**	**24,620.00**	**23,071.16**
TOWN ADMINISTRATOR				
Salaries & Wages	45,000.00	38,961.96	22,000.00	29,266.91
5034 · Legal - Human Resources	500.00	400.00	0.00	0.00
5043 · Mileage Reimburse-Town Admin	100.00	195.64	0.00	82.53
5083 · Town Admin - Adobe Pro	250.00	950.96	0.00	0.00
5084 · Town Admin - Phone	300.00	0.00	0.00	0.00
5352 · Professional Develp-Town Admin	100.00	0.00	0.00	0.00
5221 · FEMA Hours Worked	0.00	687.24	0.00	0.00
TOWN ADMINISTRATOR TOTAL	**46,250.00**	**41,195.80**	**22,000.00**	**29,349.44**
SELECT BOARD				
Salaries & Wages	4,900.00	3,749.99	3,600.00	3,600.00
5035 · Legal Select Board	3,000.00	1,926.00	0.00	0.00
5082 · Town Admin - Zoom	200.00	923.90	575.00	415.34
5077 · SoundCloud Expense	300.00	305.28	0.00	0.00
5353 · Professional Develop-SB Board	100.00	0.00	0.00	0.00
SELECT BOARD TOTAL	**8,500.00**	**6,905.17**	**4,175.00**	**4,015.34**
ZONING				
Salaries & Wages	24,200.00	21,884.27	10,000.00	18,512.57
5033 · Legal & Warnings Zoning	6,500.00	6,166.75	1,500.00	0.00
5044 · Mileage Reimbursement- Zoning	100.00	0.00	0.00	9.37
5341 · Zoning Office Supplies	0.00	51.91	0.00	0.00

Town of Marlboro
Budget Previous Year Comparison
January through December 2024

ACCOUNT	2025 BUDGET	2024 ACTUAL	2024 BUDGET	2023 ACTUAL
5322 · Postage-Zoning (DRB)	1,050.00	890.74	0.00	0.00
TOTAL ZONING	**31,850.00**	**28,993.67**	**11,500.00**	**18,521.94**
DELINQUENT TAX COLLECTOR				
Salaries & Wages	26,700.00	6,571.40	0.00	0.00
5321 · Postage-Delinquent Taxes	1,000.00	568.14	0.00	0.00
DELINQUENT TAX COLLECTOR TOTAL	**27,700.00**	**7,139.54**	**0.00**	**0.00**
TOWN MUNICIPALITY EXPENSES				
5031 · 2023 Legal Expenses, Paid in 2024	0.00	4,876.00	0.00	3,420.80
5038 · Public Notice Announcements	1,000.00	0.00	0.00	0.00
5040 · Town Office Hiring Ads	0.00	0.00	0.00	0.00
5041 · Meetings/Membership	150.00	290.00	300.00	227.60
5074 · IT Company- Europa IT - Europa	2,300.00	5,169.40	2,300.00	2,113.75
5076 · Computer Hardware Purchase	2,300.00	526.52	0.00	0.00
5078 · Town Office Copier Maintenance	550.00	520.00	600.00	540.00
5081 · GODaddy-Town Website	1,200.00	1,161.71	575.00	415.34
5320 · Postage	250.00	697.91	4,325.00	2,133.55
5323 · Shipping Expense	0.00	30.28	200.00	157.71
5325 · PO Box Rents - Town	450.00	408.00	350.00	281.00
5340 · Town Office Supplies	3,300.00	2,360.17	2,300.00	1,932.88
5412 · Town Park	200.00	0.00	200.00	200.00
5423 · Purchase ReimburseTown Dont use	0.00	201.53	0.00	0.00
5520 · Security & Fire Alarm	600.00	3,279.25	600.00	776.00
5560 · Plowing, Mowing	2,400.00	2,612.90	2,700.00	2,403.20

Town of Marlboro
Budget Previous Year Comparison
January through December 2024

ACCOUNT	2025 BUDGET	2024 ACTUAL	2024 BUDGET	2023 ACTUAL
5580 · Repairs & Maintenance	450.00	416.30	400.00	335.85
5581 · Building Maintenance	80,000.00	0.00	40,000.00	0.00
5610 · Electric-Town Hall Net Solar	650.00	629.97	460.00	418.62
5611 · Electric-Town Office Net Solar	100.00	-53.56	0.00	0.00
5640 · Heating Fuel Town	4,500.00	4,495.47	500.00	400.70
5660 · Telephone/Internet	4,100.00	3,685.28	3,500.00	4,101.07
5430 - Vault	0.00	0.00	0.00	1,500.00
6605 - Pager Costs	0.00	0.00	0.00	17.10
5093 - Property Tax Overpayment	0.00	28,928.61	0.00	12,254.82
5701 · National Grid Expense	0.00	0.00	1,200.00	8,968.01
TOWN MUNICIPALITY EXPENSES TOTAL	**104,500.00**	**60,235.74**	**60,510.00**	**42,598.00**
TOWN HOUSE				
5800 · Town House Restoration	0.00	5.00	0.00	0.00
TOWN HOUSE TOTAL	**0.00**	**5.00**	**0.00**	**0.00**
TD BANK CC RECOVERY				
69800 · TD Bank CC Recovery	0.00	2,149.48	0.00	0.00
TD BANK CC RECOVERY TOTAL	**0.00**	**2,149.48**	**0.00**	**0.00**
INSURANCE				
5027 · Bonding Insurance	31.00	31.00	0.00	0.00
5028 · VLCT & PACIF Expenses	3,300.00	2,789.00	11,205.00	16,608.00
5380 · Public Officers Liabilty	480.00	477.75	500.00	3,565.75
5260 · Unemployment Insurance-Town	404.08	101.75	220.00	200.00

Town of Marlboro
Budget Previous Year Comparison
January through December 2024

ACCOUNT	2025 BUDGET	2024 ACTUAL	2024 BUDGET	2023 ACTUAL
5261 · Worker's Comp - Town	1,650.00	1,673.00	1,700.00	1,028.00
5540 · Insurance-Town Property	9,900.00	9,894.00	4,500.00	3,744.00
INSURANCE TOTAL	**15,765.08**	**12,146.50**	**18,125.00**	**25,145.75**
AUDITORS				
Salaries & Wages	4,000.00	4,729.96	4,000.00	0.00
5360 · Auditors-Printing Town Report	1,400.00	1,348.08	1,700.00	1,447.25
AUDITORS TOTAL	5,400.00	6,078.04	**5,700.00**	**1,447.25**
OTHER PAID OFFICERS				
Animal Control Officer	408.00	906.00	408.00	924.00
Constable	235.00	234.03	0.00	234.03
OTHER PAID OFFICERS TOTAL	**643.00**	**1,140.03**	**408.00**	**1,158.03**
PAYROLL EXPENSES - TOWN				
5223 · QuickBooks Fees Town	1,000.00	604.00	0.00	0.00
9020 · FICA Expense Town	0.00	0.00	19,000.00	86,590.57
PAYROLL EXPENSES - TOWN TOTAL	**1,000.00**	**604.00**	**19,000.00**	**86,590.57**
BENEFITS TOWN				
5240 · Health Insurance-Town Employee	62,000.00	67,258.58	48,000.00	60,606.20
5242 · Health Insurance-Retirees	16,200.00	0.00	0.00	0.00
5250 · Retirement VMERS - Town	21,200.00	11,486.25	0.00	0.00
5251 · Retirement VMERS - Recovery	0.00	261,919.39	0.00	0.00
5253 · Vacations - Town	7,600.00	1,913.16	0.00	0.00

Town of Marlboro
Budget Previous Year Comparison
January through December 2024

ACCOUNT	2025 BUDGET	2024 ACTUAL	2024 BUDGET	2023 ACTUAL
5254 · Sick Time Town	5,400.00	440.00	0.00	0.00
5255 · Personal Time - Town	1,200.00	337.50	0.00	0.00
BENEFITS TOWN TOTAL	**113,600.00**	**343,354.88**	**48,000.00**	**60,606.20**
COMMISSIONS				
5413 · Development Review Board	600.00	0.00	0.00	0.00
5414 · Energy Commission	3,695.00	0.00	0.00	0.00
5415 · Conservation Commission	300.00	102.32	2,250.00	3,951.26
5416 · Planning Commission	600.00	0.00	2,250.00	0.00
COMMISSIONS TOTAL	**5,195.00**	**102.32**	**4,500.00**	**3,951.26**
SERVICES				
5390 · Recycling Center Expenses	37,000.00	34,570.14	31,000.00	25,014.93
5395 · Windham Solid Waste Membership	13,000.00	12,110.00	11,000.00	17,186.92
5410 · Taxes & Assessments	5,000.00	4,592.57	6,874.00	19,299.00
6700 · Sheriff's Office Expenses	15,500.00	11,283.38	9,500.00	9,000.00
5091 · Mutual Aid Assessment	20,832.00	19,653.00	21,000.00	18,988.00
SERVICES TOTAL	**91,332.00**	**82,209.09**	**79,374.00**	**89,488.85**
EMERGENCY MANAGEMENT				
Salaries & Wages	3,600.00	3,350.00	3,600.00	0.00
6610 · Propane-Town & Firehouse	150.00	142.23	150.00	462.63
6620 · Telephone/Email Expense	150.00	143.82	120.00	102.12
6661 · Generators	500.00	768.44	500.00	1,342.60
EMERGENCY MANAGEMENT TOTAL	**4,400.00**	**4,404.49**	**4,370.00**	**1,907.35**

Town of Marlboro
Budget Previous Year Comparison
January through December 2024

ACCOUNT	2025 BUDGET	2024 ACTUAL	2024 BUDGET	2023 ACTUAL
APPROPRIATIONS				
7010 · Marlboro Volunteer Fire Dept.	85,000.00	105,000.00	105,000.00	63,500.00
7015 · Rescue, Inc.	21,400.00	22,731.84	21,905.00	19,043.88
7020 · American Red Cross	500.00	0.00	500.00	500.00
7025 · Deerfield Valley Rescue	5,000.00	5,000.00	5,000.00	5,000.00
7030 · Grace Cottage Hospital	1,000.00	1,000.00	1,000.00	1,000.00
7035 · Green Up Vermont	100.00	100.00	100.00	100.00
7040 · Marlboro Mixer Newsletter	3,000.00	3,000.00	3,000.00	3,000.00
7045 · Southeastern VT Eco. Developmen	3,234.00	3,234.00	3,234.00	3,234.00
7046 · Windhm Cnty Natural Resources	0.00	1,000.00	1,000.00	0.00
7310 · Brattleboro Area Hospice	250.00	250.00	250.00	175.00
7315 · Moover - SE Vermont Trans (Bus)	250.00	500.00	250.00	250.00
7325 · Deerfield Valley Food Pantry	500.00	500.00	500.00	0.00
7330 · Gathering Place	500.00	500.00	500.00	0.00
7335 · Green Mt. RSVP Ctr.	230.00	230.00	230.00	230.00
7338 · Groundworks Collaborative	1,500.00	1,500.00	1,500.00	0.00
7340 · Health Care & Rehab. Services	1,050.00	1,050.00	1,050.00	1,050.00
7343 · Marlboro Town Library	500.00	500.00	500.00	0.00
7344 · Warming Center Fuel/Maintence	1,500.00	1,500.00	0.00	0.00
7345 · Marlboro Cares	1,800.00	1,800.00	1,800.00	1,800.00
7346 · Marlboro Community Center	5,000.00	5,000.00	5,000.00	5,500.00
7348 · Marlboro Meeting House	5,000.00	5,000.00	5,000.00	0.00
7350 · SEVCA-South Eastern Comm Action	970.00	970.00	970.00	970.00
7355 · Senior Solutions	400.00	400.00	400.00	0.00

Town of Marlboro
Budget Previous Year Comparison
January through December 2024

ACCOUNT	2025 BUDGET	2024 ACTUAL	2024 BUDGET	2023 ACTUAL
7360 · Visiting Nurses Assn. & Hospice	0.00	6,358.00	3,179.00	0.00
7365 · Womens Freedom Center	1,200.00	1,200.00	1,200.00	1,200.00
7370 · Youth Services	1,000.00	1,000.00	1,000.00	1,000.00
APPROPRIATIONS TOTAL	**140,884.00**	**169,323.84**	**164,068.00**	**107,552.88**
VERMONT STATE EXPENSES				
6521 · Vermont State Fee	0.00	200.00	0.00	0.00
VERMONT STATE EXPENSES TOTAL	**0.00**	**200.00**	**0.00**	**0.00**
BANKING EXPENSES				
5023 · Loan Principle Expense	0.00	0.00	0.00	
5024 · Loan Interest Expense	0.00	17,666.16	0.00	
5025 · Bank Fees	280.00	271.16	250.00	213.20
5026 · Bank Late fees/Interest Due	100.00	385.89	100.00	143.83
BANKING EXPENSES TOTAL	**380.00**	**18,323.21**	**350.00**	**357.03**
TOTAL EXPENSES	**3,725,505.08**	**3,606,416.47**	**2,708,226.70**	**2,259,989.41**
EDUCATION SPENDING	**2,900,900.00**	**2,601,350.00**	**2,050,826.70**	**1,508,154.73**
FICA EXPENSE	**88,000.00**	**88,417.54**	**87,000.00**	**86,590.57**
BUDGET	**736,650.00**	**916,648.93**	**570,400.00**	**665,244.11**

TOWN OF MARLBORO, VERMONT
2024 TAXES VOTED, ASSESSED AND COLLECTED

Grand List (Real Property)	**1,595,660.00**
Homestead Tax Rate	3.0745%
Non-Residential Tax Rate	2.7329%
TAXES VOTED	
General Fund	570,400.00
Highways	1,050,545.64
TOTAL TAXES VOTED FOR TOWN	**1,620,945.64**
School District	$2,480,862.16
TOTAL TAX LIABILITY	**4,101,807.80**
Hold Harmless Current Use	-82,999.00
PILOT Payment from State	-3,828.00
GRAND TOTAL TAX LIABILITY	**4,014,980.80**
Tax Bills Prepared	4,116,508.91
Taxes received by Treasurer	3,809,818.30
Delinquent Taxes as of 10/05/2024	306,690.61

TOWN OF MARLBORO, VERMONT
COMPARISION 2024-2023 EQUIPMENT ACCOUNT

	2024 STARTING BALANCE:	26,568.21	2023 STARTING BALANCE:	196,986.00
	INCOME:	EXPENSE:	INCOME:	EXPENSE:
2008 STERLING DUMP TRUCK	0.00	0.00	603.00	0.00
2005 JOHN DEERE GRADER (SOLD)	468.82	0.00	43,015.00	3,105.03
2014 INTERNATIONAL DUMP TK	SOLD	220.00	19,330.00	15,880.37
2014 WESTERN STAR DUMP TK	38,757.50	43,218.87	17,347.50	34,442.99
2015 WESTERN STAR	59,030.00	6,356.89	39,057.00	20,683.46
2016 WESTERN STAR 4700SF DD13	54,580.00	10,287.68	41,617.50	13,842.51
2019 F550 PICKUP TRUCK	62,020.00	4,266.13	26,125.08	16,864.22
2019 WESTERN STAR	58,220.00	16,981.25	720.00	94,836.88
2022 CAT EXCAVATOR	33,455.00	1,087.34	34,207.50	166,339.36
2022 CASE 521 LOADER	13,912.00	23,381.48	37,789.82	26,122.80
2023 JOHN DEERE GRADER	139,168.89	202,656.47	31,916.49	53,463.59
JOHN DEERE BACKHOE	23,129.02	2,782.76	23,448.00	6,530.62
TRAILER-20 TON	0.00	4,355.42	1,008.64	10,000.00
2023 HYDROSEEDER	0.00	1859.17	285.00	6,685.49
HOSEMAKER	0.00	7,999.58	0.00	0.00
PRESSURE WASHER	0.00	8,094.94	0.00	0.00
WOOD CHIPPER	2,959.70	19,935.67	0.00	0.00
CHLORIDE SPRAYER	199.90	0.00	0.00	0.00
LEAF BLOWER	2,140.00	1,288.12	1,340.00	774.89
CHAINSAW	472.50	450.86	0.00	276.29
POLE SAW	0.00	0.00	0.00	1,057.92
SHOP/GARAGE	69,261.50	48,043.03	18,470.14	40,341.30
PROTECTIVE GEAR	0.00	94.15	0.00	0.00
DIESEL	10,844.20	55,513.73	0.00	0.00
GASOLINE	0.00	475.31	0.00	0.00
LOAN TO/FROM GENERAL FUND	189,111.32	69,111.32	0.00	0.00
SUB-TOTALS:	757,730.35	528,460.17	336,280.67	511,247.72
EQUIPMENT ACCOUNT TOTALS:		255,838.39		22,018.95
CHECKING ACCOUNT:		134,564.66		26,568.21
CERTIFICATE OF DEPOSIT:		120,000.00		
REPORTING DISCREPENCY:		1,273.73		

SUMMARY OF HIGHWAY INCOME AND EXPENSE
2025 BUDGET

ACCOUNT	2025 BUDGET	2024 ACTUAL	2024 BUDGET	2023 ACTUAL
INCOME TOTALS	75,150.00	164,425.51	152,402.87	221,444.40
CAPITAL FUNDS	50,000.00	0.00	0.00	0.00
AGGREGATE	92,000.00	92,694.88	92,000.00	67,599.50
MATERIALS	190,000.00	180,252.31	167,000.00	197,305.85
WORKWEAR	5,500.00	13,198.06	10,000.00	12,233.04
ADMINISTRATIVE	31,350.00	46,871.23	22,349.50	26,666.86
PAYROLL	275,964.00	275,874.14	393,733.91	253,014.31
BENEFITS	233,786.00	202,954.48	125,790.52	81,543.69
EQUIPMENT ACCOUNT	488,000.00	488,103.23	391,574.58	274,875.13
TOTAL EXPENSES	1,366,600.00	1,299,948.33	1,202,448.51	913,238.38
TOTAL REVENUE	75,150.00	164,425.51	152,402.87	221,444.40
TOTALS	1,291,450.00	1,135,522.82	1,050,045.64	691,793.98

Town of Marlboro - Highway
Budget Previous Year Comparison
January through December 2024

ACCOUNT	2025 BUDGET	2024 ACTUAL	2024 BUDGET	2023 ACTUAL
INCOME				
REVENUES TO HIGHWAY				
4421 · Highway Grants / Reimbursements	10,000.00	26,067.90	22,000.00	22,058.00
4424 · Highway-State Aid Class 2&3	65,000.00	138,222.61	130,272.87	199,386.40
4426 · Highway-Road Overweight Permits	150.00	135.00	130.00	0.00
INCOME TOTALS	**75,150.00**	**164,425.51**	**152,402.87**	**221,444.40**
EXPENSES				
CAPITAL FUNDS				
6005 · Capital Equipment Funding	50,000.00	0.00	0.00	0.00
CAPITAL FUNDS TOTALS	**50,000.00**	**0.00**	**0.00**	**0.00**
6240 · AGGREGATE				
6241 · Ditching Stone Expense	12,000.00	11,900.00	10,000.00	12,307.00
6242 · Crushed Stone Exp 1.5" or 3/4"	20,000.00	28,664.00	12,000.00	8,252.50
6243 · Gravel Expense	60,000.00	52,130.88	70,000.00	47,040.00
AGGREGATE TOTALS	**92,000.00**	**92,694.88**	**92,000.00**	**67,599.50**
MATERIALS				
6070 · Black Top Maintenance	14,000.00	0.00	0.00	755.82
6080 · Culverts	20,000.00	24,199.59	15,000.00	12,456.32
6081 · Concrete Headers	0.00	1,275.81	0.00	0.00
6502 · Chloride Expense	36,500.00	36,257.65	25,000.00	13,456.16
6503 · Hydro-Seeder Expense	1,500.00	729.44	4,000.00	3,329.79
6510 · Winter Salt Expense	27,000.00	24,987.38	30,000.00	25,384.55
6515 · Winter Sand Expense	90,000.00	89,820.00	90,000.00	134,961.75
6490 · Road Signs	1,000.00	2,982.44	3,000.00	6,961.46
MATERIALS TOTALS	**190,000.00**	**180,252.31**	**167,000.00**	**197,305.85**

Town of Marlboro - Highway
Budget Previous Year Comparison
January through December 2024

ACCOUNT	2025 BUDGET	2024 ACTUAL	2024 BUDGET	2023 ACTUAL
WORKWEAR				
6550 · Uniforms	5,000.00	12,000.00	7,500.00	10,746.07
6552 · Boot Reimbursement	0.00	449.94	1,500.00	689.97
6555 · Protective Gear	500.00	748.12	1,000.00	797.00
WORKWEAR TOTALS	**5,500.00**	**13,198.06**	**10,000.00**	**12,233.04**
ADMINISTRATIVE EXPENSES				
6150 · Equipment Rental	0.00	0.00	0.00	0.00
6280 · Outside Contract-Highway	15,000.00	23,167.07	20,000.00	23,860.45
6175 - FMCSA Site Fee	0.00	0.00	0.00	0.00
6560 · Road Crew Hire Ad	0.00	1,696.54	0.00	0.00
6520 · Permits State of Vermont	350.00	350.00	0.00	0.00
6230 · Highway Training Expense	5,000.00	10,385.70	1,000.00	223.22
6282 · Legal - Highway	0.00	0.00	0.00	0.00
6220 · General Liability Insurance	11,000.00	10,745.00	349.50	349.50
6270 · Archived Office Supplies-Highwa	0.00	526.92	1,000.00	2,233.69
ADMINISTRATIVE EXPENSES TOTALS	**31,350.00**	**46,871.23**	**22,349.50**	**26,666.86**
6300 · PAYROLL HIGHWAY				
6301 · Salaries & Wages Highway	252,000.00	250,966.48	391,233.91	250,511.81
6321 · QuickBooks Fees - Highway	1,040.00	812.00	0.00	0.00
6353 · Worker's Comp - Highway	20,635.00	18,380.00	0.00	0.00
6354 · Unemployment Insurance-Highway	289.00	127.25	0.00	0.00
6285 - Personal Vehicle Reimbursement - Highway	0.00	0.00	0.00	2,502.50
6285 · Mileage Reimbursement-Highway	2,000.00	5,588.41	2,500.00	0.00
PAYROLL TOTALS	**275,964.00**	**275,874.14**	**393,733.91**	**253,014.31**
6355 · BENEFITS HIGHWAY				

Town of Marlboro - Highway
Budget Previous Year Comparison
January through December 2024

ACCOUNT	2025 BUDGET	2024 ACTUAL	2024 BUDGET	2023 ACTUAL
6340 · Health Insurance-Highway	170,000.00	141,484.43	108,590.52	67,721.56
6350 · Life Ins & STD - Highway	386.00	1,405.14	2,200.00	731.10
6351 · Retirement VMERS - Highway	36,000.00	32,806.92	15,000.00	13,091.03
6356 · Vacations - Highway	7,100.00	19,010.25	0.00	0.00
6357 · Sick Time Highway	5,800.00	5,734.34	0.00	0.00
6358 · Personal - GSR	14,500.00	206.40	0.00	0.00
6359 · Personal - WR (INACTIVE)	0.00	2,307.00	0.00	0.00
BENEFITS TOTALS	**233,786.00**	**202,954.48**	**125,790.52**	**81,543.69**
6800 · EQUIPMENT ACCOUNT				
6820 · Equipment Use Summer Roads	414,000.00	413,918.23	311,574.58	214,346.63
6860 · WR-Town Roads Plowing	44,000.00	43,937.50	35,000.00	28,320.50
6880 · WR-Town Roads Sanding	30,000.00	30,247.50	45,000.00	32,208.00
EQUIPMENT ACCOUNT TOTALS	**488,000.00**	**488,103.23**	**391,574.58**	**274,875.13**
TOTAL EXPENSES	**1,366,600.00**	**1,299,948.33**	**1,202,448.51**	**913,238.38**
TOTAL REVENUE	**75,150.00**	**164,425.51**	**152,402.87**	**221,444.40**
HIGHWAY BUDGET	**1,291,450.00**	**1,135,522.82**	**1,050,045.64**	**691,793.98**

ANIMAL CONTROL OFFICER

In 2024, I spent approximately 20 hours on animal control issues including dealing with strays, wildlife questions, dogs running at large as well as administrative work with the Select Board and Town Clerk and the Paws for Thought articles in the Mixer. Overall, this is a very dog (and animal) friendly town, and things are resolved easily and quickly. The biggest issue is dogs running at large, especially when they do not have collars and/or tags. Please license your dogs and have them wear collars and/or tags, especially if they are escape artists or repeat offenders!

You need to license your dogs by April 1st of every year. The town clerk and I spend a fair amount of time calling people to remind them to re-license their dogs. All dogs over 6 months must be licensed. Even though there were not many reported issues, please walk your dog on leash when on public roads, unless you have perfect recall with your dog. Not every dog likes other dogs, nor do all people like all dogs.

The ARF fund (Animal Resource Fund) paid out $334 to help people with licensing and vet bills. I have a current balance of over $700, so if you need help to pay vet bills, vaccines or licensing, please reach out to me. As an FYI, I created the ARF fund in lieu of a stipend as Animal Control Officer to help residents who may need help with their animals. Instead of taking the stipend, the money is donated to ARF through the Marlboro Alliance.

2024 ACO Summary

Type	Number
Dogs Running at Large	**15**
Horses running at large	2
Dog aggression issues	4
Dogs charging at people walking	2
Dog bites	2
Dogs not licensed	24
Stray/abandoned cat issues	3
ARF Payouts	$334

Respectfully submitted, Peggy Tiffany, Animal Control Officer, acomarlboro@gmail.com, 802-579-7109

AMES HILL- MARLBORO COMMUNITY CENTER. INC.

P.O. Box 2124, West Brattleboro, VT 05303 ahmcc1938@gmail.com

The Ames Hill – Marlboro Community Center (AHMCC) is a not-for-profit entity whose primary mission is to promote and further the conservation and preservation of the natural resources and ecology of South Pond and its surrounding forest areas. For over 75 years, AHMCC has protected South Pond through a conservation agreement with the Vermont Land Trust. The organization currently maintains just over 615 acres of conserved lands and three beaches.

Executive Committee: Leland Smith-President, Megan Littlehales-Vice President, William Mckellar-Vice-President, Paul Butler-Treasurer, Geof Dolman-Treasurer, Amy Pofcher-Secretary, Eileen Parks-Secretary Submitted by Leland Smith, President, AHMCC

CONSERVATION COMMISSION

In 2024, the commission continued to educate itself about beavers and their interactions with people. Patti Smith led us on a tour of some of the town's beaver deceivers and we discussed the formation of a beaver brigade, a group of residents prepared to respond to situations when beavers and humans seem at odds. The beaver brigade will be formed under the auspices of funding that has been received for towns to manage the human-beaver interface and to spread knowledge of beavers.

We agreed, enthusiastically, to work with Cherrie Corey to create local activities through iNaturalist to identify and record plant, animal, etc. species spotted in Marlboro.

We held additional training sessions on how to map ash trees on town roadsides for a statewide inventory and met with Andrew Richardson to discuss considerations in forming a strategy for what the town might do in view of the threat the emerald ash borer can pose.

We continued our series of articles in the Marlboro Mixer about invasive species.

We assisted with Jenny Ramstetter's efforts to raise money to acquire the Old Oaks property for conservation. We are thrilled that the property has been acquired for conservation.

We are seeking new members to expand our capacity to undertake projects and, ideally, to add some expertise to us lay people.

Commission members: Hannah Brookman, Christina Schneider, Eva Grimaldi, Hunter Jack, Mike Purcell, Lindy Corman

DEVELOPMENT REVIEW BOARD

The DRB regularly meets on the third Tuesday of the month to consider Permit Applications.

The following Permit Applications were reviewed by the DRB during 2024:

- Permit # 23-01 LD: Applicant: John Dupras, Trinity Engineering, 26 Union Street, Suite 1D, North Adams, MA 01247; Owners: Joseph Gorbecki, 63 Munger Lane, Bethlehem, CT 06751 and Erika & Scott Finucane, 566 Maple Street, Litchfield, CT 06759; Location: Marlboro Heights, Higley Hill Road, Marlboro, VT; Tax Map Numbers 02-00-55.11 & 02-00-55.13; Proposal: Boundary Line Adjustment (Final Hearing); Merge 22 acres of Parcel 02-00-53.11 into Parcel 02-00-55.13 *and* Merge the remaining 41.71 acres of Parcel 02-00-53.11 into Parcel 02-00-55.11. (Parcel 02-00-53.11 to be eliminated.)

- Permit # 24-01 LD: Owner: Wilmington Social Lodge #38 F&AM, PO Box 179, Wilmington, VT 05363; Applicant: Southern VT Natural History Museum (Edward Metcalfe, President), 7599 VT Route 9, West Marlboro, VT, 05363; Location: 117 Adams Crossroad, Marlboro, VT; Tax Map Numbers 10-00-12.1 & 10-00-12.2; Proposal: Boundary Line Adjustment; Reverse *Permit # 11-05 LD* (approved June 3, 2011) to restore parcels to their original configuration.

- Permit # 24-03 LD: Owners: Dante & Suzanne Corsano, 1825 Butterfield Road, Brattleboro, VT 05301; Location: 1825 Butterfield Road, Marlboro, VT; Tax Map Number 10-00-26.3; Proposal: Subdivision; Divide a 44.7-acre parcel into two (2) lots. Lot 1 is 42.7 acres with two (2) existing dwellings & frontage on Butterfield Road. Lot 2 is 2.14 acres with one (1) existing dwelling & access to Butterfield Road by deeded right-of-way.

- Permit # 24-06 LD: Owner: Laurie Panther, PO Box 328, Marlboro, VT 05344-0328; Location: 249 Cowpath 40, Marlboro, VT; Tax Map Number 12-00-30.13; Proposal: Minor Subdivision; Divide a 9.5-acre parcel into two (2) lots. Lot 1 is 7.44 acres with an existing dwelling. Lot 2 is 2.06 acres, undeveloped. Both lots have road frontage on Cowpath 40.

- Permit # 24-07 CU: Owner: Potash Hill, Inc., 1528 Walnut Street, Suite 301, Philadelphia, PA 19102; Applicant: Donald Sherefkin, c/o Daniel Cotter, PO Box K, Marlboro, VT 05344; Location:

South Road, Marlboro, VT; Tax Map Numbers 11-01-38 & 11-01-46; Proposal: Conditional Use; Establish a Planned Unit Development consisting of three (3) Single-Family Dwellings, one with four (4) bedrooms and two with one (1) bedroom each.

- Permit # 24-11 LD: Applicant: Martha Thompson, PO Box 402, Marlboro, VT 05344-0402; Location: 1563 Ames Hill Road, Marlboro, VT; Tax Map Numbers 12-00-19 & 12-00-21; Proposal: Boundary Line Adjustment; Enlarge Parcel 12-00-19 by +/- 5 acres, to include the so-called "Houghton Road" corridor.

- Permit # 24-12 LD: Applicant: Martha Thompson, PO Box 402, Marlboro, VT 05344-0402; Location: 1563 Ames Hill Road, Marlboro, VT; Tax Map Number 12-00-21; Proposal: Minor Subdivision; Divide a 69-acre parcel into two (2) lots. Lot 1 is 53 acres with an existing dwelling and frontage on Ames Hill Road. Lot 2 is 16 acres, undeveloped, with access to Ames Hill Road by deeded right-of-way.

- Permit # 24-13 CH: Owner: Michele Streeter, 187 Summit Street, Franklin, NH 03235; Location: 2021 Cowpath 40, Marlboro, VT; Tax Map Number 12-00-64; Proposal: Change of Use; Convert Primitive Camp to Single-Family Dwelling; Add mud room to existing structure.

- Permit # 24-20 LD: Applicant: John & Margaret MacArthur Trust, PO Box 30, Marlboro, VT 05344-0030; Location: 1111 MacArthur Road, Marlboro, VT; Tax Map Numbers 08-02-20.1 & 08-02-26.1; Proposal: Minor Subdivision; Subdivide "Garage Lot" (+/- 0.58 acres) from Parcel 08-02-20.1, to be merged into Parcel 08-02-26.1 on the westerly side of MacArthur Road.

- Permit # 24-21 LD: Applicant: John & Margaret MacArthur Trust, PO Box 30, Marlboro, VT 05344-0030; Location: MacArthur Road, Marlboro, VT; Tax Map # 08-02-19.1 & 08-02-20.1; Proposal: Boundary Line Adjustment; Reconfigure by shifting 7 (+/-) acres from Parcel 08-02-20.1 to Parcel 08-02-19.1.

- Permit # 24-22 LD: Applicant: John & Margaret MacArthur Trust, PO Box 30, Marlboro, VT 05344-0030; Location: MacArthur Road, Marlboro, VT; Tax Map # 08-02-26.1 & 08-02-26.2; Proposal: Boundary Line Adjustment; Reconfigure by shifting 7 (+/-) acres from Parcel 08-02-26.1 to Parcel 08-02-26.2.

- Permit # 24-23 W: Applicant: Patrick Moreland, 401 Banks Road, Brattleboro, VT 05301; Location: 401 Banks Road, Marlboro, VT; Tax Map Number 07-03-02.22; Proposal: Waiver; Construct a garden shed within the Front Yard Minimum setback from the parcel boundary to the East.

- Permit # 24-28 LD: Applicants: Lester Powers, 345 42nd Street, Brattleboro, VT 05301 and Timothy Powers, 79 Garfield Drive, Apt. #2, Brattleboro, VT 05301; Location: Undeveloped forest land southwest of Worden Brook in Marlboro, VT, between Lower Dover Road & Augur Hole Road (No road frontage); Tax Map # 02-00-45 & 03-00-66; Proposal: Boundary Line Adjustment; Shift 100 (+/-) acres from Parcel 02-00-45 to Parcel 03-00-66.

- Permit # 24-32 LD: Applicant: Ally McAuslan, 12 Green Field Way, Unit 101, Milton, VT 05468; Owner: Estate of Andrea McAuslan, PO Box 97, Marlboro, VT 05344-0097; Location: 869 Cowpath 40, Marlboro, VT; Tax Map Numbers 12-00-40 & 12-00-41; Proposal: Minor Subdivision; Reconfigure two (2) parcels into three (3) lots, all with frontage on Cowpath 40. Proposed Lot 1 is 54 (+/-) acres, including all of Parcel 12-00-40 with an existing dwelling, barn, & woodshed, and the site (leased) of a commercial radio tower installation. Proposed Lot 2 is 2.3 (+/-) acres, undeveloped. Proposed Lot 3 is 8.3 (+/-) acres, undeveloped.

- All Applications were Approved.

Members of the DRB are: Steven John, Chair; Jean Boardman, Vice Chair; Brent Seabrook, Clerk; Gail MacArthur; and Eva Grimaldi. Alternate Member is Matthew Tell.

If you are interested in serving on the Development Review Board, please apply by letter to the Marlboro SelectBoard.

Mary Sargent, Zoning Administrator

MARLBORO ENERGY COMMITTEE

The Marlboro Energy Committee currently holds their meetings on the first Monday of the month at 6 pm, but this is subject to change. Meeting times can be found on the town website. The meetings are held via zoom with the link also available on the town website.

This past year the Marlboro Energy Committee hosted an informational table electric car exhibit at the Marlboro Fair in September.

At our table we shared resources from Efficiency Vermont about solar incentives, EV incentives, and weatherization incentives. We had an electric bike and electric lawnmower on display, and ten to fifteen residents came to display their electric, plug-in electric, and hybrid vehicles.

We also bought and distributed 30 free copies of the book *ALL WE CAN SAVE: Truth, Courage, and Solutions for the Climate Crisis* for our new Energy Committee reading group, which began in November and will run through mid-winter. This group of about twelve community members meets bi-weekly to discuss chapters of this book and discuss climate solutions for our community. We are looking forward to setting new goals and plans for 2025 when we finish up our reading group.

We hosted a community conversation with Elizabeth Forsyth, Earth Justice's Senior Attorney for the Biodiversity Defense Program to discuss how small towns can best use their time and resources during these times.

Want to join us? The Marlboro Energy Committee meets monthly and always welcomes community participation. Current Energy Committee members are Erika Korb, Robin MacArthur, Kate Kirkwood, Tamara Stenn and Ryan Williams.

For more information contact: MarlboroEC@gmail.com

FIRE WARDEN

Last year we had no reported brush fires in spite of having several extended periods of dry weather; everyone exercised commendable restraint and we issued half the usual number of permits.

Burn permits are required (by state statute) prior to kindling a fire outdoors at any time there is no snow cover. The full text can be found at Title 10 V.S.A., Sect. 2645, Open Burning; Permits (see below). However, even when there is snow cover we appreciate knowing where and when you are burning as it prevents our having to do a smoke investigation.

Most fires that burn out of control are started by people burning yard waste. The period between snow-melt and green-up is always the driest time of the year. Resist the urge to burn up the yard-rakings and blow-downs during this period. The best days to call for permits in the springtime are those when there is a steady light rain and the ground and leaf litter are saturated.

Tree damage caused by storms can cause a large increase in litter and combustible materials in the woods. Property owners are encouraged, to the extent possible, to clean up whatever they can, especially around buildings and yards, so as to minimize any fire danger resulting from winter storms or routine die-back.

It is our policy to issue permits only on and for the actual day of the burn as we also advise the regional fire dispatchers of all permits outstanding. Generally we don't require you to come and physically obtain a permit since most situations can be handled on the phone but occasionally we will need to perform a site visit. Note however, that just leaving a message on our voicemail doesn't qualify as having obtained a permit and we aren't always able to call back... please plan ahead, know the conditions and the forecast. Call early in the morning on the day you wish to burn.

Useful links:
https://marlborovt.us/how-do-i/#permit
https://fpr.vermont.gov/wildland (https://fpr.vermont.gov/wildland)
https://fpr.vermont.gov/forest/wildland-fire/forest-fire-warden/FAQ

TITLE 10 V.S.A. CHAPTER 83. VERMONT DEPARTMENT OF FORESTS, PARKS & RECREATION
SUBCHAPTER 4: FOREST FIRES & FIRE PREVENTION

§ 2645. Open burning; permits

Allan McLane, (802) 579-7987 Pieter Van Loon, (802) 380-2923 Dan Elliot, (802) 380-3401

HOGBACK PRESERVATION COMMISSION

In 2023, the town's Hogback Preservation Commission (HPC) created a subcommittee to revise the town's original Hogback Management Plan. After 18 months of diligent, continuous work, the committee completed its work on the draft in November 2024. Thanks go to all those members of HPC, the Hogback Mountain Conservation Association (HMCA) and the public who have participated in this work. The next step is for the conservation easement holders, the Vermont Land Trust and the Vermont Housing and Conservation Board to review the draft and provide their input to HPC. After any final modifications, HPC will send the draft to the Marlboro Select Board for final approval and adoption.

HMCA, the volunteer group that supports maintenance and educational activities in the conservation area, conducted its first mushroom walk, led by Bethany Beech, to much acclaim. In addition, HMCA continued its always popular annual bird walks and plant hikes, thanks to Cherrie Corey and Allison Turner. Many volunteers contributed their time and creativity to the Hogback field day for Marlboro School students. HMCA's Marlboro Fair exhibit featured information on invasive plants in the conservation area, and fun projects for children.

A dedicated group of Trail Monitors hiked and reported on the condition of the trails throughout the year, a great help to trail workers by targeting where efforts were needed to clear brush and fallen trees. Thanks go to Lou and Nancy Tognan, Jess Weitz, Linda Huebner, Mary Therese Wright, and Laurel Copeland.

For information on events and volunteer opportunities, or to offer comments and suggestions regarding the Hogback Mountain Conservation Area, go to www.hogbackvt.org or send an email to hmca@hogbackvt.org.

HOUSING REHABILITATION COMMITTEE

Halifax-Marlboro-Whitingham

The Housing Rehabilitation Committee, a consortium of our three towns, continues to distribute funds in low-interest loans to income-eligible residents for a variety of rehabilitation projects, ranging from septic

and well installations, heating, and roofing, to plumbing and electrical repairs and upgrade. We are currently serving 12 clients, three from Halifax, five from Marlboro, and four from Whitingham, with current loans amounting to $143,543.00 in principle. Funds available for new loans to income-eligible applicants are $211,505.00

Our Committee is one of the few in Vermont that remain active and self-sufficient in the administration of funds recycling from repaid loans. The Committee has funds to lend and invites the residents of our three towns who may have a necessary rehabilitation project to apply to see if they meet eligibility guidelines. Please contact us through any of the Committee members listed below. Applications are also available from the three Town Clerks.
Andy Rice, Chair 257-7982, Al Dacey 380-1294, Julie Muller 380-5905, T. Hunter Wilson 464-8153, PattyWebster 368-2658, Mike Mandracchia

MARLBORO ALLIANCE

As a 501(c)(3) charitable organization, The Marlboro Alliance mission is to support, nurture and enrich the Marlboro community. The Alliance is an umbrella organization for the following town organizations: Marlboro Cares, Marlboro Fair, Marlboro Mixer, Marlboro School Family and Teacher Association, Marlboro Town Library, Marlboro Community Center, and the Animal Resource Fund. Please see more detailed reports below for each of these.

The Alliance also raises funds to provide summer camp and college scholarships, grants to individuals, support as requested for organizations under our umbrella, and funds for other organizations that provide services to the Marlboro Community.

Last year the Emergency Response Committee developed the following guidelines to support an equitable distribution of funds when emergencies arise. We are including this important information again and encourage residents to share it with anyone they think might benefit. Last year the Alliance gave out almost $3000 to families in need.

Emergency Funds under the umbrella of the Marlboro Alliance are meant to be used for one-time emergency events with a cap of $500 per event.
Examples of emergency events include (but are not exclusive to):

- *House fires*
- *Natural disasters*
- *Medical Crises*
- *Family Crises – (example: A death or abandonment within a family which severely affects a family's financial well-being)*

Requests for emergency funds should be directed to the marlboroalliance@gmail.com with Emergency Fund Request in the subject line. The Emergency Committee will make a determination on the request based on the event and available monies. Applicants' names and personal information will remain confidential within the Emergency Response Committee.

If larger emergencies arise (such as Covid), the Emergency Committee will meet and make recommendations to the Directors to raise special funds for the new event, if needed.

Once a year, a member of the Emergency Committee will send an email to Marlboro Cares and the Principal of Marlboro Elementary School and Guidance Counselor to remind them of the availability of emergency funds. We will publish once a year in the Mixer and the Marlboro Town Report.

The Alliance also donated $9,960 as part of our Community Grant program and annual donations to Component Organizations. We encourage community members to apply for these grants by going to our website, marlboroalliance.org, and clicking on "Grants" for the application form.

The Scholarship Fund appeal, shepherded by Julianne Mills and Celena Romo, brought in $3,652. With additional support from the Alliance general funds $4,225 was given for scholarships to 13 young people for colleges and post high school education. We also gave $1200 to the Marlboro School to support student participation in summer camps.

The Summer Sale continues under the very able direction of Jess Robinson. It was held again at the Marlboro School on the last weekend of July and netted an all time high - over $8000.

The Alliance also received generous donations from the Marlboro Music Festival and from many community members.

Only a few of the many volunteers who make the work of the Alliance possible are mentioned here. There are many more! We look forward to recognizing you and enjoying tea and refreshments at an event this spring. Thank you for all you do to nurture our community.

We start 2025 with a board of directors dedicated to continuing support of the Marlboro community. We welcome Jess Robinson onto the board. Continuing directors are Jamie Schilling (Recording Secretary), Francie Marbury (President), Jennifer Mazur(Marlboro Cares), Meg McCarthy (Marlboro Mixer), Polli Moryl (Finance Committee), Lauren Poster (Marlboro Community Center), Peggy Tiffany (Treasurer), Felicia Tober (Marlboro Town Library), Brian Whitehouse (Marlboro Fair), and Kate Milliken (Marlboro School Family Teacher Association). Lynna Jackson serves on the Finance Committee and is diligent in keeping us on the right side of the law with the IRS.

This year we bid goodbye and express heartfelt appreciation to Michelle Holzapfel, Gail MacArthur, and Gussie Bartlett, whose combined years of service would be well over 100!!

We seek new directors and encourage you to consider joining us.

Our physical home is in the Marlboro Community Center.
The Marlboro Alliance may be reached by US postal mail at: Marlboro Alliance, PO Box 165, Marlboro, VT, 05344
You may also contact The Marlboro Alliance via email: MarlboroAlliance@gmail.com
And visit us on the web for more information, including our annual budget: https://www.marlboroalliance.org/

Respectfully submitted by Francie Marbury, Marlboro Alliance president

MARLBORO CARES

Marlboro Cares is a non-profit, all volunteer organization with the mission to provide no-cost, non-emergency assistance to Marlboro residents (of all ages) and to assist in enriching townspeople's lives through a variety of activities. We have an eleven-member volunteer board of directors and a pool of over 75 wonderful volunteers. Access to our services is via our answer-telephone service (802-258-3030), which is monitored daily.

In another record-breaking busy year for Marlboro Cares, we answered (and made) 1,004 calls on our answer line from residents seeking our services or to attend one of our events. We assisted a record number of 143 unduplicated residents with non-emergency assistance, such as transportation, errands, meals, food and pharmacy delivery, information, companionship, at-home medical equipment, and simple chores. In addition, many referrals were given to different social service organizations, as well as for in-home care givers, and handyman-type chores. We provided regular weekly social visits to 5 residents this year and matched up "Storm Buddies" to ensure that vulnerable residents have someone checking on them after a big storm.

Huge thanks go to Augusta and Ann Bartlett, who store, maintain, and administer the Marlboro Cares Medical Equipment Loan Program, aka The Body Shop. This year 13 residents borrowed 24 medical devices, such as walkers, canes, commodes, shower seats, a Hoyer Lift, wheelchairs, etc. at no charge. Thank you to all the residents who generously donated their no longer needed gently used equipment. To donate, please contact Jennifer at jennifermazur2@gmail.com preferably with a photo. Thank you.

Senior Lunches continue to be our most popular activity, enjoyed this year (often regularly) by 84 unduplicated residents. The Board of Marlboro Cares wishes to publicly thank Cathlin Walker who was our cook for most of the year until she resigned to take on a full-time job. Not only did she serve us delicious meals, but she and her assistant Shelley added to the pleasure of the event by their warmth and obvious caring for all participants. Senior Lunches are a time to get out of the house, have fun, socialize with neighbors and meet new people. We are extremely grateful to Town Meeting, Senior Solutions, and the Marlboro Alliance for the funding which supports Senior Lunches, which allows the cost to remain at $5 a meal per person. The ongoing monthly lunches are open solely to any Marlboro resident over the age of 60 and are held at the Community Center. There is often a short program related to Senior Wellness at the lunches. Thank you to this year's speakers: Forrest Holzapfel on the Historical Society, Joe Prignano on the new defibrillator, Andy Reischman on his family's returned inheritance, Walter Cramer on 251 Club, Carol Hendrickson on Guatemalan textiles, Michelle Holzapfel on her Abiding Home Map, and Bethany Beech on Mushrooms.

Marlboro Cares continues to offer rides to medical appointments and shopping, as well as to such town events as voting, meetings, meals, etc. Our volunteers drove 12,692 miles this year to drive 111 residents to appointments or meals or to make deliveries to them. A huge thank you to our awesome volunteer cooks who provided 168 meals to feed 28 people who were ill or recovering from surgery or injuries his year. Many of these volunteers cooked multiple meals often for the same family. Thanks also go to Nancy and Lou Tognan and Dan MacArthur who picked up and delivered 457 Meals On Wheels to 4 local residents this year.

In February, we sent out 16 Valentine cards and chocolates to our older residents who live alone. This December, we delivered Holiday Bags to 21 of our most senior residents, as well as 10 special gifts to those experiencing a serious illness or a recent bereavement. Marlboro Cares is very grateful to our loyal cookie bakers Michelle Holzapfel and Didi Prignano and to Patty and Emily Webster, shoppers extraordinaire.

In September, we initiated a new event, A Trip to the Movies, renting out the main theater to invite everyone in town to the Latchis for a free movie, complete with popcorn and beverages. 37 people enjoyed My Octopus Teacher. We are hoping to have more Trips to the Movies in the Spring and

Summer. A Vaccine Clinic was held in October in collaboration with the VT Center for Independent Living and Conley's Drugstore. It was very successful with 35 residents receiving 54 various vaccines, including Flu, Covid, RSV, Shingle, and Pneumonia. We hope to make this an annual event, preferably in September. Marlboro Cares provides rides to all our events upon request.

Marlboro Cares honored the memory of the 13 residents and 6 relatives of residents, who passed away this year. We welcomed the two new babies to town with a gift certificate and welcomed 3 new homeowners with a gift bag. If we over-looked anyone for any of these gifts, please let us know. Tai Chi classes, begun with Marlboro Cares support, are ongoing and Strong Bones is back! We have a regular information article in the Mixer.

Marlboro Cares is a component organization of the Marlboro Alliance, which is our Federal non-profit umbrella organization. Marlboro Cares is represented on the Board of the Alliance and the Marlboro Community Center Board. We are also part of the town's Emergency Plan. A representative from Marlboro Cares is on the Board of the Windham All Cares groups and Senior Solutions. Our funding comes from Town Meeting, Senior Solutions transportation and meals grants, as well as the Marlboro Alliance. We are extremely thankful for this financial help, as well as for the generous tax-deductible donations received this year from residents and their families.

The Board of Directors would like to thank our dedicated volunteers, without whom Marlboro Cares could not function. In addition to the board of directors, they are: Bob Anderson, Ann Bartlett, Laura Berkowitz, Fred Bisbee, Jean Boardman, Jeff Bower, Michael Boylen, Louise Cochran, Barbara & Bruce Cole, Dan & Sophie Dennis, Ellen Dudley, Keely Eastley, Lucy Gratwick, Eva Grimaldi, Kimi Hasegawa, Forrest Holzapfel, David & Michelle Holzapfel, Andra Horton, Andrea Howe, Jill Hulme, Stephen John, Carol Ann & Peter Johnson, Sylvia Johnson, Doug Korb, Andrea Livermore, Jerry Lundsted, Dan & Gail MacArthur, Chris Mansfield, Alan McLane, Francie Marbury, Edie Mas, Andrea Matthews, Joe Mazur, Staley McDermet, Malcolm Moore, Kate Morgan, Jonathan Morse, Bob Mosgrove, Gemma & Matt Ollis, Cathy Osman, Linda Peters, Mary Peterson, Michael Pittman, Bradley & Lauren Poster, Didi Prignano, Kate Ratcliff, Saint Rosner, Nellie Sargysan, Jamie Schilling, Celia Segar, Tim Segar, Susanne Shapiro, Peggy Tiffany, Felicia & Jim Tober, Lou Tognan, Nancy Waring, Cherie Watson, Kent Webster, Brian Whitehouse, and T. Wilson. If you would like to volunteer for Marlboro Cares, please speak to any Board member below or call our answer line. More cooks are especially needed.

Current Board members are: Nancy Anderson, Augusta Bartlett, Carol Hendrickson, Susan Kunhardt, Jennifer Mazur (President), Beth McDermet (Treasurer), Carla Meskill, Joe Prignano, Nancy Tognan, Patty Webster, and Nora Wilson (Secretary). The telephone number for our assistance, to volunteer, to attend a lunch or for questions is 802-258-3030. Leave a message and someone will return your call within 24 hrs.

MARLBORO COMMUNITY CENTER

The Marlboro Community Center would like to thank the Town of Marlboro for supporting the Center through the 2025 General Fund, and especially by visiting the Center and participating in our programs and activities.

Located on the First floor of the Marlboro Meeting House, 524 South Road
Check our Website for Contact information, Open Hours and activities.
https://www.marlborocommunity.center/. You can also reach out to our coordinator, Sam Warren, at marlborocommunitycenter@gmail.com.

As part of the Marlboro Alliance we share the space with the Marlboro Town Library and Marlboro Cares. All civic organizations are welcome to use the center for meetings based on availability, free of charge. We now have a generator and can function as a Warming Center during power outages.

The Mission of The Marlboro Community Center is to support, nurture and enrich the Marlboro Community. All visitors, volunteers and staff are treated with respect and attention - without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, ability, age, veteran status, or political affiliation. Further we strive to create an atmosphere at the Community Center where all ideas are heard and shared with civility, respect, patience, and reciprocity.

Community:
We opened our doors in November, 2018 not knowing if we could support a Community Center in our small town. Now, more than six years later can we imagine our town without it? We thrive because of our community and the many volunteers that help with our wide variety of events, help staff our open hours and make our incredible cookies, cakes, and light lunch fare.
In 2024 we had an average of 370 visitors a month to the center with well over 500 visitors in both March and August! (Student art show is in March!).

In addition to the Alliance and their sponsored organizations—Marlboro Town Library, Marlboro Cares, Marlboro Fair, as well as other Marlboro civic organizations—regular users include Knitting Group, Book Club, Yoga, Tai Ji,, Dulcimer Gathering, and Marlboro Cares Senior teas and lunches.

Saturday mornings host regular visits from Representative Emily Long, as well as community conversations with representatives from Marlboro Music Festival and Potash Hill, Marlboro School, the Select Board, Marlboro Conservation, the Planning Board, and more. If you have an idea for an event or regular offering please reach out to us.

Art Exhibits:
On January 15th we will open an exhibition of new work from Doug Trump and Tim Segar. Starting in March and continuing through May 3rd is Marlboro School student art.May and June we are so excited to host a retrospective of paintings and pottery by Barbara Cole, also celebrating her 90th Birthday! Shows to follow include Max Foldeak and Mark Littlehales,, and the year will end with our annual Community Theme show, yet to be announced.

Events:
Our many annual events include the MudFling hosted with Marlboro School, Plant Swap in late spring, The Imperfect Garden Tour, Summer Concert, Halloween Party, Art Receptions, Makers Fair, and more.

Food Share:
In January we closed our Food Share cabinet as it no longer seemed to be serving our community's needs. Our program originated in response to Deerfield Valley Food Pantry's need to stop receiving donated nonperishable pantry items during the start of Covid, We took over their existing drop-off box at our Post Office to collect these donations for our own community. We would like to thank our generous community for always providing us with a surplus of non-perishable food items and toiletries. However, due to the Center's space constraints, locating the closet inside a large-multifunctional communal space has never been ideal. We believe our community is better served by the distribution centers in Brattleboro and Wilmington, including FoodWorks located at and 141 Canal Street and Deerfield Valley Food Pantry located at 7 Church Street in Wilmington. For more information please visit their websites:
Food Works: https://groundworksvt.org/programs/foodworks/
Deerfield Valley Food Pantry: https://www.deerfieldvalleyfoodpantry.org/

Marlboro Community Center Endowment:
The Center depends on community support for our day to day activities. In 2021 the Friends of the MCC established an Endowment Fund, adding one more avenue of financial support. To date we've received donations from over 100 households! This, along with donations from our cafe and activities, as well as the support from the town through the General Fund, assure that we will continue to be a valued resource for our community. Tax deductible donations to our endowment can be made any time by mailing a check

to Marlboro Community Center PO Box 165 Marlboro, VT 05344, or using our donation button located on our website:
https://www.marlborocommunity.center/,

How to reach us:
We welcome your participation in our organization, either by joining the board, serving on one of our many committees, or volunteering to help with an event or during our open hours. Please reach out to a board member or committee chair.

The MCC Board:Co-Chairs, Lauren Poster and Andra Horton, Secretary, Tim Segar, Treasurer, Gail MacArthur, and members Joe Prignano, Marianne Smith and Jonathan Morse. Francie Marbury represents the Alliance. Our Coordinator is Sam Warren.

For more information about our committees: Cafe—Lauren Poster and Marianne Smith, Events—Gail MacArthur, Exhibits—Tim Segar, Facilities—Jonathan Morse and Joe Prignano, Friends of MCC—Lauren Poster and Gail MacArthur.

Contact information is available on our Website: https://www.marlborocommunity.center/,
or by emailing: Coordinator: marlborocoumnitycenter@gmail.com
Co-Chairs: mccc.chair@gmail.com.
Our mailing address is Marlboro Community Center, PO Box 165, Marlboro, VT 05344.

MARLBORO COMMUNITY FAIR

The 2024 Marlboro Community Fair was held on September 14, a stunningly beautiful day of mostly clear skies, just-starting-to-turn leaves and summery temperatures. Kevin Moreau and Tyler Gibbons marched us onto the fairgrounds with rousing bagpipe and percussion music, a most impressive giant wooden beaver propelled by Patti Smith led the procession, and a day of fun, music and community spirit began.

The fair was a success in all aspects, including financially. We are happy to announce that the fair was profitable for the first time in many years, which will enable us to offer more attractions and events next year, and we are excited to welcome more fairgoers for the 42nd annual fair in 2025. This wonderful community event would not happen without the generous contributions of time and energy from the many volunteers who pitch in and make the magic. Tents, tables, parking and stage set up, signs on South Road and Ames Hill Road (thank you, Brian Whitehouse!), folks working in shifts at the entry gate, Gary MacArthur and his genius solar panels that create the electricity for the stage sound system, Dan MacArthur and Tyler Gibbons for setting up and running the stage PA. The Marlboro Junior High students were heros, scooping delicious ice cream and orchestrating games and face painting for the younger kids. Thank you to Artemis Muse for organizing and supervising games throughout the day, fostering neighborly competition. At the end of the fair, the whole shebang came down in record time thanks to the many folks who stuck around to take down tents, fold chairs and tables and magically return the fairgrounds to a simple field again. We encourage anyone who would like to volunteer in any capacity to contact a fair committee member; more help is always better! We are always so grateful for the plentiful assistance we receive creating the fair every year and we try to thank every person and organization that contributes. Please know that if a name or business is not mentioned here, we appreciate all you do and then some.

The agriculture tent and crafts tent featured delectable baked goods and impressive produce, lovely floral displays, home-brewed adult beverages, and handiwork from the DIY folks in our town. We encourage anyone who has ever thought of submitting something to display at the fair to start designing, planning and making now; we would love to fill the tents with examples of your craft, baking and agricultural efforts. No submission is too humble; please bring what you make or grow as a celebration of home grown ingenuity. We are also considering expanding the display offerings to include livestock. Do you

have chickens or rabbits you'd like to show the community? Ducks? Gentle horses? A cow or two? Talk to a fair committee member if this interests you.

Energy and sustainability were the topics of the day at the energy committee display, and the community tent offered books for sale and information about our ever-expanding community center at the heart of Marlboro. Thank you to everyone who was available to talk to fair goers about energy consumption and alternative energy sources, and to remind everyone that we have a wonderful town library. The community center is a valuable and accessible resource for our town and a place for people to connect with each other.

The Vermont Natural History Museum returned this year, featuring Mike Clough and a bevy of gorgeous birds, snakes and other reptiles. Thank you, Mike, for your vast knowledge of all things avian and reptilian, and for sharing it with such enthusiasm. Kids were also enthralled by a hands-on display of how a watershed works. Who doesn't like to play with sand, water and tiny houses, all the while learning about physics and how to live sustainably?

As always, the tea tent was phenomenal. Thank you to Suzanne Whitehouse, Erika Korb, Gemma Ollis, Gabe Hulme, Soren Whitehouse, Gordon Morse and the many people who baked, brewed, served and cleaned up, providing shade and civility amidst fair heat and chaos. Thank you as well to Star Fire Bakery who provided beautiful treats for morning volunteers and early fair-goers.

Other food offerings this year included old favorites (Thank you, Javed Chaudhri and the fire department!) and a new treat: Tacos! Thank you to the Marlboro School Family Teacher Association. Toward the end of the day we offered popcorn and cotton candy (spun on site), which was a huge success. Next year we hope to use some of our profits to buy a larger cotton candy machine that will spin faster and provide more sugary fun.

Great things were raffled off at the end of the day, including another of Fred Bisbee's hand built, sturdy Adirondack chairs, this one a blue to match the late summer sky.

The music wafting from the stage all day was beyond inspiring. So many fine musicians volunteered their time and talents to entertain and delight fair goers. They are: Kevin Moreau and friends (opening the fair), Jennie Reichman, Michael Hertz, Amanda Matt, Sharon and Daniel, Coretta Bliss, Dante Corsano, Jesse Lepkoff, Mike Einermann and Nate Paine, The MacArthurs, and Trillium. Thank you all so much! A highlight of the day was the return to the stage of Trillium. Megan MacArthur and friends wove a harmony-filled spell over the fairgrounds as we neared the end of the 2024 fair. Megan managed to insert yet another theme title into the Fair Song (omg, 41 themes!) and we sang our way out, all a little teary, sunburned and very happy.

MARLBORO TOWN LIBRARY

The Marlboro Town Library is located in the back room of the Community Center in the center of town and is run by volunteers. We stock the shelves with new books purchased on discount from local book sellers, thanks to the monetary donations of generous patrons and an allowance from Town Meeting.

The library currently serves 340 patrons and has 2593 books on the shelves ranging from picture books, middle grade, YA fiction and graphic novels, to adult fiction and mystery, biography, history, science, cooking, crafts, graphic novels and more. Between January 1 2024 and December 21 2024 we had 722 titles circulating for a total of 1362 checkouts. We also have access to the Palace Project where patrons can access thousands of older titles online as ebooks or audio.

We try to buy a sampling of what is new and has received good reviews, as well as honoring patron requests. We are staffed by board volunteers on Saturday mornings and are otherwise open whenever the

Community Center is open for self-checkout. You can sign up for a free library card on the sign up sheet on the door to the library. If you have recommendations of books to buy please contact one of the board members or email us at marlborotownlibrary@gmail.com. We are not, at this point, accepting book donations except by prior approval.
In addition to providing reading material for the town, the Library Board has hosted events for the community including Rapid Reviews, a summer reading program for children, and a senior lunch presentation.

We thank the Town for its support and the Alliance and the Community Center for providing us a rent-free space in which to serve you good reads.

Andra Horton- Chair, Felicia Tober-Secretary, Kate Purdie-Treasurer, Sam Costello, Carol Hendrickson, Sandy Muschler, Dianna Noyes, Gemma Ollis, Cathy Osman

MARLBORO BOARD OF LISTERS

The year 2024 saw 40 transfers of property, up from 19 in 2023. Of the transfers, 27 were complete "Change of Ownership" and 13 were between family members. A variety of properties traded hands including single family dwellings, camps, and open land parcels.

Construction and renovations continue at a steady pace around town with numerous sheds, porches, additions, greenhouses, studios, barns, and garages being built. Construction of new dwellings and new living spaces has slowed down with only 4 new Houses in the works for 2025.

There was a net increase of **$1,815,400** to the Grand List for 2024. When we lodged our 2024 Grand List, the total town value was **$159,656,600**, after all adjustments for Veterans, Current Use, Contracts and Statutory Exemptions have been applied.

The Selectboard approved and set the 2024 tax rates on July 25, 2024, at:
Homestead Property: **3.0745** (School $2.0073, Town $1.0660, Local/Veterans $0.0012)
Non-Residential Property: **2.7239** (School $1.6567, Town $1.0660, Local/Veterans $0.0012)

For 2024, our CLA (Common Level of Appraisal), as determined by the State of Vermont and based on 3 years of Sales Data, is **74.80%** down from **83.96%** in 2023. This means, townwide, our Listed Values are at **75%** of what properties are selling for *OR* they are selling for **37%** more than our Listed Value. A CLA of 80% or more is considered acceptable by nationally held standards & the State of Vermont.

Our COD (Coefficient of Dispersion - measures equity among all taxpayers) for 2024 is **19.89%** up from **14.90%** in 2023. A COD of 20% or less is considered acceptable by nationally held standards & the State of Vermont.

We have reached the threshold where a Townwide Reappraisal is necessary. We have filed the paperwork with the State of Vermont and have started the reappraisal to be completed for the 2026 Grand List. The Listers have a "Reappraisal Account", funded yearly by the State, that is separate from our yearly operating budget.

The State of Vermont's **"2024 Equalization Study Results"** is available for viewing here: ***marlborovt.us/government/listers***.

Please remember that **Full Time Residents** of Vermont are required to annually file Vermont Form HS-122 (Homestead Declaration & Property Tax Adjustment Claim) to receive help in defraying their Marlboro Property Tax Bill. Vermont Form HI-144 (Household Income) is needed along with HS-122 to

determine your eligibility. DUE DATE: April 15, 2025 (Filing allowed up to October 15, 2025, but late filing penalties apply).

Give the Office a call at (802) 254-2181 or email us at ***listers@marlborovt.us*** if you have questions, concerns, or curiosity about land or buildings in town.

Marlboro Listers: Evan Wyse (Chair), Forrest Holzapfel, Eric Matt

MARLBORO VOLUNTEER FIRE COMPANY

The MVFC volunteers responded to **115 emergencies in 2024**—everything from structure and car fires, to downed wires, car accidents and a broad range of medical emergencies.

Dan Elliott began serving as our fire chief in the late spring of 2023. We are grateful for his calm, steadfast and thoughtful leadership. Over the past year, we have been putting emphasis on finding new members (for example, perhaps you have seen our "We have a spot for you!" yard signs?). We are pleased to report we have four new volunteers. Our roster includes

Leonard (Duffy) Boyd	Jeff Hunt
Taiga Christie	Jay Pierce
Keats Dieffenbach	Ben Moore
Mark Fancillon	Cole North
Eric Matt (Fire Lieutenant)	Nick Katrick (EMS Lieutenant)
Allison Turner (EMS Captain)	

Please join me in thanking them for their service. And, our firefighters would like to thank and congratulate Marlboro residents for going for an entire year with no brush fires, despite very dry conditions.

As we consider the viability of your Fire Company, it is the giving of time by our dedicated 100% volunteer first responders that truly enable our fire company to exist. We could have the best funded fire department in the state with the fanciest of trucks, but without our volunteer first responders, the trucks would stay in the firehouse. Having a department here in town helps reduce response times to your emergency and you can have reasonably priced homeowner's insurance. Please think about that last part for a moment.

We are once again asking you to **please consider becoming a volunteer first responder** and serving your community in one of the most critical ways possible. Come check out a fire training session (takes place the second and fourth Wednesday of each month) or a medical training (the 3rd Wednesday of each month) at the firehouse at 6pm. Or, email your interest or questions to MVFC.recruitment@gmail.com. You need no experience and we provide all training.

There are other ways people can give their time and talents to your Fire Company. We are always in **need of new board members** to help guide our non-profit organization. While we have recently added 3 new board members, 3 members will be stepping down shortly. We are in need of a new secretary and treasurer. We'd be happy to help you find a place in our organization that puts your talents to work (e.g. carpentry, painting, electric, plumbing, administrative work, organizing fundraisers). You can send a question or express your interest here MVFC.recruitment@gmail.com.

Improvements:

This past year we were able to save money through "belt tightening" and putting off some expenses. And as a result, and with an appreciation for people's tax burdens, we believe we will be able to reduce our operating budget and so **we are asking the town for 36% less money** than last year. Regarding our capital budget, we are asking the town to level fund our investment in capital improvements. We are

looking at some much-needed firehouse repairs, a new parking area and a rescue truck replacement. Of course, there are equipment issues that cannot be economized due to regulations and most importantly safety.

With an eye toward improvement, we sent **our chief to the National Volunteer Fire Council's annual training summit** where the knowledge gained is being shared with the squad. We hope to be able to do that again this year.

As our old reporting system was no longer supported, we acquired a **new reporting system**. This new system provides first responders with instant cell phone information (address, maps, etc) for each emergency, and a list of who is responding. It also records important data both for immediate and future mandatory reporting and quality assurance.

Additional considerations regarding improvements and our presence in the community and our capacity to serve:

- **Potash Hill and the Marlboro Music Festival** continue to expand their presence with new programming and new buildings, which means **more buildings and people in our safety purview**. We have been working with the Potash Hill organization toward understanding the revised campus, creating protocols, hosting trainings etc.
- We **are a non-profit** 501(c)(4 and your donations are tax deductible (based on your situation). We have gone through the arduous process of **applying for 501(c)(3) status**. This new tax designation would allow us to **apply for more grants.**
- Through a partnership with the State Fire Marshal Office we have **free smoke alarms** to install in homes. Please give us a call us to arrange a time: **802-254-2860**.
- We will have put on 3 fire safety presentations at MES in Jan.
- We were honored to be the main presenter at the Historical Society's annual Summer meeting.
- We hosted an open house at the MCC to help increase our volunteer numbers.
- We are working on **developing a web site**.
- We continue to make **building upgrades** for storage, energy efficiency, maintenance and safety at the fire house.
- We are working toward developing a proper parking area that will allow for safer egress for the rescue truck and provide a new training and truck-washing area.

In closing, we want to once again honor and thank those first responders who have passed on in 2024--- **Robert Elliott, Tony Gordon, Whitney Hamilton and Hugh Whitney**. They served us all in a most valiant and selfless manner. We are truly grateful for their service and thank their families for their support of the Fire Co.

And, as always, we are very grateful to Marlboro's taxpayers for helping to fund the Fire Co.

Respectfully yours,
Carol Ann Lobo Johnson (president), Michael Schneider (treasurer), Peggy Tiffany (secretary),
Evan Wyse, Ned Fox, Fred Muschler, Claudia Milne and Bob Anderson

MARLBORO HISTORICAL SOCIETY

The Marlboro Historical Society presented another summer schedule in which many residents participated.

Marcia Hamilton started the season with a spring walk in May to the early 1800s foundation of a barn on the Antipas Winchester homestead located on Higley Hill Road where Hughes Road meets it. Antipas Winchester was grandson to Joseph Winchester who settled in Marlboro in 1770 on what is now Hall Farm Road. Antipass bought property just down the road.

The annual Ice Cream Social was held the first Saturday of July at Newton House on South Road, with ice cream, toppings, and other treats. In attendance were 101-year-old Richard Hamilton as well as a new baby, Helen Boardman, two months old.

The Annual Meeting was held July 11 in the Town House and celebrated the 50th Anniversary of the Marlboro Volunteer Fire Company. Allison Turner made remarks about early history and the audience participated in remembering people and events.

Marcia Hamilton led a walk to the Clark Warren Cemetery holding over four hundred graves at the corner of Route 9 and Augur Hole Road. The cemetery's first burial was in 1816 when the so-called Old Hogback Cemetery on Adams Crossroad became too wet to continue burials. Clark Warren, who lived nearby, donated the grounds for the purpose.

Nora Wilson hosted a walk group to her ancestral Jenckes burial grounds on Butterfield Road holding approximately fifteen graves. Everyone enjoyed Nora's comments about each individual.

Forrest Holzapfel led a walk up an embankment from Augur Hole Road and out into a cleared field to an old Nehemiah Fisher family cellar hole. This walk was co-hosted by landowners Carol and Anthony Berner. The site had been visited in the 1960s by the Marlboro Listers, Hugh Whitney, Stillman "stretch" Vonderhorst and Wooster Eames. Their fascination at the site was one of the catalysts to beginning the Marlboro Historical Society.

Malcolm Moore led a hands-on workshop of Maps of Marlboro in the Houghton Schoolhouse on the grounds of Newton House. With many people seated it was standing room only as the crowd learned about Marlboro's early history through many maps

Several trustees worked with Jon Sargent of Deep Roots Craftsmen who agreed to take on the condition assessment of Newton House. Jon Sargent is a very talented preservation carpenter, timber framer and student of historic preservation and brought a tremendous amount of knowledge and practicality to the assessment. The assessment was funded by a grant from the Sincerbeaux Fund. Trustees met with him on site to review the report.

Trustees reviewed the increasing insurance premium and sought other options. A new provider was selected by the trustees and the premium payment will be less going forward.

The Marlboro Historical Society has been providing programs of historical interest for over 50 years. It maintains the Ephraim Holland Newton House and the Houghton Schoolhouse on South Road in which there is a collection of objects, photographs, and documents. Many photographs can be viewed online at https://digitalmarlboro.omeka.net.

If you would like to participate more directly in the work as a trustee, volunteer, or to pursue a project of interest to you, please let us know.

Trustees: Jean Boardman, Marcia Hamilton, Malcolm Moore, Staley McDermet, Jim Tober. House chair and Honorary Trustee: Gussie Bartlett. President: Vacancy, Vice President: Donald Sherefkin. Clerk and Treasurer: Forrest Holzapfel. Honorary Trustee: Richard Hamilton.

MARLBORO MEETING HOUSE

Thank you, friends in Marlboro, and Town of Marlboro through voter support, for your assistance in helping us raise some of the funds to operate and maintain the building. As a 501(c)(3) non-profit organization MMH relies on fundraisers and donations for support to keep the structure and grounds in good order for all the activities and special meetings enjoyed there by the community center, the library, the church, the fire company, and the municipal government.

The second floor is also available for community events. During the year it made room for a wedding and a celebration of life involving community members. The use of the upstairs is also a backup plan for concerts, the annual potluck supper and raffle, and other events in case of severe weather.

Marlboro Meeting House self-supports the religious activities and services which have been ongoing in three meeting houses for 248 years. The board of deacons and religious leaders minister to the spiritual interests of the church community. For over one hundred years religious services have been conducted on a part-time basis on ten Sundays during the summer and three Sundays in the fall. There is also an Easter sunrise service with full hot breakfast provided after.

The first floor is used as a warming center, when activated, during some weather events, thanks to a collaboration of representatives of Marlboro Cares, Marlboro Community Center, Marlboro Planning Commission, Marlboro Select Board and Marlboro Meeting House. A propane fueled generator was installed through a grant from Senior Solutions obtained by Marlboro Cares. The installation of propane tanks and the cost of fuel were shared by Marlboro Cares, the Town of Marlboro, and Marlboro Meeting House.

Marlboro Meeting House shares its gratitude to the people in the community for your generosity so that all may enjoy the building and its creative uses for many years to come.

Marcia Hamilton, Vice Moderator and facilities coordinator
marlboromeetinghouse@gmail.com

MARLBORO PLANNING COMMISION

In 2024 the Planning Commissions 7 proposed edits to the Zoning regulations were reviewed by the Select Board. They chose to forward only 3 to the voters and these were passed.

Most of our work this year has been on a thorough rewrite of the Subdivision Regulations which have not been reviewed since 2010. With help from town lawyer Bob Fisher we have been making the document over in plain English rather than its current form of Legalese. The work is currently focused on the possibility of adding an option for subdivisions over 3 parcels to be designated as Conservation Subdivisions. The finished document should be ready to enter the review process by the town by summer 2025 and to the voters by town meeting 2026

The Planning Commission consists of Tim Segar, Chair – Will Shakespeare, Vice Chair – Jennifer Girouard, Secretary – Donald Sherefkin – Patti Smith (also representative to the Windham County Commission) – Brian Potter (also W.R.C Rep) – and Mary Sargent
We have had help from John Marinelli who is assisting Mary. Thanks to all

The Planning Commission welcomes the interest of possible new members. Come visit one of our meetings the Second Tuesday of each month in the Town Office.

THE MARLBORO SCHOOL ASSOCIATION

The Marlboro School Association's purpose is to enrich the education of our town's current and future elementary students by establishing a permanent source of additional funding "beyond that which can fairly and reasonably be raised through local and state taxes" for Marlboro Elementary School equipment, projects, and programs. Normally, only the Association's income is distributed, though we also consider donations for specific projects. Gifts to the 501(c)(3) Association are tax deductible, as allowed by law.

Since our founding in 1994 *we have provided over $200,000 to support the children at the Marlboro Elementary School*. Thank you for making this possible!

We want to thank all of the town members, grandparents, and Marlboro School Alumni who have contributed to this year's appeal, which has raised $11,025 to date. Your tax-deductible contribution can

be sent to *PO Box 213, Marlboro, VT 05344* or online at *https://givebutter.com/MSAappeal*—there's still time to contribute!—and your donation will be recognized in the next annual appeal.

Last year the Association provided funding for classroom furniture, two tricycles, replacement walkie-talkies, camping supplies, audio recorders, the 8th-grade beautification project, Hogback Day t-shirts, music and dance and solar eclipse and planetarium and meet-the-author in-school programs, a piano dolly and a euphonium(!), MAGNA-TILES, a staff fridge, a camera and tripod, flowering bulbs, fidgets, playground supplies, counselor resource books, and field research. This year, we plan to fund algebra teaching, a circus artist residency, multiple music and dance programs, expanded music electives, after-school scholarships, Hogback Day t-shirts, flowering bulbs, expanded playground offerings and fencing, and field research.

If you are interested in serving on our board or would like more information regarding the Marlboro School Association, please get in touch with one of the current board members.

Anna Bario, Dana Gordon-Macey, Douglas Korb, Francie Marbury, Jason MacArthur, Lauren Poster, Adrian Segar

MARLBORO SELECT BOARD

Kate Kirkwood was elected to a three-year term to the Select Board, joining current members, Molly Welch and Jeff Skramstad. The Board, with Molly Welch, Jeff Skramstad, and Kate Kirkwood elected Molly Welch as Chair and Jeff Skramstad as Vice-Chair in March 2024.

While the Covid-19 pandemic has abated to a large degree, the Select Board decided to continue "Hybrid" meetings (both in person and via ZOOM) so that those people who did not wish to attend meetings in person still had an option to attend. The continued use of the "Meeting Owl" camera and microphone piece of equipment, greatly improves the viewing and listening options for those who attend meetings virtually. The remote option and the use of the "Owl" continued to allow for greater participation of residents and guest speakers from many various and different agencies and organizations.

After his hiring in November of 2022, Andrew Richardson has just completed his second full year (2023 & 2024) as Road Supervisor and has done an excellent job in the position. He and his crew (currently consisting of Joe Soumar, Jonathan Simon, & Matt Welk) have worked very hard to keep the Town's roads maintained and based on feedback the Board has received from many residents, they are doing a great job. While in 2022, the then Board approved a fourth crew member, currently the Highway Department is running with Andrew and three crew members, but Andrew plans to fill the vacant spot in the spring. Having a full crew will enable the Highway Department to continue to work on many projects and keep the 69 miles of roadway in Marlboro in good condition.

Working with the Select Board and taking advantage of several State Road Grants, Andrew remains deeply focused on developing and implementing a plan to maintain, repair, and improve Marlboro's Road system in order for them to withstand the vagaries of Vermont weather and provide convenient vehicular transportation for the town's residents.

As you are no doubt aware, in July of 2023, Marlboro (and much of the State) was inundated by unprecedented rain which caused road flooding throughout town, with two areas (Shearer Hill Road & North Pond Road) experiencing severe damage that required extensive repairs. The repairs were completed quickly and through the FEMA process the Town was able to recover a significant portion of the costs of these repairs.

As many of you are aware, 2023 & 2024 were years where the Town (and Board) made the decision to revitalize the Highway Department's equipment and the department is now running with excellent equipment which ultimately enhances the Highway Department's ability to quickly and efficiently handle projects and keep maintenance costs as low as possible while still ensuring proper operating condition. The Board, Andrew, and the Treasurers are also working on creating and funding a Highway Department "capital fund" for equipment, so that in 2-3 years equipment can be replaced without having to take out costly loans.

Of importance to many residents and the Board as well, the Board worked to "calm" the speeding along South Road. An increase in patrol by the Sheriff's Office and the consequent increase in speeding citations helped somewhat. Additionally, the lines (while & yellow) along South Road through the town center, were repainted and narrowed slightly should also help. Come Spring, the Board approved the purchase of three (3) "speed tables" that will be placed along South Road (at the Fire House, at the Historical Society Building, and at the town center opposite the Town Office. Driving faster than 25 MPH over these "tables" is not a good idea and will definitely slow down those drivers once they have driven over them at higher speeds. This solution was a direct result of input from town residents who attended several Select Board meetings to provide their input and feedback on this issue.

As Covid-19 left several of the Town's commissions badly in need of reorganization, the Select Board is pleased to report that both the Conservation Commission & Energy Commission are up and running and working hard to define their goals and process as we all move into 2025.

A major concern in 2024 was the Town's Recycling Center up at the Highway Garage. The Board is pleased to report that Casella's new "single sort recycling" has alleviated many problems of the "containers" being full and the consequent amount of littering full containers were causing. With the superhuman help of Ty Gibbons and his team of volunteers, the area around the containers remains clean and free of trash. "Thank you, Ty". While in a better situation, the cost of the center is high, and the Board (and Town Administrator) are working on possibly finding a different (less expensive) hauler, which could/should help the town cut some costs here.

One "bad news" item: The Board, Town Clerk, Town Administrator, and the Energy Commission worked hard to secure grant funding for Energy Resilience for both the Town Office Building and the Town Garage. Despite a huge effort, Marlboro did not end up qualifying for the funding, so the town looked for other avenues to increase the town's energy resilience while also reducing costs. A major component of this effort is and will be the installation (free of charge by GMP) of two emergency power battery walls at the Town Office which will, in the case of power outages, will provide enough power for up to four – five days at the office, allowing the town to continue to function during a severe outage.

The cost of the installation is free, and there is only a small monthly charge of $110.00 per month to lease the "walls" for 10 years, after which there is no charge (the "walls" have a 15-year life). As the solar panels at the Town Garage offset much of the Town's electricity costs, even with the charge for the "walls", Marlboro's electricity expenses remain low.

After many years of trying to find alternative sources of funding to help pay for the razing of the first aid building on Hogback, the Board decided to just get the building taken down and has put sufficient funds

in the building maintenance section of the proposed 2025 Town Budget. The issue simply cannot continue to be pushed down the road and the Board considered this the best option.

Additionally, a "mold" situation has developed at the Town garage and the best and least expensive fix at this point is hiring Catamount Environmental to come in in the Spring and clean, scrub, and paint, to prevent further issues for roughly five years. As with the above, sufficient funds have been included in the building maintenance portion of the 2025 budget. During the five years this will "buy" the town, the Board will be putting into place and funding a "capital fund" that will allow for a major fix of this issue come 2030.

Finally, in 2023, the Select Board adopted a plan to hold 3 to 4 informational meetings regarding the 2024 Town Warning. This year the Board held four (4) meetings in September, October, November, and January, and as with last year, the meetings were well attended and resulted in positive feedback. The Board fully intends to do similar leading up to the 2026 Town Warning and hope to improve the process and increase attendance, possibly by using BCTV to assist with the technology to hold these "hybrid" meetings.

The public is always welcome to attend Select Board meetings either in person or via Zoom (please note that Zoom does have a "phone-in" option for those who wish to connect in that manner), and we value your input. There is always a ten-minute period for unscheduled open public comment at the beginning of every meeting. You may contact the Select Board by email marlboroselectboard@gmail.com or by post at Select Board, PO Box 518, Marlboro, VT 05344.

Sincerely and respectfully submitted, **Your Marlboro Select Board**
Molly Welch, Chair; Jeff Skramstad, Vice-Chair; Kate Kirkwood - Member

MARLBORO TOWN ADMINISTRATOR

2024 marked the second "full" year of the position of Marlboro Town Administrator that was initially created in March 2022, and Nicholas Morgan was appointed to the position by the Select Board. The position was created to assist the municipal government and increase efficiency as Marlboro's growth and increasing Federal and State regulations/mandates have put demands on the Town's elected and statutory staff that were greatly decreasing the efficiency of the municipality's operations.

The position is not statutory and operates under the auspices of the Select Board, implementing Board directives and advising the Board on issues and situations that require the Board's attention. The position continues to evolve and takes on more responsibility as issues and events dictate.

While the duties are many and varied, and continue to evolve, there are several areas where the Administrator has regular duties. These include:

- Handling and coordinating Human Resources for Town Employees
- Interface with Federal, State, and County agencies (and the VLCT) to ensure compliance with ordinances, laws, and regulations; research and submit for funding opportunities; and assist other Town departments in their interaction with these agencies.
- Assist the Town Clerk, the Town Treasurers, and the Highway Department in the execution of their day-to-day duties in whatever means wanted, needed, or necessary.
- Attend Select Board meetings to keep the Select Board advised on issues pertaining to the Town being coordinated and/or handled by the Administrator as well as generating Meeting Agendas and the Meeting Minutes.
- Interface with Town commissions and committees to provide smooth communication and efficient action.

- On instruction from Select Board, research and report on potential grant programs, specialized equipment (such as lighted road signs), as well as interfacing with regional organizations that provide assistance to the Town.
- Administrate or help to administrate various Grants that the town accesses such as the Municipal Energy Resilience Program & Hazard Mitigation Planning Grant and several Highway focused programs, such as Better Back Road and Grants in Aid
- Maintain files and records pertaining to the Town that do not fall under the prevue of the Town Clerk or Treasurer.
- Administration and record-keeping for the Town's ARPA funds (along with the Town Clerk), filing the necessary documents by deadline and researching best practices for the use and expenditure of these funds.
- Handle the employee hiring process and on-boarding including advertisements, interview scheduling, paperwork, etc. for Town positions.
- Maintain the Town's Website, keeping it up-to-date and posting information as needed and directed.

In addition to the above list, due to the "Rain/Flooding" Disaster event in July 2023, the Town Administrator, in 2024 completed the FEMA process and the Town was awarded funds sufficient to cover most of the expenses of repairing the roads impacted by the event. While not a complete list, the Town Administrator position is one that fills in wherever needed and has new and varied tasks that are handled when they arise. As time continues, the position will continue to evolve.
Thank you. Respectfully, Nicholas Morgan, Marlboro Town Administrator.

TOWN CLERK REPORT 2024

2024 was a year with six elections including the Presidential & August Primaries, the Town & School Meeting Elections as well as the Justice of the Peace and General Election in November. Voter turnout has been very strong, with 89.5% of registered voters casting a ballot in November while voter participation for the local elections was 60.7% or 403 voted ballots out of 663 mailed.

An informational meeting for the voters was held in-person at the Marlboro Community Center and by video conference on February 24, 2024. On March 5, 2024 all officers, articles, and public questions were voted by Australian ballot which were mailed to every registered voter of the town.

We were awarded a $5,000 elections grant from the Center For Tech & Civic Life which helped fund numerous improvements to the town's election equipment: comfortable folding chairs for the ballot counters, new lightweight folding tables, bright LED lighting and new signage for the polling place in the Town House.

We have continued the work of re-indexing our digitized Land Records, which are hosted online by Cott Systems RecordHub. Over 30,000 pages back to 1948 were scanned and our task has been rebuilding the digital index for all these records. Deeds, mortgages, and permits of all kinds fill these books. As of this writing, I am indexing records from 1985 and we have arrived at the 40-year mark of digitized land records, the standard number of years a title search needs to reach backwards in time.

In 2024, 216 documents were recorded in the Land Records equaling over 723 pages. Total Town Clerk fees received was $19,612, about a $6,000 increase in fees collected over 2023. The increased volume of transfers this year included inter-family transfers as well as property sales. Thanks to my assistant Evan Wyse who is a meticulous recording clerk.

In Marlboro Vital Statistics, just like last year, only one baby was born. There were four marriages and fourteen deaths. Please see this year's Vital Records elsewhere in the Town Report for specifics.

The work behind the expansion of King Cemetery has continued and we are hoping to open the new area in the spring of 2025. This has taken a long time to complete, but we have been very measured in identifying next steps, and then taking them. It is coming together at last.

The number of dogs licensed in 2024 was 257, ten more than the prior year. Thank you to the owners who responded to our by-mail renewal system. If unregistered, please license your dog **by April 1st annually.**

Lastly, I want to send a fond farewell to Treasurer Linda Peters who served as the Marlboro Treasurer for 26 years! She was the North star both in our office and to you, each town citizen. Linda's dedication and sly humor is missed. Andrea Howe, her long-time partner in bills and payroll, has also moved on from this office but still leaves her own giant-sized footprints everywhere in town. New Treasurer Rebecca Sevigny and her assistant Lynn Scheuermann are both highly skilled and hilarious.

I enjoy helping the people of Marlboro and the general public with a wide range of issues related to town information and our records. If you have any questions, please ask!

Forrest Holzapfel, Marlboro Town Clerk

VITAL RECORDS 2024

BIRTHS

Date	Name	Parents
June 11, 2024	McKenna Elizabeth Hannon	Emily Elizabeth Dow Anthony Robert Hannon

DEATHS

Date	Name		Residence
January 7, 2024	Patricia C Fusco		Marlboro
February 9, 2024	Hugh William Whitney		Marlboro
February 21, 2024	Anthony Charles Gordon		Marlboro
February 23, 2024	Marigene Harrington Butler		Pennsylvania
March 7, 2024	Louise Jeanette Woodlock		Marlboro
April 5, 2024	Whitney Taylor Hamilton		Marlboro
April 29, 2024	Kyle Mark Oliver		Marlboro
April 29, 2024	Judy Ann Lazelle Hill Brown	d. NH	Marlboro
April 30, 2024	Jean Johnson Turner		Marlboro
May 5, 2024	Chantal Zoe Chaine	d. FL	Marlboro
May 26, 2024	Glenn R Baxter, Sr.		Marlboro
July 26, 2024	Alex Ogle		Marlboro
August 10, 2024	Constance Joan Vrooman		New York
August 24, 2024	Christopher Riddle		Marlboro

MARRIAGES

Date	Names	Residence
May 26, 2024	Laura Beth Berkowitz	Marlboro
	Christina Lee Mansfield	Marlboro
June 20, 2024	Marie Shirley Dennis	Marlboro
	Jason Howard Moore	Wilmington
August 31, 2024	Daniel Knowles Butler III	Pennsylvania
	Bobbi Jo Hartnett Foulks	Pennsylvania
October 5, 2024	Julian Ajay White	Connecticut
	Elaina Nicole Eccleston	Connecticut

TOWN WEBSITE http://marlborovt.us.
The Select Board policy regarding the purpose of the Town Website states it is to provide information about Town government, services, and attractions.

The Select Board designates the Town Website the official website of the Town at the first select board meeting after Town Meeting. The Open Meeting Law was revised by the Legislature, effective July 1, 2016.

The Open Meeting Law provides that "[a]ll meetings of a public body are declared to be open to the public at all times, except as provided in section 313 of this title [on executive sessions]." 1 V.S.A. § 312(a). The intent of the law is to create transparency in government by requiring advance public notice and an opportunity for public participation in governmental decisions. The law is found in 1 V.S.A. §§ 310-314.

Agendas must be posted 48 hours in advance of a regular meeting and 24 hours in advance of a special meeting in the following ways: physically posted in or near the municipal office; (2) physically posted in at least two other public places in town that have been designated for posting; (3) posted electronically to a website, if one exists, that is maintained or has been designated as the official website. 1 V.S.A. § 312(d).

Five calendar days after the meeting, minutes must be available for inspection and copying and must be posted to a website that is maintained or has been designated as the official website. 1 V.S.A. § 312(b)(2)

The Town Website is a comprehensive resource for the municipal directory, boards and commissions, minutes, calendars, agendas and documents. Many forms are available under List of Documents. Please contact Forrest Holzapfel, Town Clerk, regarding forms and procedures relating to elections, zoning applications, marriage licenses, and vital records.

We are always working to update the website and streamline the content for ease of use.

Nicholas D. Morgan, Content Manager, TownAdmin@MarlboroVT.us

ZONING ADMINISTRATOR

Permits obtained in 2024:

New Single-Family Dwellings: 5
New Primitive Camp: 1
New Accessory Structures: 6
Addition to Existing Structures: 5
Exempt (Small Accessory Buildings): 7

Land Division ~ Major Subdivision: 0
Land Division ~ Minor Subdivisions: 5
Land Division ~ Boundary Line Adjustments: 5

Change of Use: 1
Conditional Use: 1
Conditional Use, Wildlife Habitat Overlay District: 0
Variance: 0
Waiver: 1
Site Plan Amendment: 0
Signs: 0

Whether you are planning to build a new structure or to make minor alterations to an existing building, please contact the Town Office to see whether a Permit is required. The Zoning Administrator must act on every Permit within 30 days of receipt of a *complete* Application; once the Permit Application is approved, there is a 15-day posting period during which it may be appealed. It is advisable to apply for your Permit at least 60 days before you want to start a project. There is a penalty for failing to obtain a valid Permit before work begins on any project.

Mary Sargent Zoning Administrator

OFFICERS WHOSE SERVICES WERE NOT REQUESTED OR WHO DID NOT SUBMIT A REPORT

Marlboro Mixer

OTHER ORGANIZATION REP0RTS

BRATTLEBORO AREA HOSPICE

Respectfull requests that the Town of Marlboro support our programs for the next fiscal year of 2025/2026 in the amount of $250.

Brattleboro Area Hospice provides a wide range of services to individuals at the end of life, and their families. All services are provided at no cost to participants.

- **Hospice & EarlyCare:** BAH offers physical, spiritual, and emotional support for individuals with terminal illness, and their families, as well as help with practical needs (e.g., respite care,

grocery shopping, seasonal chores, etc.). The EarlyCare Support Program helps those with a prognosis of up to two years, and who may continue active medical therapies. Caregiver support is also available.

- **Bereavement Services & Support Groups:** Bereavement support is provided through both individual and group counseling and is available to anyone in the community experiencing the loss of a loved one, whether or not they have used hospice care services.
- **Support for Individuals with Serious Illnesses (SIP):** expands our current EarlyCare Support Program to those who are seriously ill, regardless of their prognosis. Facing a life-altering medical diagnosis can be an overwhelming experience for individuals with serious illnesses, as well as for their families. SIP helps individuals navigate that initial phase of diagnosis and set up an environment conducive to resilience, dignity and hope.
- **Advance Care Planning:** In partnership with the Vermont Ethics Network, the *Taking Steps Brattleboro* program overseen by BAH pairs volunteer facilitators with individuals to complete advance care planning documents outlining healthcare directives.
- **Community Outreach & Education:** As a community resource on issues of death, dying and grief, BAH offers free training, classes and workshops, as well as a lending library that is available to the public. BAH hosts volunteer training opportunities for those interested in becoming hospice and/or bereavement volunteers. These comprehensive training sessions are open to the community.

In 2023/24, seven unduplicated Marlboro residents were directly involved with our services: 1 ACP client, 1 Bereavement client, 3 Caregiver Support Group members, and 2 active BAH volunteers.

All BAH services are free of charge to Marlboro residents. We receive no insurance and state or federal funding; therefore, we rely on local support to fund our work. Our thrift shop, Experienced Goods, in 2024 provided 61% of our hospice budget (net shop income that supports all admin/program expenses). We are especially grateful for the financial assistance provided by the towns we serve. Thank you for considering our funding request.

Sincerely, Susan Parris, Executive Director

DVFiber

Activities Through September 30, 2024

By the Numbers:

- 2,427 locations available for service
- 600+ current customers including voice
- 240 miles built
- 10 crews working

Now servicing:
Readsboro, Stamford, Whitingham & Halifax

Future planned service:
Brattleboro, Brookline, Dover, Dummerston, Guilford, Jamaica, Londonderry, Marlboro, Newfane, Putney, Searsburg, Stratton, Townshend, Vernon, Wardsboro, Westminster, Weston, Wilmington, Windham, Winhall

In their words:
"The competitors are never going to go up the dirt roads. But DVFiber is going everywhere... The alternatives have been so bad — and expensive — having DVFiber is like night and day."

- Jon H., Readsboro

"It's really fast and works really well."
- Stewart J., Stamford

"DVFiber has made my life so much easier. It's absolutely so fast! Before when pages would load I would sit and wait and wait and play Solitaire. Now the pages come up so quickly... no Solitaire!"
- Marylou P., Halifax
-

Year Four Budget:

	FY 2024 Budget	FY 2024 Actual (Projected)	FY 2025 Budget
Operating Revenue	$503,697	$465,442	$857,678
Grant Revenue – Construction	$9,158,716	$10,182,741	$5,249,114
Grant Revenue - Ops	$794,608	$1,133,121	$989,566
Other Revenue	$50,000	$200,382	$45,262
Net Revenue	$10,507,021	$11,981,686	$7,141,620

Expenditures	FY 2024 Budget	FY 2024 Actual (Projected)	FY 2025 Budget
Admin Costs	$534,670	$600,977	$704,878
Operating Costs	$813,635	$430,362	$946,901
Construction Costs	$9,158,716	$10,182,741	$5,249,113
Total Expenditures	$10,507,021	$11,214,079	$6,900,892
Annual Net Cash Flow	$0	$767,607	$240,728

*FY 2023 Financial Statements can be found in our FY 2023 Audit

Stay Connected
Visit DVFiber.net to order our service, get updates, or sign up for our newsletter.
Contact Us 844.383.6246 info@mydvfiber.net

DEERFIELD VALLEY FOOD PANTRY

The Deerfield Valley Food Pantry is located at 7 Church Street in Wilmington. Our dedicated volunteers spent the 2023-2024 year distributing a week's worth of supplemental food assistance to households in Dover, Halifax, Marlboro, Readsboro, Searsburg, Whitingham and Wilmington. There are no income restrictions and we are an Equal Opportunity Provider. No one is ever turned away.

Shelf-stable staples, meats, eggs, dairy, fresh produce, bread, health care products and more are offered at every distribution. All families are offered the same foods and their family size determines the amount. Distributions occur from 1-3 p.m. on the Thursday preceding the third Saturday and from 9-11 a.m. on the third Saturday of each month. Each household may visit the food pantry once per month.

Our customer numbers have risen compared to last year with the peak being in November, when we had 114 households (for a total of 282 people). Donations in many forms and local fundraisers have helped to ensure that our monetary needs are met. Our many sources of foods allow us to be very efficient in the spending of funds generously donated to us. We are very proud of the fact that we recycle all of the cardboard and plastic wrappings our foodstuffs are packed in. We also provide and encourage our customers to continue using reusable shopping and produce bags when they visit our Food Pantry. Our sincere thanks to local businesses and organizations who have had and continue to plan fundraisers on our behalf.

Our volunteer base continues to be strong, although we have had to say goodbye to longtime friends, but hopefully welcome new ones to our fold. The enthusiasm and satisfaction of helping others is infectious and heartwarming. The donated hours by our volunteers are very appreciated.

Any individual or family in the Deerfield Valley needing food assistance is welcome to attend one of our distributions.

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DEERFIELD VALLEY RESCUE

Deerfield Valley Rescue, Inc. is a non-profit organization dedicated to providing 24/7 quality pre-hospital emergency medical care and transport to the residents and visitor of our communities. Our Combination EMS Agency (Paid and compensated "volunteers") covers 247 square miles, operating 3 Ambulances out of 2 stations (Wilmington and Jacksonville). The core of our agency is made up of approximately 14 volunteers, 5 full-time paid staff and 2 per-diem employees. For the time period of November 15th, 2023 to November 15th, 2024, DVR has responded to 875 calls of which 36 were in the town of Marlboro.

In November we celebrated our 50th Anniversary, commemorated by a very successful banquet and fundraiser at the Hermitage Club. We thank those who made this event and our first 50 years a success.

It would not be possible for DVR to operate without the continued support from the communities we serve. Financial support through our town's yearly contributions and annual subscription drive continues to be a large source of our funding. In addition to raising funds for our daily operation, we are always striving to improve our services and upgrade equipment. If you have not sent your subscription, please do so and please consider making an additional donation towards this goal. Another way to help support DVR is through the Propane Dover Group. For an annual donation of $50.00, you can gain access to the negotiated group pricing with Suburban Propane. For more information on this, go to https:// propanedover.com.

Once again, we would like to thank all those who have supported us through the years. Our membership looks forward to another year of committed service to the residents of our community and the visitors to our area. Should you want to become a part of our organization or learn what we do, please stop and see us or give us a call.

Respectfully submitted, Members of Deerfield Valley Rescue, Inc.

GATHERING PLACE

The Gathering Place (TGP) is a 501c3 not-for-profit organization that has proudly served elders and adults with disabilities residing in Windham County and bordering New Hampshire and Massachusetts communities since 1989. TGP is conveniently located on 30 Terrace Street in Brattleboro. Seniors and adult disabled individuals of a variety of ages, races, religions and socioeconomic status enjoy the benefits of the Center and its services. The Gathering Place is both a cost-effective way to minimize the stress of providing care at home and an affordable alternative to nursing facility placement. The center is open Monday through Friday from 7:45 AM to 4:45 PM.

TGP's myriad of services and activities are designed to bring health, fun, laughter and companionship to the lives of our participants and peace of mind to their families.

Our services include:

- Nursing oversight
- Access to on-site counseling, and occupational and physical therapies
- Daily exercise program
- Recreation and social activities
- Nutritious meals and snacks
- Personal care
- Outreach services
- Socialization
- Special events
- Access to transportation and coordination of transportation to medical appointments

There are many different ways that program participants may pay for their services:

- Vermont Medicaid
- Dementia and Respite Grants
- American Parkinson's Disease Association Grants
- Private pay and Long Term Care (LTC) Insurance
- Sliding fee scholarship funding may be available to help cover the cost of attendance for participants who have demonstrated financial need and subject to the availability of funds.

We thank the residents of Marlboro for their ongoing support of our services and for continuing to entrust us with their care and the care of their loved ones.

For more information on our services visit www.gatheringplacevt.org or (802) 254-6559.
Respectfully submitted, Heather Robertson, Executive Director

GRACE COTTAGE

Caring For Our Communities in Sickness and in Health

> "I'm 'medical phobic' and avoided heath care for years, until I no longer could. Grace Cottage is so homey, with kind and very competent staff. I've been telling everyone I know that Grace Cottage is the best!" *~Lisa Place, Wilmington*

> "I am a true fan of Grace Cottage. I went from doctors and hospitals in Boston to Grace Cottage, and I am finding the care far superior." *~ Susan Holsapple, Londonderry*

Grace Cottage Family Health & Hospital has served the healthcare needs of our rural community with competence and compassion for more than 75 years. In 2024, Grace Cottage was again named "Best Hospital," "Best Emergency Care," "Best Physical Therapy," "Best Pharmacy," "Best Doctors," "Best Pediatricians," and "Best Place to Work" in the *Brattleboro Reformer* Readers' Choice Best of Windham County Awards.

Grace Cottage Hospital is comprised of a 19-bed inpatient facility for acute and rehabilitative care, a 24-hour Emergency Department, a hospice care suite, and laboratory and diagnostic imaging departments. Grace Cottage is contracted with Dartmouth Health to offer TeleEmergency and TeleNeurology services. In 2023, Grace Cottage completed a 17' x 42' expansion of the Emergency Department in response to the substantial increase in the number of emergency visits in recent years.

Grace Cottage Family Health offers expanded hours for convenience and is accepting new patients. More than 8,000 area residents choose Grace Cottage for their **primary care**. We offer physicals and wellness visits, chronic disease management, pediatrics, geriatrics, and mental health services. Grace Cottage welcomes all members of the community and is one of three Vermont hospitals named a Top Performer in the national Human Rights Campaign Foundation's LGBTQ+ Healthcare Equality Index. Patient volume in the clinic has grown exponentially, and in response to this burgeoning community need, Grace Cottage has embarked on a project to construct a new clinic building with increased capacity, comfort, and convenience.

Grace Cottage's **Community Health Team** offers free services to area residents, including nutrition, lifestyle, and diabetes coaching; care coordination; and help with social services and financial assistance applications.

Grace Cottage's **Rehabilitation Department** offers exceptional care for both inpatients and outpatients. The 16 physical and occupational therapists also offer lymphedema therapy, custom orthotics, women's health, and pelvic health physical therapy. Because of the increase in demand for these services, the department has moved into the Heins Building, providing larger quarters for these important services.

Grace Cottage's Messenger Valley Pharmacy continues to provide convenient prescription fulfillment for all members of the community, along with expert advice and friendly service. We fill orders from any

provider, including veterinarians. Many over-the-counter medications, personal care items, gifts, and greeting cards are also available.

Fiscal Year 2024, by the numbers:

29,982: Patient visits to Grace Cottage Family Health
3,674: Patient days in hospital
4,195: Emergency Dept. visits
11,354: Outpatient Physical & Occupational Rehab visits
1,877: Diagnostic Imaging visits (CT Scan, X-ray, ultrasound, bone density)
1,630: Community Health Team visits
2,080: Individual donations to Grace Cottage

Grace Cottage is an independent, non-profit 501(c)3 organization. Town appropriations and other donations enable us to provide the best possible care for our region. On behalf of all of the patients that we serve, **thank you for your support.** You help to make Grace Cottage such a special place.

Green Mountain RSVP

Dear Marlboro Voters,
Thank you for approving $230 in funding to Green Mountain RSVP at the 2024 Town Meeting.

Green Mountain RSVP is an AmeriCorps Seniors program that matches people aged 55+ with volunteer opportunities in non-profit organizations and also coordinates free, volunteer-led Bone Builder weight-training classes and the Sunshine Cards project, which distributes cheerful, hand-written notes to homebound seniors. We use town funds to purchase weights for Bone Builders participants, to print class forms, and to purchase Sunshine Cards.

During the period funded, one Marlboro resident was an RSVP volunteer who taught an online Bone Builders class, for a total of 139 hours of volunteer service.

Marlboro residents benefitted from the service of RSVP volunteers who reside in other nearby towns (like Brattleboro, Whitingham and Wilmington) and serve in non-profits in those towns, such as the Wilmington Food Shelf, Whitingham Community Meals and Bone Builders, and West Brattleboro Bone Builders classes.

Voter-approved funds are essential for us to continue to support and develop programs that help Vermont seniors age-in-place and we thank you for supporting us.

GREEN UP VERMONT www.greenupvermont.org

Success on Green Up Day May 4, 2024

Green Up Day, saw a 30% growth in volunteers over 2023, picked up over four tons of litter and 15,813 tires. In flood clean-up projects we took care of an additional 10,000 tires. We also attempted a Guinness World Records® title and succeeded! The record is: "The Most Pledges Received to Pick Up Trash in 24 Hours." Vermont is the only State in the nation that can boast this achievement and the only State that offers a program like Green Up Day. As one of Vermont's favorite traditions, it is imperative for today and for future generations to keep building pride, awareness, and stewardship for a clean Vermont, and keep residents civically engaged.

Green Up initiatives are year-round and further our environmental impact with waste reduction programs, additional clean-up efforts, and educational initiatives. We received a special flood recovery donation from Subaru of New England and have been able to rally volunteers and pay for many flood clean-up projects across the State.

Support from your municipality is essential to our program. Funds help pay for Green Up Day supplies, promotional outreach, and educational resources, contests for kids, and a $1,000 scholarship. We are requesting level funding for 2025.

Thank you for supporting this crucial program that takes care of where we all get to live, work and play.

Be an Environmental Hero – Donate on **Line 23 of the Vermont State Income Tax Form** or at **www.greenupvermont.org. Green Up Vermont is a 501c3 nonprofit.**

2025 Green Up Day is May 3rd.

GROUNDWORKS COLLABORATIVE

Groundworks Collaborative was established in 2015 with the merger of the Brattleboro Area Drop-In Center and Morningside Shelter (having been in existence for 27 and 36 years respectively). We aim to meet basic needs with dignity—working with people and systems to create solutions to end hunger and homelessness for all people in our region. Our programs are focused around food, shelter, and supportive services:

FOODWORKS

Foodworks—Open for in-person shopping on Mondays (12-3), Tuesdays (10-Noon for seniors only and Noon-1 for everyone), Wednesdays (3-6), Thursdays (10-1) and Fridays (Noon-3), our food distribution program serves over 1,600 of our neighbors (roughly 625 households) each month—serving 4,087 individual people in FY23. Foodworks offers a welcoming storefront with the feel of a neighborhood grocery store and is available to anyone in need of supplemental food.

HOUSINGWORKS

Morningside House—Our year-round 30-bed shelter for families and individuals is closed temporarily while plans take shape for making these beds available again in the future.

Groundworks Drop-In Center & Overnight Shelter at 54 South Main—Our 34-bed nightly shelter and Drop-In Center operates year-round. The Drop-In Center provides a safe place where our neighbors experiencing homelessness can come in out of the weather and access services such as case management, showers, laundry, coffee and snacks, email, telephones, lockers, and a kitchen with food available to prepare a meal.

SUPPORTWORKS

Housing Case Management—Our case management team offers support ranging from street outreach to housing navigation to bolstering housing retention—helping people find and maintain permanent housing in the community after one or more periods of homelessness. Case Managers are available for each of Groundworks' housing and shelter program locations, including provision of case management services to the majority of households sheltering in Brattleboro motels through the State's emergency motel voucher program.

Representative Payee Service—Groundworks' Rep Payee provides financial management—serving as an intermediary for individuals receiving Social Security disability payments. The program ensures that rent and basic living expenses are paid before spending money is disbursed to program participants—helping people to maintain good financial standing, thereby preventing future threat of homelessness.

HEALTHWORKS

Our embedded medical and mental healthcare provider partnerships have evolved to become Healthworks ACT—the first assertive community treatment team in the state of Vermont. The ACT

team provides a formal in-patient level of health and mental health care to individuals actively experiencing or having recently experienced homelessness, with services delivered on an outpatient and street-level basis.

Three service lines make up the team: a **Medical** service line staffed by outreach nurses and nurse practitioners from **Brattleboro Memorial Hospital,** a **Social Work** service line staffed by therapists from the **Brattleboro Retreat** and case managers from **Groundworks Collaborative**; and a **Peer Support** service line staffed through **Healthcare and Rehabilitation Services (HCRS).**

Through the Healthworks ACT team, Groundworks clients with acute mental health needs have access to a parallel healthcare system that offers health screenings, wound care, psychotherapy, medication management, harm reduction services, and connection to primary care physicians and prescribers—offered in the environments of their lives (at home, in our shelter, in a park or in the woods as examples)—thereby reducing emergency room visits and in-patient care.

HCRS

Health Care and Rehabilitation Services of Southeastern Vermont (HCRS) requests an appropriation of $1,050.00 from the Town of Marlboro at the 2025 Town Meeting to help support same day access to our services for residents of your community. This funding will support our Access Navigator positions, which allow us to provide mental health, substance use, and developmental disability supports to Marlboro residents when they need them. Same day access is now more essential than ever due to the increased anxiety experienced by so many since the COVID-19 pandemic. In the year ending June 30, 2024, our agency provided a comprehensive range of community-based services to 3,873 people in Windsor and Windham counties. The services that are available to the residents of your community include:

Adult Mental Health and Substance Use Services: HCRS offers comprehensive services for adults who are experiencing mental health and/or substance use difficulties. These services include assessment of need, treatment, referral services, and limited psychiatric services. HCRS is committed to building on the strengths of the people we serve. Our goal is to help clients, and their families, achieve improved wellness, health, and quality of life while addressing their mental health and substance use needs.

Children, Youth, and Families Program: We provide a comprehensive system of care for youth of all ages who are experiencing emotional, behavioral, developmental, or substance use difficulties in their life, as well as education and support for family members. We offer many services including psychiatry, counseling, case management, respite services, school-based services, behavioral consultation services, summer therapeutic programs, and employment assistance for older youth.

Kindle Farm School: Our alternative school in Newfane serves boys in grades 2 – 12, who are unable to remain in a traditional classroom setting. Kindle Farm uses a unique approach of strong relationships, a low student to staff ratio, and hands-on learning experiences to engage these students, many of whom are able to return to their sending schools after learning new skills.

Developmental Services (DS): The DS program provides services for people with developmental disabilities and their families. Services are available to people of all ages who have been found eligible, and each person served receives an individualized program to meet their unique needs.

Residential Services: HCRS offers residential care including short term crisis stabilization, intensive residential care, and therapeutic community residential services. Each program is specifically designed to offer individuals an appropriate level of care to support their personal recovery and wellness needs.

Emergency Services: This team has a very specific mission to act quickly in critical situations. Specially-trained mental health professionals are available 24 hours a day for mental health and substance use

emergencies. Anyone may use this service when such an emergency arises including people of any age, family or friends of an individual in crisis, hospitals and nursing homes, police, schools, clergy, businesses, and other community agencies.

We thank the Board and the citizens of Marlboro for your past support and for your continued interest in Health Care and Rehabilitation Services of Southeastern Vermont.

MARLBORO MUSIC

We at **Marlboro Music** enjoyed a memorable and inspiring 2024 season. Thanks to all of you who helped us welcome our international community of musicians and staff who, with their spouses, partners, and children, comprised our 150-member summer family. As our public events began, we also greeted thousands of audience members from throughout New England and around the country and the world. Happily, this included some friends whom we had not seen since before the pandemic. Once again, audiences were drawn to the music-making and artistic discoveries they can experience only at Marlboro, which emanate from our leadership training program and nurturing community.

Over the summer, we formed nearly 200 study groups, presented a full schedule of open rehearsals and concerts, and concluded with a joyous rendition of the Beethoven Choral Fantasy (with Mitsuko Uchida playing the solo and many of you singing in the chorus). Our artists were delighted by the ideal setting and conditions that enabled them to explore in depth music from all eras—masterworks, rarely-heard pieces of special interest, groups with uncommon instrumentation, and new pieces by resident composers Sally Beamish and Thomas Adès. Our 50 or so young players studied, played, and lived with some 30 eminent senior artists and their young colleagues, representing about 20 nations. The personal and artistic relationships they formed here will enrich them for the rest of their lives.

Looking ahead to our 74th Season this summer, we will welcome our artists on Sunday, June 29, 2025, and, after weeks of preparation, present our weekend performances from July 19 through August 17. We hope you will join us for our open rehearsals in Persons Auditorium during this period—these are free, with no tickets required—and for our annual benefit for Marlboro town nonprofit organizations (Friday, August 8, 2025) and our weekend concerts. The interest and attendance of our neighbors mean a lot to us, and we look forward to seeing you.

As you may have heard, we received a special donation this summer to initiate a pilot 'Artist Residency Program' during the fall, winter, and spring this year. This program is providing emerging groups, that contain young Marlboro artists, the opportunity to work together for several weeks on campus, for concentrated studies and creativity. Most of these residencies include public performances that are open to the community without charge. In November, the Renaissance String Quartet appeared before an enthusiastic, packed house in Ragle Hall at the Serkin Center, and in December, we invited Marlboro School students for an event with ensemble132. It is quite a pleasure to be able to inspire young friends with exciting music-making.

To help us cover some of the high costs of maintaining the campus, we are continuing to look for organizations to rent it for their own programming during the fall, winter, and spring months. In keeping with our mission and the needs of the community, we have focused on arts, educational, environmental, social service, and cultural organizations. New tenants this year included:

- Contemplative Semester, a 4-month residential immersion program offering young people an educational experience centered on mindfulness and community.
- Special Olympics Vermont, which was able to bring athletes from around the state to Southern Vermont for their Winter Games.
- Pathways to STEM, a program funded by the National Science Foundation that brought students to campus for a weeklong experiential learning module focused on environmental sciences.
- Rich Earth Institute's 10th annual Rich Earth Summit, showcasing innovative projects and fostering new collaborations in climate-resilient sanitation.
- American Harp Institute, founded by past Marlboro Music participant Yolanda Kondanassis.
- Folk Arts Center of New England's International Dance and Music Camp.
- The Grammy-nominated JACK Quartet for an artist retreat and free community concert.
- Farima Berenji Sacred Dance, specializing in ancient, classical, and folkloric dances.

We also welcomed back the Marlboro Studio School, Boston States Fiddle Camp, RiverJam Romp, Marlboro Morris Ale, Mountains & Music, and the Marlboro Nordic Ski Club.

This year promises more collaborations that reflect the intersection of culture, education, and community. In January, Decoda, Carnegie Hall's affiliate chamber ensemble, presents a winter retreat for amateur musicians, and the Lorelei Ensemble, a vocal group that champions artistic work for women in music, collaborates with the modern dance company Pilobolus. In February, four groups of artists come to campus as part of Works & Process, the performing arts series at the Guggenheim. These residencies will bring together artists such as Tony-nominated playwright Jeremy O. Harris and *Hamilton* choreographer Andy Blankenbuehler to develop new music, theater, and dance works. These programs are helping us highlight the campus as a destination for high-level artistic work.

Many of our friends and tenants have remarked that the campus is in excellent condition—a tribute to our Operations Director Karen Kloster, Facilities Director Dan Cotter, and the rest of the staff. Maintaining the grounds, historic buildings, and miles of trails and roads is a huge undertaking, but one that is very important to us, our town, and the region. This fall, we were pleased to work with community members and the Green Mountain Conservancy to preserve nearly 200 acres of land, known as the Old Oaks Headwaters, which abuts our property. We thank everyone who participated in this conservation effort. In addition to caring for the land, we have continued to address long-deferred capital projects—work that is much-needed but requires significant funding.

For 70 years, Marlboro Music operated as a modest-sized, seasonal chamber music study center. While we always loved our beautiful rural setting, and we developed an international reputation, there is not the type of local base of institutional support here that sustains most of our nation's prominent arts and educational institutions. Our staff and budget have always been modest relative to other leading non-profits, and we have always made ends meet through donations and reserve fund support. From the very beginning, our focus has been on education, with performances existing primarily as learning opportunities for our young artists. Earned income (mostly from summer ticket sales) covers only about 8% of our expenses, so building our endowment has always been an absolute necessity to ensure the long-term health of our organization.

Like all of you, we were very saddened by the closing of the college. We purchased the campus—from Democracy Builders—to protect the land and ensure that the campus remains our home. In addition to the purchase price, buying the campus resulted, all at once, in a 40% expansion of our budget—an increase

that would be very difficult for any nonprofit to absorb. Even without on-campus programming, the cost to maintain the campus (staffing, insurance, utilities, water, septic, upkeep, taxes, etc.) is about $1.6 million each year—a number that increases with groups using the campus. A dedicated endowment of $25-30 million would be needed to cover this annual cost—an amount far larger than any funding effort in our history.

But we are determined to try—and to create a vibrant campus where, throughout the year, musicians, artists, teachers, scholars, healers, philosophers, chefs, students, and others come to think, work, learn, collaborate, perform, create, be inspired by nature, and make meaningful contributions to the town, the region, the state, our nation, and the world. We are very grateful to those of you who share our vision and goals. There are two important ways you can help: First, if you are in a position to do so, please make a contribution either to Potash Hill, Inc. or to Marlboro Music. Both are non-profits, and all donations are tax-deductible and are gratefully acknowledged. Also, you can help us spread the word about Potash Hill —by informing organizations that may need new or additional space to live and work, and that can benefit from the many special qualities of the campus.

Thank you for your understanding and help. Together, we can make sure that this beautiful and iconic place, which means so much to us all, will be properly preserved and protected for us, our children, and many generations thereafter. For more information or to contact us, visit info@marlboromusic.org (for our summer musical program) or info@potashhill.org (for the campus).

2025 Marlboro Music Festival: July 19-August 17, 2025
Christopher Serkin, President & Chair, and Philip Maneval, Manager, Marlboro Music
Brian Mooney, Managing Director, Potash Hill
Respectfully submitted by Brian Potter, Communications Director

MOOver
Thank you again for Marlboro $ 250 donation last year.

As a private non-profit 501c3 transportation company, the MOOver relies heavily and more than ever on local contributions. Marlboro has contributed to us for many years, and we thank you again for your support.

The MOOver's mission is to provide a safe, reliable, and efficient transportation system that supports economic opportunity and quality of life for 34 Windham and southern Windsor County towns. We operate bus routes, medicaid, and senior and disabled transportation services via our fleet of 69 buses and a network of volunteer drivers. Last year we provided 500,777 bus, van, and volunteer rides, travelling almost two million miles over 117,393 hours. The town of Marlboro's total operating expenses last year were $13,523.

We receive state and federal grants, contributions from towns and resorts, foundations, sponsors, businesses, and contributions from our human service partners. Like most agencies and businesses, expenses have risen faster than traditional funding resources. Town contributions such as Marlboro's are now more than ever key to us sustaining service levels and avoiding cuts

Marlboro's contribution supports continuing public transit in your town and throughout the region. We hope that all towns in our service will support the region's public transit services, regardless of the level of services received. These levels can change overnight, and we will be there to serve them with the region's continued support.

We are requesting a $ 250 contribution from Marlboro this year. We hope you will support our funding request.

Thank you! Christine Howe, General Manager

AMERICAN RED CROSS

As we look ahead to the new year, we take a moment to reflect on our profound gratitude to the municipal partners who help us deliver our lifesaving mission in our community. With your support, we are able to ensure the health, safety, and preparedness of our friends and neighbors throughout Northern New England.

Last year, our staff and volunteer workforce provided an array of services throughout the Northern New England region:

- We made **626 homes safer** by installing **1,907** smoke detectors and educating **730** families about fire safety and prevention through our Home Fire Campaign.
- Trained **39,492 people** in first aid, CPR, and water safety skills. (training data for county level)
- We collected over **131,800 units of blood.** Hospitals throughout Northern New England depend on the American Red Cross for these collections.
- In our region, over **3,400** service members, veterans, and their families received supportive services through our Service to the Armed Forces department.

Your American Red Cross remains committed to providing relief and support. We do this with the help of our incredible volunteers and donors, including you, our friends in Marlboro. *This year, we respectfully request a municipal appropriation of* ***$500.00.*** These funds will directly benefit individuals and families right here in our region, who benefit from our unique services at no cost.

For more information about the work we've been doing in your area, please refer to the attached Service Delivery sheet for Windham County. If you have any questions, please call us at 1-800-464-6692 or supportnne@redcross.org.

RESCUE Inc.

Rescue Inc continues to serve as your regional non-profit ambulance service provider. We are honored to be serving our community and proud to have been able to answer every 911 call for service in the last eight years. In the last year our members responded to and assisted 6000 patients in need, providing lifesaving care and ambulance transport to and from our local hospitals and nursing homes. This year our team received the Mission Lifeline Gold award for cardiac and stroke care demonstrating our commitment to excellence. Our team remains committed to providing the best possible emergency and nonemergency care to our community.

Our technical rescue team assisted dozens of people lost in the wilderness of southern Vermont, providing warm clothes, medical care and direction. We aided the state with flood response, rescuing trapped flood victims and recovering the bodies of those that did not survive.

At the Vermont EMS Academy, our education team has continued to expand our class offerings at our state-of-the-art training facility located in Newfane. We have worked tirelessly to reverse the workforce challenges facing our local agencies. Partnerships with our local hospitals, first response agencies and the generous support of grants and donations have made this work possible. We now have training programs that will help support local businesses with safety compliance.

We have had an amazing start to our Mobile Integrated Health program in partnership with Brattleboro Memorial Hospital. Our team has been working with the orthopedics team to provide out of hospital follow up care and education to total joint replacement patients. Expansions in this program over the next couple years will help bring chronic illness care provided by Rescue Inc EMTs and Paramedics to patients. This innovative program will reduce unnecessary hospitalization and improve the health of our community.

In the last 58 years we have shared both joy and tragedy with so many families in our region. Rescue Inc is committed to continue our history of innovation and excellence with an emphasis on compassion for many years to come. We thank you for your support and trusting all of us with such an important mission.

Drew Hazelton, Chief of Operations

SENIOR SOLUTIONS

Detailed Report to the Town of Marlboro

Senior Solutions, Council on Aging for Southeastern Vermont, Inc. has served the residents of Marlboro and Southeastern Vermont since 1973. We have offices in Springfield (main office), Windsor and Brattleboro. Our mission is to promote the well-being and dignity of older adults. Our vision is that every person will age in the place of their choice, with the support they need and the opportunity for meaningful relationships and active engagement in their community.

This is a summary of services available or provided to Marlboro residents in the time period of 7/1/2023-6/30/2024.

Information & Assistance: Our HelpLine (802-885-2669 or 866-673-8376) offers information, referrals and assistance to older residents of Marlboro, their families, and their caregivers to problem-solve, plan, and access resources. We assist with health insurance problems, long-term care applications, fuel assistance, applying for benefits, and many other needs. Extensive resources are also on our website: www.SeniorSolutionsVT.org

Medicare Assistance: Marlboro residents can receive assistance with Medicare issues and enrollment through our State Health Insurance Assistance Program (SHIP). SHIP provides Medicare education and counseling, classes for new Medicare enrollees, and help enrolling in Part D and choosing a drug plan.

In-Home Care Coordination Services: We provide older Vermonters with in-home case management or other home-based assistance to enable them to remain living safely at home. A Senior Solutions case manager meets clients at home to create and monitor a person-centered plan of care. Based on this plan, case managers work to secure services that support the client in the community. We also support clients with self-neglect behaviors, and help those who experience abuse, neglect, or exploitation.

Nutrition Services and Meal Programs: Last year, we partnered with Marlboro Cares, Deerfield Valley Meals, and TRIO Community Meals to provide 312 community meals to Marlboro residents.

Senior Solutions administers federal and state funds to local organizations to supplement their operating costs for these meal programs. The funds we provide do not cover the full cost, so local meal sites must seek additional funding to meet operating costs. Senior Solutions does not use town funding to support these meal programs and does not benefit from any funds that towns provide directly to local meal sites. Senior Solutions also offers the services of a registered dietician to older adults and to local meal sites.

Volunteer Visitors: Our volunteers provided home visits, telephone reassurance, and respite for family caregivers. Our Vet-to-Vet program matches Veteran volunteers with Veteran recipients. Last year, 1 resident received 47 hours of volunteer service.

Other Services: Residents may also have received one or more of the following services: caregiver respite, transportation, wellness and fall prevention programs, options counseling, legal assistance (through Vermont Legal Aid), assistance for adults with disabilities, pet care support, and home-based mental health services.

Senior Solutions is enormously grateful for the support of the people from the Town of Marlboro.Submitted by Mark Boutwell, Executive Director

SeVEDS

Improving wages, creating jobs, & attracting and keeping people in the region is critical economic development work that is beyond the capacity of any single community to do on its own. **Southeastern VT Economic Development Strategies (SeVEDS) was founded as an affiliate of the Brattleboro**

Development Credit Corporation (BDCC) in 2007 to create regional strategies and attract resources that help us act together to build a thriving economy. BDCC, Southeastern Vermont's Regional Development Corporation, contracts with SeVEDS to develop and implement these strategies in the Windham Region.

Our work is guided by the Comprehensive Economic Development Strategy (CEDS), a 5 year regional plan that is developed with extensive regional input. The CEDS was updated in 2024 to inform the region's economic direction through 2029. The plan's central tenet is: **'Southern Vermont must adapt to the rapid pace of innovation, continuing climate change impacts, and trending demographic shifts**.' The full document is available at www.sovermontzone.com/ceds.

Background & Request

To support this work, SeVEDS requests funding at $3.00 per person from all 27 towns we serve. **Therefore, we are asking the Town of Marlboro to appropriate $3,234 (based on a population of 1,078) to support SeVEDS.**

In 2024, 22 communities, representing 86% of Windham region residents, voted to invest in SeVEDS. We use this municipal funding in three key ways:

1. To directly **fund implementation** of programs & projects serving local communities, businesses and people.
2. To build **regional economic development capacity.** SeVEDS uses municipal funding to create programs, conduct research and planning, secure and administer grants, and to help regional partners.
3. As **seed funding.** We leverage your dollars to bring additional money to the region to provide technical assistance and programs: **every dollar contributed by towns is matched to bring in outside funding.** In FY24 we helped bring over **$7.5 Million** to our region – funding that supports the work of our region's towns, businesses and nonprofits.

Program Impacts

- BDCC's newly expanded **Business Services** provides technical assistance and lending. We work with businesses of any size, from startup to retirement. We encourage every local business to reach out – if we can't help, we'll connect you with someone who can. We'll also connect local business owners with new **"BizConnect" events now happening every month around the region.**
- Regionally, we **support jobs** for the many Marlboro folks who commute out of town to work, by working with hundreds of businesses, including many of the area's largest employers.
- Our **Workforce Team** creates programs like **Pipelines and Pathways**: a program that in 2023 provided career training and support to students in area High Schools. The **Southern Vermont Young Professionals** group helps young adults in their 20's-40's advance their careers and deepen their connections in the region.
- **The Welcoming Communities** program has supported **207** New Americans who have filled positions in **51** local companies, keeping our regional economy thriving.
- **The Southern Vermont Economy Project** helps towns and non-profits improve community vibrancy through local projects. Since 2017 SVEP has provided 100+ trainings with over 2,000 participants to help community projects solve problems and find resources. Recent workshop topics include Non Profit Board Development, Grant Writing, Local Solutions for Local Housing Needs, as well as 'SoVT Get on Board,' a training program designed to help Vermonters find their way into community leadership roles.

More SeVEDS-Led Programming

For a deeper overview of our programs, visit our website at www.brattleborodevelopment.com. There you can sign up for our e-newsletter to get updates including state and federal economic and community development resources, or download our annual report (you can also call the office to receive your own copy: 802-257-7731.

SOUTHEASTERN VERMONT COMMUNITY ACTION (SEVCA)

Southeastern Vermont Community Action is an anti-poverty, community-based, nonprofit organization serving Windham and Windsor counties since 1965. Our mission is to *empower and partner with individuals and communities to alleviate the hardships of poverty; provide opportunities to thrive; and eliminate the root causes of poverty.*

SEVCA has a variety of programs and services to meet this end. They include Head Start, Weatherization, Emergency Home Repair, Family Services (crisis resolution, fuel, utility, housing, and food assistance), Micro-Business Development, Financial Coaching (asset building & financial literacy), Volunteer Income Tax Assistance, a Community Solar program, and a Thrift Store Voucher Program.

SEVCA has served a total of 9 unduplicated households comprised of 23 people in Marlboro between Oct 2023 and the end of September 2024. Unduplicated means that some of these households may have received services from more than one of our program areas.

In Marlboro, SEVCA's impact in FY2024 included:

- No-cost weatherization services that reduce a household's energy costs and make homes healthier and safer valued at least $53,181.
- Emergency heating system repairs and replacements to keep homes heated valued at least $6,201.
- Emergency home repairs to address immediate health or safety concerns valued at least $200.
- Fuel & utility assistance to keep people's homes heated and their power on valued at least $2,900.
- Housing assistance to help people avoid eviction or get into safe and affordable housing valued at least $2,381.
- **The combined value of services provided to residents in the Town of TOWN exceeded $64,863. The figures reported here are for direct client assistance only and do not include the cost of SEVCA providing these services through staffing and operating costs.**

Community support, through town funding, helps to build a strong partnership. The combination of federal, state, private and town funds allow us to not only maintain, but increase and improve service. We thank the residents of Marlboro for their support.

Josh Davis, Executive Director
Southeastern Vermont Community Action, Inc. (SEVCA)
91 Buck Drive, Westminster, VT 05158 (800) 464-9951 or (802) 722-4575
sevca@sevca.org

GREEN MOUNTAIN RSVP

Dear Marlboro Voters,
Thank you for approving $230 in funding to **Green Mountain RSVP** at the 2024 Town Meeting

VERMONT LEAGUE OF CITIES AND TOWNS

The Vermont League of Cities and Towns (VLCT) is a nonprofit, nonpartisan organization, owned by its member municipalities, with a mission to serve and strengthen Vermont local government. It is directed by a 13-member Board of Directors elected by the membership and comprising municipal officials from across the state.

Member Benefits – All 247 Vermont cities and towns are members of VLCT, as are 140 other municipal entities that include villages, solid waste districts, and fire districts. As members, municipal officials and staff can tap into specialized benefits, expertise, and services, such as:

- **Legal and technical assistance,** including prompt responses to thousands of questions on how to comply with state and federal requirements. VLCT also creates and publishes guidance, templates, research reports, and FAQs to simplify the day-to-day work of municipal officials and staff. In 2024, members used VLCT's consultation, resources, and government-specific finance training to help them obtain federal infrastructure funding, respond to flooding, and manage grants. Staff even helped state leaders design and implement grant programs to be easier for municipalities to use.

- **Trainings and timely communications on topics of specific concern to local officials.** VLCT provides training via webinars, classes at members' locations, and its annual member conference. In the wake of the 2023 floods, VLCT became a crucial information hub for local officials, and in 2024 VLCT helped members understand the local effects of updates to the Open Meeting Law, Act 250, and other state laws. VLCT's Equity Committee assists local officials in centering the work of justice, diversity, equity, inclusion, and belonging in their municipalities' decision making, policies, practices, and programs.

- **Representation before the state legislature, state agencies, and the federal government,** ensuring that municipal concerns are heard collectively and as a single, united voice. VLCT's recent legislative efforts have helped secure flood relief for municipalities, increase local transportation funding, expand remote meeting authority, improve emergency medical services, exempt downtowns from Act 250, and create local option tax authority. Members are also represented at the federal level to Vermont's Congressional delegation and through our partner, the National League of Cities.

- **Not-for-profit insurance programs.** The Property and Casualty Intermunicipal Fund (PACIF) provides comprehensive and cost-effective property, liability, and workers' compensation insurance coverage, programs, and services that protect the assets of your community. The VLCT Unemployment Insurance Trust provides unemployment insurance at stable pricing. VLCT also offers members group rates on desirable employee benefits. All the programs offer coverage and products that members need and ask for, help Vermont municipalities stretch their budgets, and are *only* available to VLCT members.

To learn more about the Vermont League of Cities and Towns, visit vlct.org. Recent audited financial statements are available at vlct.org/AuditReports.

WINDHAM COUNTY SHERIFF OFFICE

We continue our multi-year work on regionalized policing that can deliver services in an affordable way. We continue to develop stakeholders to work toward a finalized plan. As we enter our next phase of the project, we begin our public process where we will hold meetings around Windham County to ensure the broadest input possible. If this conversation interests you or your town, please look out for future advertising of these public meetings. Regionalizing services is not a new recommendation for Vermont. It is my intent that we continue to develop a proposal that provides improved policing services in a manner affordable to towns and taxpayers.

Call Type	Count
Abandoned Vehicle	1
MV Crash	2

Animal - Welfare	1
Assist - EMS	1
Assist - Motorist	5
Directed Patrol	13
MV Complaint	1
Suspicious Event	1
Traffic Hazard	1
Traffic Stop	148
VIN Verification	3
Welfare Check	1
Grand Total	**178**

I'm pleased to share my office was recently awarded a $1.1 million dollar lead reduction capacity building grant. Research has shown the impact of lead on crime and incarceration rates as well as other public health issues. This grant will serve all of Windham County in building capacity of lead abatement professionals to reduce lead hazards in homes, which will present future opportunities for further grant funding, jobs, and improvements in Windham County housing.

The Windham County Sheriff's Office recently leased space in our building to the State of Vermont that adds bed capacity for the Department of Children and Families (DCF). While located in the same building as us, this program is operated entirely through DCF without any other affiliation to my office. The program establishes a safe location for children in DCF custody to stay, which is a statewide issue in dire need. In return, the revenue raised offsets the costs of operation of our building, reducing the county tax – a win for the taxpayer in a time of rising costs, youth in need of services, and public safety.

Our Regional Animal Control Officer (ACO) program, which Town of Marlboro is not a member of, continues to grow each year now representing ten towns. The initial work of the member towns has been a remarkable success, addressing animals that are vicious; at-large; neglected; unregistered; and in need of quarantine.

Our Regional Emergency Communications Center received upgrades this year as well, with improvements directed at our communications infrastructure and programmatic improvements providing opportunities to better align the public's access to emergency services with best practices. Our Center answers approximately 43,780 phone calls each year, which generates 12,008 responses the communities we serve.

The Windham County Sheriff's Office is pleased to serve the people of Town of Marlboro and look forward to the upcoming year. If you have a need for our services, please don't hesitate to contact our office at 802-365-4942 for non-emergencies or 911 for emergencies.

Respectfully submitted, Sheriff Mark R. Anderson

WOMEN'S FREEDOM CENTER

The Women's Freedom Center's mission is to end physical, sexual, and emotional violence against the women and children of Windham and southern Windsor County. We achieve this by educating the community about the root causes of violence, challenging the systems that perpetuate it, and providing comprehensive support and services. These include shelter, safe housing, and assistance for survivors of domestic violence, sexual assault, stalking, human trafficking, and dating violence. Since our founding in 1974, we have supported survivors of these crimes and conducted educational activities to a wide range of community groups to help foster a community that does not tolerate violence.

We offer emergency support—including shelter, safety planning, financial assistance, and information and referrals—24/7, 365 days a year. Our services also include ongoing individual and group support, advocacy in legal, medical, housing, and social services, and collaboration with other agencies during the week. Given the rural nature of our service area and the isolation often experienced in abusive relationships, we are committed to meeting survivors wherever it is safe, whether that means helping them reach us or going to a secure location within their community.

During the fiscal year from July 1, 2023, to June 30, 2024, the Women's Freedom Center responded to over 1,700 crisis telephone calls, provided shelter to 153 individuals, and offered thousands of hours of individual and group support. We also provided advocacy, emergency financial and housing assistance, access to legal representation, transportation, and childcare to **986 people**, including 554 women, 6 non-binary individuals, 34 men, and 392 children, all of whom had experienced abuse. These figures encompass 4 survivors and their 5 children from Marlboro. Additionally, we conducted 67 community outreach activities, such as school presentations and workshops, reaching over 800 people throughout Windham and southern Windsor County.

As a private, non-profit organization, the Freedom Center relies significantly on the generous support of our community to provide the free and confidential services that are essential to our mission. Your Town's contribution is crucial in helping us sustain and expand our programs, ensuring that survivors of violence receive the critical assistance they need and deserve. We extend our heartfelt gratitude for your commitment and support, which is vital to our ongoing efforts and to making a lasting difference in the lives of those we serve.

Regards,Vickie Sterling Executive Director

WINDHAM REGIONAL COMMISSION

The mission of the Windham Regional Commission (WRC) is to assist towns in Southeastern Vermont to provide effective local governance and to work collaboratively with them to address regional issues. The region is comprised of 27-member towns: the 23 towns of Windham County; Readsboro, Searsburg and Winhall in Bennington County; and Weston in Windsor County.

The Commission, a political subdivision of the state, is composed of and governed by town-appointed Commissioners. Towns choose their own representatives to serve on the Commission. After town meeting, each Selectboard appoints up to two representatives to serve on the Commission for a one-year term. Marlboro is currently represented by Patti Smith and the second position remains vacant. Each Commissioner represents their town's interests within a regional context before the Commission, brings information from the Commission back to their town, and serves on at least one of a number of WRC committees that address regional and municipal issues and concerns. All WRC meetings are open to the public and subject to Vermont open meeting law. Committees and meeting schedules can be found on our website www.windhamregional.org.

We assist towns with a wide variety of activities, including updating town plans and bylaws; community and economic development; local emergency and hazard mitigation planning, including flood hazard area bylaw assistance; serving as a liaison between towns and the State Emergency Operations Center to report damage caused by a disaster; natural resource planning, including assisting towns with watershed restoration and water quality projects; energy resilience and planning; addressing transportation issues, including traffic counts (automotive, bicycle, pedestrian), inventories (bridges, culverts, signs, road erosion), and road foremen training; redevelopment of Brownfields sites (sites that are or may be contaminated by hazardous substances); review of projects submitted through Act 250 (land use), Section 248 (energy generation and transmission, telecommunications), and federal permitting processes; grant applications and administration; training of municipal officials and volunteers across a range of topics; and mapping and geographic information system (GIS) analyses. The maps in your town office were likely produced by the WRC.

We help towns, both individually and collectively, make the most of the financial and human resources they have, by assisting with projects in, and among towns, building and augmenting the capacity of volunteer-based town boards and commissions, and providing professional services to towns that may want to take on a project that is beyond what they can comfortably manage with their own staff and volunteers. Our relationship with towns is inherently collaborative.

Work highlights for 2024 include assisting towns with project development and applications to the state Hazard Mitigation and Flood Resilient Communities programs, piloting a multi-town housing planning charrette process, supporting several towns with their town plan and zoning updates, assisting with the management of wastewater engineering and implementation projects, continued collaboration with Green Mountain Power on engaging with towns around grid resiliency, and helping towns access the Municipal Energy Resilience Program and the Municipal Technical Assistance Program. The WRC has also worked to bring more faculty and student engagement into the region, and this year brought in the University of Vermont, UMass-Amherst, and Norwich University on wastewater system mapping, housing and community connectedness, and river flood modeling, respectively. We are also updating the regional plan.

Funding for the WRC is provided through contracts with state agencies, federal and other grants, and town assessments. Town assessments made up approximately 5 percent of our total budget. Each town's individual assessment makes it possible for us to leverage the resources to serve all towns. The town's assessment for this year is $4,895.17. To see our detailed Work Program and Budget for FY2025 and 2024 Annual Report, visit our website, www.windhamregional.org, and click on the heading "About Us."

WINDHAM SOLID WASTE MANAGEMENT

Bob Spencer, Executive Director

History and Current Status: The Windham Solid Waste Management District (WSWMD) was formed in 1988 by eight towns who cooperatively managed a 30-acre landfill on Old Ferry Road, Brattleboro until it closed in 1995. As more towns joined the District, a regional materials recovery facility (MRF) was constructed by the District adjacent to the closed landfill and processed dual-stream recyclable materials for 20 years until it stopped operating in 2017. Currently 18 towns are members of WSWMD which employs 7 full-time and 4 part-time persons to provide educational programs and operate the transfer station and composting facility on Old Ferry Road.

Town Solid Waste Services: Seven member towns, Dover, Jamaica, Readsboro, Stratton, Townshend, Wardsboro, and Wilmington operate transfer stations for trash and recyclable materials. Other materials such as tires and electronics are also collected by some transfer stations, and most of the single stream recyclables are processed at the Casella MRF in Rutland. All town transfer stations are required to provide containers for drop- off of food scraps. Three towns, Brookline, Halifax, and Marlboro provide drop-off sites for recyclables. Two towns, Brattleboro and Westminster provide residential curbside trash and recycling collection. Six towns, Dummerston, Guilford, Newfane, Putney, Somerset, and Vernon do

not provide any trash or recycling services. The WSWMD website has a map showing the services provided by each town. Residents and businesses can contract with haulers for trash and recycling collection services or purchase an annual access sticker at WSWMD for $60 (a single day pass is $15). There are several companies providing subscription collection of food scraps.

Financial Report: WSWMD finished fiscal year 2024 with a budget surplus of $103,530. Revenues of $1,588,087 off-set total expenses of $1,356,786 and $127,771 of capital plan and facility reserves. The annual assessment to member towns for fiscal year 2024 was kept to a 4% increase.
Transfer Station: The WSWMD transfer station is a regional drop-off center for trash, recyclables, organics/food scraps, construction & demolition debris, scrap metal, and appliances. The transfer station also handles electronics, fluorescent tubes, ballasts, lead-acid and household batteries, waste oil and oil filters, paint, sharps/syringes, textiles, books, tires, and household hazardous waste. Use of the transfer station is limited to residents and businesses from member communities and requires the purchase of an access sticker at $60/year. Approximately 3,000 customers purchase annual access stickers. Some items such as paint and electronics here is no additional charge for recycling and composting. Fees are presented at www.windhamsolidwaste.org.

Materials Recovery Facility (MRF): The District voted to close the MRF in July 2017 but continues to accept cardboard from commercial sources. Cardboard is baled and sold, generating revenue for the District. Revenue in FY24 was $63,801.

Composting Facility: Of all recyclable materials handled by the District, the only ones that are reused locally are food scraps and yard debris. The food scrap composting facility is in its 12th year of operation and is the 2nd largest food scrap composting facility in Vermont. There are five distributors of "Brattlegrow Compost." WSWMD donates compost for school and community gardens

As the food scrap composting mandates of Act 148 have been phased in, the total quantity of food scraps processed at the site have increased. To handle the increased quantity and meet Vermont solid waste management regulations, in 2024 the District constructed a new building with aerated windrows, odor control, as well as rainwater and liquid management systems for the compost piles. The expansion will allow the District to continue to locally manage organic wastes while meeting state permitting requirements for a larger capacity

facility. Funding for the new facility is from federal and state grants, as well as District funds. No long-term debt is anticipated.

Solid Waste Implementation Plan (SWIP): All towns in Vermont are required to meet state solid waste management requirements through implementation of an authorized SWIP. The District writes and implements a SWIP on behalf of all its member towns, and so provides compliance and the accompanying services to each member town. 2024 was the fourth year of the five-year term of the current SWIP, which addresses household hazardous waste collection, education and outreach, as well as numerous other requirements.

Solar Array: WSWMD leases its capped landfill to Greenbacker Capital to operate a 5 mega-watt solar array, the largest group net-metered project in the state. Greenbacker has contracted to provide solar power for 20 years to the towns of Brattleboro, Dummerston, Halifax, Newfane, Readsboro, Vernon, Wardsboro, and Wilmington.; schools in Brattleboro, Marlboro, Putney, and Vernon; as well as Landmark College, Marlboro College, and the Brattleboro Retreat. The project provides significant cost savings for municipal and school budgets. Greenbacker Capital has a 20-year lease and pays the District a minimum

of $120,290/year for use of the landfill, as well as 50% of renewable energy credits, for total annual revenue of $250,000.

Household Hazardous Waste: Management of household hazardous waste is a costly and difficult service required by state regulations. Member towns benefit by having the District provide this service to residents and small businesses at the WSWMD Household Hazardous Waste (HHW) Depot in Brattleboro. The HHW Depot is open one day each week from May through October. This year 281 households and 6 small businesses were served by the program. The average disposal cost per user is approximately $100, for a total program cost of
$56,242. A portion of the costs are offset by a Vermont DEC grant program and a nominal user fee of $10 per visit. The Depot provides a convenient way for residents and small businesses to dispose of their hazardous waste.

Community Outreach & Technical Assistance: The District continues to provide technical assistance for schools, businesses, and towns. In 2024, WSWMD worked on a grant from the US Department of Agriculture to assist real estate agencies in educating new homeowners, and short term rentals with providing recycling services. For the towns with transfer stations (Dover, Jamaica, Readsboro, Stratton, Townshend, and Wilmington) the District has continued to provide signage and technical assistance. In 2024, the District assisted 44 businesses with their waste management needs.

Special Event Outreach and Technical Assistance: The WSWMD special event bins were used at 20 events this year. The bins are used to separately collect recyclables, food scraps, and trash. They are available at no charge to towns, businesses, residents, and institutions for fairs, festivals, weddings, etc. In addition, WSWMD
offers free technical assistance to help events reduce their waste.

WINDHAM SOLID WASTE MANAGEMENT DISTRICT
327 OLD FERRY ROAD, BRATTLEBORO, VT 05301 (802) 257-027
windhamsolidwaste.org

WINDHAM & WINDSOR HOUSING TRUST (WWHT)

Windham & Windsor Housing Trust (WWHT) is a non-profit organization founded in 1987, serving the residents of Windham and southern Windsor County. We provide housing for residents with low and moderate incomes, provide supportive services, preserve and revitalize neighborhoods, help residents acquire their own homes, and support homeowners with critical repairs to homes in Windham and southern Windsor County.

WWHT's mission is *to strengthen the communities of Southeast Vermont through the development and stewardship of permanently affordable housing and through ongoing support and advocacy for its residents.*

The organization applies mission to practice through three branches: Homeownership, Housing Development, and Property Management. The **Homeownership**'s Home Repair Program assisted *17 homeowners* by providing low-cost loans to make critical repairs. *95 participants completed the Homebuyer Educational Workshop.* The one-to-one counseling assisted *19 new homeowners* in 2024 by navigating them through the purchase process to closing on their new home. The *Shared Equity program has 141 homes* currently and provides grants to income-eligible homebuyers to subsidize the purchase of single-family homes which lowers the cost to the homebuyer. The VHIP (Vermont Housing Improvement Program) works with private landowners to rehab and/or create new units. There are 91 units under construction spread across the whole of Windham and Windsor Counties this year with a healthy pipeline for 2025 with VHIP 2.0 funds.

Housing Development: WWHT develops affordable rental housing opportunities which meet the diverse housing needs within a community. This takes the form of both the rehabilitation of existing housing and

the construction of new apartments. In 2022, *the Bellows Falls Garage opened creating 27 new, affordable apartments* to downtown Bellows Falls. The *Central & Main 25-apartment development in downtown Windsor* will be opening spring of 2025, leasing information will be available through Stewart Property Management. *Alice Holway Drive in Putney is slated to create 25 new homes* within the village and is planned to break ground in 2025. We are also in the funding phase for the innovative redevelopment plan of the Chalet property, a multi-phase development that will cumulate in a new neighborhood of rental townhomes, multifamily apartments for general occupancy, single family shared equity homeownership properties, and the restoration of the iconic original Chalet building. Information and updates on all these can be found under the FAQ tab on our website. **www.homemattershere.org**

Property Management: WWHT owns 83 residential properties housing 16 commercial spaces with 929 rental apartments and 3 mobile home parks, home to over 1,500 residents. We manage the rental properties in southern Windham County and contract with Stewart Property Management for the properties in northern Windham and Windsor Counties. WWHT takes pride in the appearance of our multi-family housing and is committed to providing the staff and financial resources necessary to ensure the long-term health and safety of our residents as well as the preservation of property values. For resident support, between Windsor's SASH program and Brattleboro-area's SASH For All, we had over *137 participants connected to health and wellness resources*.

Although WWHT is a non-profit, we pay local property taxes on our rental properties and our shared-equity homeowners pay property taxes to the Towns and Villages.

YOUTH SERVICES - INTERACTION

Interaction, formerly **Youth Services**, celebrated 50 years in 2022. We provide programs in prevention, intervention and restorative justice services for area young people, individuals and families in Windham County communities. We help youth and young adults living in difficult circumstances learn the life skills that will assist them in living successfully on their own and as engaged community citizens. Our broad array of program services include:

- Youth Programs:
  - Therapeutic case management services, support and referral
  - Transitioning youth in foster care to independent living as young adults
  - Assistance to teens leaving home or at-risk for running away
  - Transitional shelter or housing for youth
  - Youth-led printing business

  among others
- Behavioral Health Services:
  - Mental Health Counseling
  - Substance Use treatment/prevention
  - Anger, substance use and mental health assessments
- Restorative Justice
  - Restorative Justice programs for youth and adults
  - Court Diversion, Reparative Boards
  - Support for individuals exiting prison through COSA program
  - Youth Substance Awareness Safety Program-substance use prevention for youth and young adults
  - Restorative Justice circles for participants of Groundwork Collaborative, residents and staff to address conflicts and repair harm

  among others

This year, we respectfully request $1,000 from the Town of Marlboro to help fund our agency's services. We served 6 residents from Marlboro during Fiscal Year 2024 and remain available to provide services in the future. Services included Behavioral Health, Pre-Trial Justice Services, Community Justice including case management. Your continued support is beneficial to the children, youth and families in your town.

For additional information please see our website at www.interactionvt.org call 802-257-0361
or email info@interactionvt.org Thank you for your consideration of this request.
Russell Bradbury-Carlin, Executive Director



WARNING
TOWN OF MARLBORO SCHOOL DISTRICT

ANNUAL SCHOOL DISTRICT MEETING ELECTION ~ MARCH 4, 2025
AUSTRALIAN BALLOT VOTE

Legal voters of the MARLBORO SCHOOL DISTRICT, County of Windham, State of Vermont, are hereby warned and notified that **all articles 1-10** below will be voted by Australian ballot. A ballot and voting instructions will be mailed to all active voters of this school district by February 12, 2025. Additionally, the polls will be open for in-person voting on Tuesday, March 4, 2025, from **9:00 A.M. – 7:00 P.M.** in the Marlboro Town House.

Informational meeting:
The legal voters and interested persons are further warned and notified that an informational meeting (discussion and information, no voting) on Articles 1-10 will meet in-person & via ZOOM on **Saturday, February 22, 2025,** from 3***:00-4:30pm*** at the Marlboro School (in-person) OR for those who prefer joining remotely via ZOOM, can use the following link and/or phone number:

Join Zoom Meeting https://us02web.zoom.us/j/89235574264
Meeting Id: 89235574264

To Join By Phone: 1-646-558-8656

The link and additional information will also be posted on the School District's website: www.marlboroschool.net

Article 1: To elect -
One (1) School Director for a three-year term ending 2028.

Article 2: To compensate the Directors of the Marlboro School District $500 each.

Article 3: To see if the voters of the Town School District will authorize the School Directors to borrow in anticipation of revenue.

Article 4: Shall the voters of the school district approve the school board to expend $4,088,434.00, which is the amount the school board has determined to be necessary for the ensuing fiscal year? The Marlboro School District estimates that this proposed budget, if approved, will result in per pupil education

spending of $16,350, which is 1.94% lower than per pupil spending for the current year.

Article 7: To see if the voters of the Town School District will authorize the School Directors to spend any grants or other funds received by the District for school purposes.

Article 8: To see if the voters of the Marlboro School District authorize School directors to move the operational surplus from FY 2024, if any, to the Operational Reserve Fund.

Article 9: To see if the voters of the Marlboro School District choose to return to an in-person Town Meeting pursuant to 17 V.S.A. 2640 for the purpose of adopting all budget Articles by a floor vote in place of by Australian ballot.

Article 10: To see if the voters of the Marlboro School District choose to return to an in-person Town Meeting pursuant to 17 V.S.A. 2640 for the purpose of adopting all public questions by a floor vote in place of by Australian ballot.

Dated at Marlboro, Vermont this 16th day of January 2025.

Dan MacArthur, Chair,
Rachel Boyden, Vice Chair,
Andrea Burke, Clerk

FY 26 MARLBORO SCHOOL DISTRICT PROPOSED ANNUAL BUDGET - REVENUE

		Account	Account Title	FY 24 Actual	FY 25 YTD Actual	FY25 Budget	FY26 Proposed Budget	Variance	Variance %
1001 GENERAL FUND	1 LOCAL REV RESTRICTED	41991	LOCAL REV-REBATES	2,825	-	2,000	2,000	-	-
	Total 1 - LOCAL REV RESTRICTED			2,825	-	2,000	2,000	-	-
	2 OTHER-RESTRICTED	42481	MEDICAID IEP REIMB	15,446	-	18,632	11,845	-	-
	Total 2 - OTHER-RESTRICTED			15,446	-	18,632	11,845	(6,787)	(36.4%)
	4 FEDERAL	42449	SUBGNT FED FFV	4,963	-	-	-	-	-
	Total 4 - FEDERAL			4,963	-	-	-	-	-
	5 LOCAL	41301	TUITION-STUDENTS	26,460	4,581	2,877	15,000	12,123	421.4%
		41302	TUITION FROM PUB LEA	7,528	-	-	-	-	-
		41510	INVEST INTEREST EARNED	98	1	500	1,000	500	100.0%
		41902	FOOD SERV-BENE TO ADULT	18,460	-	-	-	-	-
		41980	REFUND PRIOR YEAR	5,753	-	-	-	-	-
	Total 5 - LOCAL			58,299	4,582	3,377	16,000	12,623	373.8%
	6 OTHER	42790	SUBGRANT - OTHER	5,389	-	-	-	-	#DIV/0!
	Total 6 - OTHER			5,389	-	-	-	-	#DIV/0!
	7 STATE REV	42150	SUBGRANT TRANSPORT	44,941	-	37,000	37,000	-	-
		43110	EDUCATION SPENDING GRANT	3,666,216	3,756,630	3,756,630	3,569,335	(187,295)	(5.0%)
		43114	SUP ASSIST VC DIST BY ST	36,326	-	28,981	23,254	(5,727)	(19.8%)
		43145	SMALL SCHOOLS GRANT	120,297	-	-	-	-	#DIV/0!
	Total 7 - STATE REV			3,867,780	3,756,630	3,822,611	3,629,589	(193,022)	(5.0%)
Total 1001 - GENERAL FUND				3,954,701	3,761,212	3,846,620	3,659,434	(187,186)	(4.9%)
Total MARLBORO SCHOOL DISTRICT				3,954,701	3,761,212	3,846,620	3,659,434	(187,186)	(4.9%)

FY 26 MARLBORO SCHOOL DISTRICT PROPOSED ANNUAL BUDGET - EXPENDITURES

		Account	Account Title	FY24 Actual	FY25 YTD Actual	FY25 Budget	FY26 Proposed Budget	Variance	Variance %
01 PREKINDERGARTE	1101 DIRECT INSTRUCTION	5111	TEACHERS	77,865	79,111	79,111	79,111	0	-
		5121	PARAEDUCATOR	30,757	33,243	33,300	34,931	1,630	4.9%
		5211	HEALTH INSURANCE	5,777	16,408	0	18,261	18,261	#DIV/0!
		5218	HSA	2,286	4,000	0	4,000	4,000	#DIV/0!
		5220	FICA	8,152	8,270	8,599	8,724	125	1.5%
		5229	CHILD CARE TAX	49	111	463	502	39	8.4%
		5232	VSTRS--OPEB	1,509	-	1,550	1,601	51	3.3%
		5234	VMERS	2,088	2,327	2,248	2,445	198	8.8%
		5271	WORKERS COMPENSATION	4,071	932	1,124	1,140	16	1.5%
		5281	DENTAL	349	607	297	638	340	114.4%
		5294	LTD	126	126	126	120	(6)	(4.8%)
		5341	OTHER PROFESSNL SERVICES	-	-	1,350	1,350	0	-
		5562	TUITN TO PRIV VT LEAS	3,764	-	0	3,990	3,990	#DIV/0!
		5611	GENERAL SUPPLIES	1,474	496	500	500	0	-
		5641	BOOKS AND PERIODICALS	-	-	500	500	0	-

		5733	FURNITURE AND FIXTURES	-	207	0	500	500	#DIV/0!
	Total 1101 - DIRECT INSTRUCTION			138,268	145,837	129,169	158,313	29,144	22.6%
	1106 ART SVCS	5111	TEACHERS	1,815	1,902	1,902	1,902	0	-
		5220	FICA	139	146	146	146	0	-
		5229	CHILD CARE TAX	1	2	8	8	0	-
		5232	VSTRS--OPEB	-	-	148	150	2	1.4%
		5271	WORKERS COMPENSATION	14	16	19	19	0	-
		5294	LTD	-	-	6	10	4	58.7%
	Total 1106 - ART SVCS			1,969	2,066	2,230	2,235	6	0.3%
	1112 MUSIC ED SVCS	5111	TEACHERS	545	1,200	1,200	1,200	0	-
		5220	FICA	42	92	92	92	0	-
		5229	CHILD CARE TAX	-	1	5	5	0	-
		5271	WORKERS COMPENSATION	27	10	12	12	0	-
		5294	LTD	-	-	13	13	0	-
	Total 1112 - MUSIC ED SVCS			613	1,302	1,321	1,321	0	-
	1113 PHYSICAL ED SVCS	5111	TEACHERS	976	1,036	1,035	1,035	0	-
		5211	HEALTH INSURANCE	753	877	877	982	104	11.9%
		5219	HRA	120	120	120	120	0	-
		5220	FICA	60	62	79	79	0	-
		5229	CHILD CARE TAX	1	1	5	5	0	-
		5271	WORKERS COMPENSATION	7	9	10	10	0	-
		5281	DENTAL	28	30	30	32	2	7.3%
		5294	LTD	2	4	4	4	(0)	(4.8%)
	Total 1113 - PHYSICAL ED SVCS			1,948	2,138	2,160	2,267	106	4.9%
	1201 ECSE Assessment	5593	SU ASSESSMENTS	22,113	16,099	16,099	19,024	2,925	18.2%
	Total 1201 - MTSS (SPECIAL ED/AST)			22,113	16,099	16,099	19,024	2,925	18.2%
Total 01 - PREKINDERGARTEN				164,911	167,442	150,979	183,160	32,181	21.3%
11 ELEMENTARY (K-6	1101 DIRECT INSTRUCTION	5111	TEACHERS	285,395	294,235	294,235	294,235	0	-
		5121	PARAEDUCATOR	124,402	107,338	134,105	108,168	(25,937)	(19.3%)
		5211	HEALTH INSURANCE	115,222	127,423	150,172	141,196	(8,975)	(6.0%)
		5219	HRA	26,974	21,052	25,950	22,500	(3,450)	(13.3%)
		5220	FICA	28,652	27,927	32,768	30,784	(1,984)	(6.1%)
		5229	CHILD CARE TAX	157	358	1,885	1,771	(114)	(6.1%)
		5232	VSTRS--OPEB	6,036	-	7,430	8,005	575	7.7%
		5234	VMERS	8,415	7,514	9,052	7,572	(1,480)	(16.4%)
		5261	UNEMPLOYMENT COMPENSATIO	-	-	3,000	3,000	0	-
		5271	WORKERS COMPENSATION	-	3,551	4,283	4,024	(259)	(6.1%)
		5281	DENTAL	3,969	3,966	4,507	4,159	(348)	(7.7%)
		5291	OTHER EMPLOYEE BENEFITS	21,212	891	14,200	8,500	(5,700)	(40.1%)
		5294	LTD	1,027	567	567	550	(17)	(3.0%)
		5321	PROFESSIONAL EDU SERVICES	-	-	2,000	2,000	0	-
		5331	EMP TRAINING/DEVELOP	2,582	39	0	0	0	#DIV/0!
		5341	OTHER PROFESSNL SERVICES	3,453	8,966	9,000	9,000	0	-
		5443	RENTALS-COMPUTERS/RELATED	4,764	16,593	0	0	0	#DIV/0!
		5611	GENERAL SUPPLIES	5,107	4,375	5,000	5,000	0	-
		5612	SUPPLIES- TEACHER	-	-	3,660	3,660	0	-
		5641	BOOKS AND PERIODICALS	226	62	2,000	2,000	0	-

		5733	FURNITURE AND FIXTURES	1,182	1,899	1,500	1,500	0	-
		5734	TECH-RELATED HARDWARE	99	1,829	4,000	0	(4,000)	(100.0%)
		5735	TECHNOLOGY SOFTWARE	1,496	75	512	1,000	488	95.4%
		5811	DUES AND FEES - STAFF	-	-	300	300	0	-
	Total 1101 - DIRECT INSTRUCTION			640,371	628,660	710,126	658,924	(51,202)	(7.2%)
	1112 MUSIC ED SVCS	5111	TEACHERS	9,990	20,990	10,796	20,991	10,195	94.4%
		5220	FICA	764	1,606	826	1,606	780	94.4%
		5229	CHILD CARE TAX	8	20	48	92	45	94.4%
		5232	VSTRS--OPEB	-	-	148	320	172	116.2%
		5271	WORKERS COMPENSATION	-	89	108	210	102	94.4%
		5294	LTD	-	-	113	113	0	-
	Total 1112 - MUSIC ED SVCS			10,762	22,706	12,039	23,333	11,294	93.8%
	1201 MTSS (SPECIAL ED/AST)	5593	SU ASSESSMENTS	304,340	387,485	387,485	477,106	89,621	23.1%
	Total 1201 - MTSS (SPECIAL ED/AST)			304,340	387,485	387,485	477,106	89,621	23.1%
	1501 CO-CURRICULAR	5353	ENRICHMENT	6,481	5,798	2,000	2,000	0	-
	Total 1501 - CO-CURRICULAR			6,481	5,798	2,000	2,000	0	-
Total 11 - ELEMENTARY (K-6)				961,953	1,044,649	1,111,649	1,161,362	49,712	4.5%
31 SECONDARY (7-12	1101 DIRECT INSTRUCTION	5111	TEACHERS	95,449	99,745	99,745	99,745	0	-
		5211	HEALTH INSURANCE	19,112	22,250	25,174	23,507	(1,668)	(6.6%)
		5219	HRA	3,764	2,452	2,950	3,900	950	32.2%
		5220	FICA	6,687	6,914	7,630	7,630	0	-
		5229	CHILD CARE TAX	36	83	439	439	0	-
		5232	VSTRS--OPEB	4,527	-	1,486	1,601	115	7.7%
		5271	WORKERS COMPENSATION	1,142	827	997	997	0	-
		5281	DENTAL	396	425	446	440	(6)	(1.3%)
		5291	OTHER EMPLOYEE BENEFITS	-	-	2,049	2,049	0	-
		5294	LTD	588	189	189	180	(9)	(4.8%)
		5331	EMP TRAINING/DEVELOP	2,045	3,030	0	0	0	-
		5353	ENRICHMENT	8,694	(421)	15,000	5,000	(10,000)	(66.7%)
		5561	TUITN TO PUB VT LEAS	363,819	376,800	403,536	462,104	58,568	14.5%
		5562	TUITN TO PRIV VT LEAS	265,525	270,839	285,000	349,605	64,605	22.7%
		5566	TUITN TO VC-ON BEHALF	36,326	-	28,981	23,254	(5,727)	(19.8%)
		5567	TUITN TO VC	22,124	-	15,645	15,645	0	-
		5611	GENERAL SUPPLIES	1,434	3,548	1,500	1,500	0	-
		5612	SUPPLIES- TEACHER	-	-	1,020	1,020	0	-
		5641	BOOKS AND PERIODICALS	399	500	500	500	0	-
		5734	TECH-RELATED HARDWARE	-	-	2,000	0	(2,000)	(100.0%)
	Total 1101 - DIRECT INSTRUCTION			832,068	787,183	894,288	999,117	(36,494)	(4.1%)
	1201 MTSS (SPECIAL ED/AST)	5593	SU ASSESSMENTS	202,893	166,064	166,064	161,600	(4,464)	(2.7%)
	Total 1201 - MTSS (SPECIAL ED/AST)			202,893	166,064	166,064	161,600	(4,464)	(2.7%)
	1501 CO-CURRICULAR	5353	ENRICHMENT	4,300	300	2,000	2,000	0	-
	Total 1501 - CO-CURRICULAR			4,300	300	2,000	2,000	0	-
Total 31 - SECONDARY (7-12)				1,039,261	953,547	1,062,352	1,162,717	100,365	9.4%
51 LOCATION-WIDE E	1106 ART SVCS	5111	TEACHERS	27,218	28,536	28,536	28,536	0	-
		5220	FICA	2,082	2,183	2,183	2,183	0	-
		5229	CHILD CARE TAX	17	27	126	126	0	-
		5232	VSTRS--OPEB	1,509	-	1,337	1,601	264	19.7%

	5271	WORKERS COMPENSATION	215	237	285	285	0	-
	5291	OTHER EMPLOYEE BENEFITS	-	90	615	615	0	-
	5294	LTD	-	-	95	95	0	-
	5611	GENERAL SUPPLIES	946	612	1,000	1,000	0	-
Total 1106 - ART SVCS			**31,987**	**31,685**	**34,176**	**34,440**	**264**	**0.8%**
1109 WORLD LANG	5111	TEACHERS	-	-	26,259	0	(26,259)	(100.0%)
	5220	FICA	-	-	2,009	0	(2,009)	(100.0%)
	5229	CHILD CARE TAX	-	-	116	0	(116)	(100.0%)
	5271	WORKERS COMPENSATION	185	218	263	0	(263)	(100.0%)
	5291	OTHER EMPLOYEE BENEFITS	-	-	615	0	(615)	(100.0%)
	5294	LTD	-	-	126	0	(126)	(100.0%)
	5611	GENERAL SUPPLIES	-	-	200	0	(200)	(100.0%)
Total 1109 - WORLD LANG			**185**	**218**	**29,587**	**0**	**(29,587)**	**(100.0%)**
1112 MUSIC ED SVCS	5111	TEACHERS	27,745	16,194	30,446	20,991	(9,455)	(31.1%)
	5220	FICA	2,123	1,239	2,329	1,606	(723)	(31.0%)
	5229	CHILD CARE TAX	15	15	134	92	(42)	(31.1%)
	5232	VSTRS--OPEB	316	-	1,337	1,601	264	19.7%
	5271	WORKERS COMPENSATION	265	252	304	200	(104)	(34.3%)
	5291	OTHER EMPLOYEE BENEFITS	-	-	820	820	0	-
	5611	GENERAL SUPPLIES	1,115	778	1,500	1,500	0	-
Total 1112 - MUSIC ED SVCS			**31,578**	**18,479**	**36,871**	**26,810**	**(10,060)**	**(27.3%)**
1113 PHYSICAL ED SVCS	5111	TEACHERS	23,109	24,506	24,506	24,506	0	-
	5211	HEALTH INSURANCE	17,831	20,759	20,759	23,229	2,470	11.9%
	5219	HRA	2,840	2,840	2,840	2,840	0	-
	5220	FICA	1,414	1,464	1,875	1,875	0	-
	5229	CHILD CARE TAX	15	18	108	108	0	-
	5232	VSTRS--OPEB	821	-	1,337	1,601	264	19.7%
	5271	WORKERS COMPENSATION	177	203	245	245	0	-
	5281	DENTAL	669	718	703	754	51	7.3%
	5291	OTHER EMPLOYEE BENEFITS	-	-	1,260	1,260	0	-
	5294	LTD	51	89	89	89	0	-
Total 1113 - PHYSICAL ED SVCS			**46,928**	**50,598**	**53,722**	**56,508**	**2,785**	**5.2%**
2120 GUIDANCE SERVICES	5111	TEACHERS	60,440	63,568	63,418	63,418	0	0.0%
	5211	HEALTH INSURANCE	19,805	23,391	23,391	26,175	2,784	11.9%
	5219	HRA	3,943	4,000	4,000	4,000	0	-
	5220	FICA	3,740	3,822	4,851	4,851	(0)	(0.0%)
	5229	CHILD CARE TAX	39	47	279	279	(0)	(0.0%)
	5271	WORKERS COMPENSATION	416	526	634	634	(0)	(0.0%)
	5281	DENTAL	743	809	990	990	0	0.0%
	5291	OTHER EMPLOYEE BENEFITS	1,052	21	1,680	1,680	0	-
	5294	LTD	124	126	126	126	0	-
	5611	GENERAL SUPPLIES	489	300	500	500	0	-
	5641	BOOKS AND PERIODICALS	22	-	0	0	0	-
Total 2120 - GUIDANCE SERVICES			**90,812**	**96,609**	**99,869**	**102,653**	**2,784**	**2.8%**
2131 HEALTH SERVICES	5111	TEACHERS	38,271	48,132	47,982	48,132	150	0.3%
	5211	HEALTH INSURANCE	15,308	23,391	23,391	26,175	2,784	11.9%
	5219	HRA	3,048	4,000	4,000	4,000	0	-

	5220	FICA	2,244	2,641	3,671	3,682	11	0.3%
	5229	CHILD CARE TAX	30	32	211	212	1	0.3%
	5232	VSTRS--OPEB	1,509	-	1,486	1,601	115	7.7%
	5271	WORKERS COMPENSATION	359	398	480	481	2	0.3%
	5281	DENTAL	575	809	990	809	(181)	(18.3%)
	5291	OTHER EMPLOYEE BENEFITS	1,069	-	1,680	1,680	0	-
	5294	LTD	96	126	126	126	0	-
	5611	GENERAL SUPPLIES	2,021	465	2,250	2,250	0	-
Total 2131 - HEALTH SERVICES			64,529	79,993	86,266	89,147	2,882	3.3%
2213 INSTRUCT STAFF TRAIN	5111	TEACHERS	-	-	10,000	10,000	0	-
	5220	FICA	-	-	750	750	0	-
	5642	CURR AND MATERIALS	-	-	3,500	3,500	0	-
Total 2213 - INSTRUCT STAFF TRAIN			-	-	14,250	14,250	0	-
2220 LIBRARY/MEDIA SERVICES	5111	TEACHERS	30,133	30,010	30,010	30,010	0	-
	5220	FICA	2,305	2,296	2,296	2,296	0	-
	5229	CHILD CARE TAX	20	30	132	132	0	-
	5232	VSTRS--OPEB	1,509	-	1,486	1,601	115	7.7%
	5271	WORKERS COMPENSATION	221	249	300	300	0	-
	5291	OTHER EMPLOYEE BENEFITS	-	-	840	840	0	-
	5294	LTD	-	-	126	126	0	-
	5611	GENERAL SUPPLIES	1,616	551	500	500	0	-
	5641	BOOKS AND PERIODICALS	1,857	1,546	2,000	2,000	0	-
	5735	TECHNOLOGY SOFTWARE	-	-	600	600	0	-
	5811	DUES AND FEES - STAFF	-	-	500	500	0	-
Total 2220 - LIBRARY/MEDIA SERVICES			37,661	34,682	38,790	38,905	115	0.3%
2311 BOARD OF EDUCATION	5191	OTHER	2,872	7,148	3,912	7,200	3,288	84.0%
	5220	FICA	220	547	299	547	248	82.8%
	5229	CHILD CARE TAX	-	7	17	25	8	44.4%
	5271	WORKERS COMPENSATION	19	32	39	56	17	44.4%
	5341	OTHER PROFESSNL SERVICES	639	-	1,500	1,500	0	-
	5521	INSURANCE (NOT EMP BEN)	3,110	3,976	3,100	4,000	900	29.0%
	5593	SU ASSESSMENTS	121,921	142,727	142,727	123,539	(19,188)	(13.4%)
	5611	GENERAL SUPPLIES	-	-	500	500	0	-
	5898	BANK FEES	686	188	500	250	(250)	(50.0%)
	5950	Special Item	-	-	0	38,470	38,470	-
Total 2311 - BOARD OF EDUCATION			129,467	154,625	152,595	176,087	23,493	15.4%
2314 AUDIT	5341	OTHER PROFESSNL SERVICES	-	6,570	6,010	7,800	1,790	29.8%
	5342	AUDITING SERVICES	4,258	-	0	0	0	-
Total 2314 - AUDIT			4,258	6,570	6,010	7,800	1,790	29.8%
2315 LEGAL SERVICES	5341	OTHER PROFESSNL SERVICES	2,779	550	2,500	3,000	500	20.0%
Total 2315 - LEGAL SERVICES			2,779	550	2,500	3,000	500	20.0%
2410 OFFICE OF THE PRINCIPAL	5141	ADMINISTRATION	92,500	96,200	96,200	100,048	3,848	4.0%
	5161	CLERICAL	57,381	59,480	58,386	62,985	4,598	7.9%
	5211	HEALTH INSURANCE	32,082	27,698	37,432	30,995	(6,437)	(17.2%)
	5218	HSA	6,200	4,000	6,200	4,000	(2,200)	(35.5%)
	5220	FICA	10,481	11,026	12,285	12,472	187	1.5%
	5229	CHILD CARE TAX	-	184	680	717	37	5.5%

	5232	VSTRS--OPEB	-	-	1,486	1,601	115	7.7%
	5234	VMERS	3,819	4,164	3,941	4,409	468	11.9%
	5271	WORKERS COMPENSATION	1,119	1,281	1,546	1,635	89	5.8%
	5281	DENTAL	1,226	1,315	1,287	1,381	94	7.3%
	5291	OTHER EMPLOYEE BENEFITS	1,961	234	5,000	5,000	0	-
	5292	LIFE	-	-	286	286	0	0.1%
	5294	LTD	126	126	126	126	0	-
	5311	OFFICIAL/ADMIN SERVICES	-	-	250	250	0	-
	5312	WELLNESS FUNDS	140	-	500	500	0	-
	5533	POSTAGE	407	218	1,500	1,000	(500)	(33.3%)
	5536	COMMUNICATIONS - LOCAL	-	-	1,200	500	(700)	(58.3%)
	5541	ADVERTISING	-	-	200	200	0	-
	5581	TRAVEL	164	291	200	250	50	25.0%
	5611	GENERAL SUPPLIES	2,311	259	2,500	2,500	0	-
	5739	OTHER EQUIPMENT	-	-	500	500	0	-
	5811	DUES AND FEES - STAFF	654	1,000	800	800	0	-
Total 2410 - OFFICE OF THE PRINCIPAL			**210,569**	**207,477**	**232,505**	**232,155**	**(350)**	**(0.2%)**
2510 FISCAL SERVICES	5835	INTEREST ON ST DEBT	11,805	-	0	0	0	-
Total 2510 - FISCAL SERVICES			**11,805**	**-**	**0**	**0**	**0**	**-**
2580 ADMIN TECHNOLOGY SER	5591	PRCHSRV FRM PUB VT LEA	37,466	-	0	0	0	-
	5593	SU ASSESSMENTS	37,466	99,766	99,766	112,009	12,243	12.3%
Total 2580 - ADMIN TECHNOLOGY SERVICES			**74,932**	**99,766**	**99,766**	**112,009**	**12,243**	**12.3%**
2610 OPERATION OF BUILDINGS	5181	NON-CLERICAL GENERALISTS	86,400	83,326	101,101	101,101	(0)	(0.0%)
	5211	HEALTH INSURANCE	14,017	16,319	16,319	18,261	1,942	11.9%
	5219	HRA	4,400	4,400	4,400	4,400	0	-
	5220	FICA	6,336	6,057	7,734	7,734	0	0.0%
	5229	CHILD CARE TAX	-	132	445	445	0	0.0%
	5234	VMERS	5,348	5,833	6,048	6,139	91	1.5%
	5271	WORKERS COMPENSATION	599	871	1,011	1,011	0	0.0%
	5281	DENTAL	283	304	297	319	22	7.3%
	5331	EMP TRAINING/DEVELOP	-	2,047	0	1,000	1,000	#DIV/0!
	5341	OTHER PROFESSNL SERVICES	12,962	50,000	50,000	0	(50,000)	(100.0%)
	5422	SNOW PLOWING AND SANDING	10,500	-	9,000	9,000	0	-
	5426	GENERAL CLEANING SUPPLIES	-	7,017	9,000	9,000	0	-
	5431	NONTECHNLGY REPAIR/MAINT	71,241	27,557	34,750	40,000	5,250	15.1%
	5432	TECHNLGY REPAIR/MAINT	-	-	500	500	0	-
	5441	RENTALS-LAND/BUILDINGS	32,544	18,984	31,956	32,000	44	0.1%
	5443	RENTALS-COMPUTERS/RELATED	9,098	-	0	0	0	#DIV/0!
	5490	WATER TESTING	15,826	425	2,000	3,600	1,600	80.0%
	5521	INSURANCE (NOT EMP BEN)	6,828	6,255	8,000	8,000	0	-
	5534	TELEPHONE AND VOICE	10,181	15,000	9,700	10,000	300	3.1%
	5581	TRAVEL	-	-	350	350	0	-
	5611	GENERAL SUPPLIES	7,478	12,404	5,500	7,500	2,000	36.4%
	5622	ELECTRICITY	13,668	13,000	12,500	13,000	500	4.0%
	5626	GASOLINE	213	60	500	500	0	-
	5627	WOOD CHIPS/PELLETS	17,793	20,000	19,000	20,000	1,000	5.3%
	5629	OTHER SUPPLIES EQUIP >5K	-	-	5,000	5,000	0	-

	5733	FURNITURE AND FIXTURES	350	-	10,000	5,000	(5,000)	(50.0%)
	5739	OTHER EQUIPMENT	5,599	788	7,500	7,500	0	-
Total 2610 - OPERATION OF BUILDINGS			331,665	290,779	352,612	311,360	(41,252)	(11.7%)
2711 RESIDENT STUDENTS	5181	NON-CLERICAL GENERALISTS	61,864	59,745	82,631	74,677	(7,954)	(9.6%)
	5220	FICA	4,733	4,570	6,353	5,713	(641)	(10.1%)
	5229	CHILD CARE TAX	-	86	364	329	(35)	(9.6%)
	5271	WORKERS COMPENSATION	566	618	826	747	(80)	(9.6%)
	5341	OTHER PROFESSNL SERVICES	11,620	370	1,100	5,000	3,900	354.5%
	5431	NONTECHNLGY REPAIR/MAINT	19,114	12,275	8,500	11,500	3,000	35.3%
	5442	VEHICLE LEASE	20,052	20,052	20,052	75,039	54,987	274.2%
	5521	INSURANCE (NOT EMP BEN)	655	1,599	700	1,600	900	128.6%
	5581	TRAVEL	240	-	200	200	0	-
	5611	GENERAL SUPPLIES	223	544	2,000	2,000	0	-
	5626	GASOLINE	8,316	-	7,500	7,500	0	-
Total 2711 - RESIDENT STUDENTS			127,382	99,859	130,226	184,304	54,078	41.5%
3100 FOOD SERVICES OPERATI	5181	NON-CLERICAL GENERALISTS	67,086	-	0	0	0	-
	5211	HEALTH INSURANCE	17,027	-	0	0	0	-
	5219	HRA	4,400	-	0	0	0	-
	5220	FICA	4,558	-	0	0	0	-
	5229	CHILD CARE TAX	-	-	0	0	0	-
	5234	VMERS	4,528	-	0	0	0	-
	5271	WORKERS COMPENSATION	969	-	0	0	0	-
	5281	DENTAL	566	-	0	0	0	-
	5431	NONTECHNLGY REPAIR/MAINT	95	-	0	0	0	-
	5591	PRCHSRV FRM PUB VT LEA	17,381	-	0	0	0	-
	5597	SVCS PURCHASED WITHIN SU	-	-	0	8,945	8,945	-
	5631	FOOD	49,147	-	0	0	0	-
	5739	OTHER EQUIPMENT	987	163	0	0	0	-
	5912	TRNSFR TO FOOD SERV SPREV	-	-	130,468	116,010	(14,458)	(11.1%)
Total 3100 - FOOD SERVICES OPERATIONS			166,745	163	130,468	124,955	(5,513)	(4.2%)
5090 DEBT SERVICE - OTHER	5831	REDEMPTION OF PRINCIPAL	10,341	-	0	0	0	-
	5832	INTEREST ON LT DEBT	190	-	0	0	0	-
Total 5090 - DEBT SERVICE - OTHER			10,531	-	0	0	0	-
5390 TRANSFER	5911	FUND TRANSFER TO CAPITAL	25,000	-	0	40,000	40,000	-
	5919	FUND TRANS OUT	17,838	-	21,428	26,812	5,384	25.1%
Total 5390 - TRANSFER			42,838	-	21,428	66,812	45,384	211.8%
Total 51 - LOCATION-WIDE EXCL PRE-K			1,416,652	1,172,052	1,521,640	1,581,195	59,555	3.9%
			3,582,778	3,337,689	3,846,620	4,088,434	241,814	6.3%
			3,582,778	3,337,689	3,846,620	4,088,434	241,814	6.3%
		Surplus/Deficit	(371,924)	(423,522)	0	429,000	429,000	
						204421.6815		

PRELIMINARY

Three Prior Years Comparisons - Format as Provided by AOE

ESTIMATES ONLY

District: Marlboro
SU: Windham Central

FY25 was the first year of Act 127 Long Term Weighted Average Daily Membership for pupil counts. Equalized pupils are shown for FY23 & FY24. LTWADM are the new

T120
Windham County

Property dollar equivalent yield: 8,553 <--See bottom note

Income dollar equivalent yield per 2.0% of household income: 12,260

Homestead tax rate per $8,553 of spending pc: LTWADM: 1.00

			FY2023	FY2024	FY2025	FY2026	
Expenditures							
1.		**Budget** (local budget, including special programs, and full technical center expenditures)	$3,714,001	$3,920,171	$3,846,620	$4,088,434	1.
2.	plus	Sum of separately warned articles passed at town meeting	+ -	-	-		2.
3.		**Locally adopted or warned budget**	**$3,714,001**	**$3,920,171**	**$3,846,620**	**$4,088,434**	3.
4.	plus	Obligation to a Regional Technical Center School District if any	+ -	-	-		4.
5.	plus	Prior year deficit repayment of deficit	+ -	-	-		5.
6.		**Total Expenditures**	**$3,714,001**	**$3,920,171**	**$3,846,620**	**$4,088,434**	6.
7.		S.U. assessment (included in local budget) - informational data	-	-	-		7.
8		Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-		8.
Revenues							
9.		Offsetting revenues (categorical grants, donations, tuitions, surplus, etc.)	$233,194	$217,629	$61,009	$495,845	9.
10.		**Offsetting revenues**	**$233,194**	**$217,629**	**$61,009**	**$495,845**	10.
11.		**Education Spending**	**$3,480,807**	**$3,702,542**	**$3,785,611**	**$3,592,589**	11.
12.		Pupils (eqpup FY23 - FY24, LTWADM FY25 - FY26)	135.46	133.14	227.05	219.73	12.
13.		**Education Spending per Pupil**	**$25,696.20**	**$27,809.39**	**$16,673.03**	**$16,350.02**	13.
14.	minus	Principal and interest payments for all voter approved bonds prior to July 1, 2024	- na	na	na		14.
15.	minus	Less share of SpEd costs in excess of $66,446 for an individual (per pupil)	- Excess spending penalty suspended for FY23 - Sec. 5 of Act 59, 2021.	Excess spending penalty suspended for FY24 & FY25 - Sec. 8 of Act 127, 2022.		na based on $67,638	15.
16.	minus	Less amount of district's district's SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-			na	16.
17.	minus	Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer pupils	-			na	17.
18.	minus	Estimated costs of new students after census period (per pupil)	-			na	18.
19.	minus	Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per pupil)	-			na	19.
20.	minus	Less planning costs for merger of small schools (per pupil)	-			na	20.
21.	minus	Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per pupil)	-			na	21.
22.	minus	Costs incurred when sampling drinking water outlets, implementing lead remediation, or retesting	-			na	22.
23.		Excess spending threshold	threshold = $19,997 na	threshold = $22,204 na	threshold = $23,193 na	threshold = $15,926 $15,926.00	23.
24.	plus	Excess Spending per Pupil over threshold (if any)	+ Suspended thru FY23	Suspended thru FY29	Suspended thru FY29	$424.02	24.
25.		Per pupil figure used for calculating District Equalized Tax Rate	$31,415	$27,809	$16,673	**$16,774.03**	25.
26.		District spending adjustment (minimum of 100%)	193.001% based on yield $13,314	180.078% based on yield $15,443	168.534% based on $9,785	196.119% based on $8,553	26.
Prorating the local tax rate							
27.		Anticipated district equalized homestead tax rate (to be prorated by line 30) [$16,774.03 ÷ ($8,553 / $1.00)]	$1.9300 based on $1.00	$1.8008 based on $1.00	$1.6853 based on $1.00	**$1.9612** based on $1.00	27.
28.		Tax rate "cent discount" (FY25-FY29) **adjusted by statewide adjuster of 72.36%**				-	28.
29.		Cent discount adjusted anticipated district equalized homestead tax rate				**$1.9612**	29.
30.		Percent of Marlboro pupils not in a union school district	100.00%	100.00%	100.00%	100.00%	30.
31.		Portion of district eq homestead rate to be assessed by town (100.00% x $1.96)	$1.9300	$1.8008	$1.6853	**$1.9612**	31.
32.		**Common Level of Appraisal (CLA)**	100.90%	94.91%	83.96%	103.37%	32.
33.		Portion of actual district homestead rate to be assessed by town ($1.9612 / 103.37%)	$1.9128 based on $1.00	$1.8974 based on $1.00	$2.0073 based on $1.00	**$1.8973** based on $1.00	33.
			If the district belongs to a union school district, this is only a **PARTIAL** homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.				
34.		Anticipated income cap percent (to be prorated by line 30) [($16,774.03 ÷ $12,260) x 2.00%]	3.22% based on 2.00%	3.17% based on 2.00%	3.30% based on 2.00%	**2.74%** based on 2.00%	34.
35.		Portion of district income cap percent applied by State (100.00% x 2.74%)	3.22% based on 2.00%	3.17% based on 2.00%	3.30% based on 2.00%	**2.74%** based on 2.00%	35.
36.			-	-	-	-	36.
37			-	-	-	-	37

- Using the revised December 1, 2024 Education Fund Outlook FY26 forecast, the FY26 education fund need results in a property yield of $8,553 for every $1.00 of homestead tax per $100 of equalized property value, an income yield of $12,260 for a base income percent of 2.0%, and a non-residential tax rate of $1.791. New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.

- Final figures will be set by the Legislature during the legislative session and approved by the Governor.
- The base income percentage cap is 2.0%.

Marlboro School Principal's Report

Marlboro School District enrollment for the 2024-2025 school year.

MARLBORO SCHOOL DISTRICT			High School Choice Enrollment		
Class	In-Person Enrollmen		Class	Public	Private
Preschool	8		Grade 9	6	3
Kindergarten	5		Grade 10	6	2
Grade 1	8		Grade 11	7	6
Grade 2	4		Grade 12	5	6
Grade 3	14		**Total High School**	**24**	**17**
Grade 4	7				
Grade 5	6				
Grade 6	10				
Grade 7	9				
Grade 8	7				
Total K-8	**78**				

It's been another amazing year at Marlboro School. Please read further to see all that we have to celebrate about this vibrant learning community.

We have welcomed some new educators to our school.

- Stefan Amidon joined us last year as our 3-8 general music teacher
- Molly Wilson came to Marlboro from another school in the Supervisory Union to become a Special Education Assistant here.
- Zoe Holland has rejoined our staff, also as a Special Education Assistant
- Sara Jane Muratori has just started as a long-term sub while Greco is on leave.

We have also had the pleasure of meeting some new students who joined us this year:

- Pre-K – Indy, Henry, Zeb, Isaac, and Liora
- Kindergarten – Elliot and Stella
- 5/6 – Sebastian, Madelyn (welcome back!)
- JH – Hazel

Our students are busy and productive on our classrooms. In our lower grades, our students are learning reading in a manner consistent with "The Science of Reading," using Fundations and Heggerty curricula. Our 1st-4th grades and Junior High have been using a new curriculum called EL (Expeditionary Learning). A new curriculum means a lot of work and new learning for our classroom teachers; they have been diligently integrating the routines and associated structures as they find ways to deliver instruction in a manner that is still consistent with our Marlboro School beliefs and practices. We continue to use Bridges as our core mathematics curriculum for K-4 and Illustrative Math for 5-8. The benefit of using a coordinated curriculum is that it helps us maintain compliance with the state's Education Quality Standards and ensures a level of cohesion and equity across classrooms. All our classrooms continue to maintain structures that include strong community building through Morning Meetings and schoolwide Restorative Practices.

Speaking of Restorative Practices, this year has brought some wonderful developments. After multiple years of very valuable training with the Greater Falls Community Justice Center, we have moved onto a phase of self-sufficiency and growth. Jamie Schilling, our Art Teacher, accepted the role of Restorative Practices Coordinator. This means that one day a week she has available to respond to needs around the building. This has included harm repair circles, community circles, student lunches, consulting with staff, and facilitating training with our Junior High students so they can be leaders of these practices in our school. This positive approach to responding to issues that arise is helping our students learn to advocate and problem solve for themselves in the hopes that they will bring these proactive strategies into their lives after they leave Marlboro School.

This past year has also brough multiple opportunities for enrichment and field research. Our students learned from a successful author, and from a state legislator with a passion for and great knowledge of the solar eclipse. Our students travelled to the Bonnyvale Environmental Education center and Historic Deerfield. This is not to mention the many community trips our Pre-K students take to learn more about the town we live in. In May, our Primary and 5/6 classes welcomed educators from the McAuliffe-Shepard Discover Center. May also brought trips for our 5th/6th classroom to Boston and our Junior High to New York; these opportunities to broaden our personal experiences outside of the local landscape are invaluable.

We are blessed by the expertise of our talented specials teachers. Our students receive instruction in Physical Education two times during the week, and art, music, library, and health/ SEL once each per week. In addition to this, our 4th-8th grade students can receive instrumental instruction once per week as well as participate in beginning or advanced band. How amazing it is to have a community so supportive of and invested in performing and visual arts instruction!

Marlboro is a very generous community. The Marlboro School Association (MSA) has continued to support varied projects throughout the school. In addition to the field research

opportunities listed above, they funded some camping equipment for our Junior High trip, Contra Dancing and West African dancing and drumming, tricycles for our Pre-K, Hogback Day t-shirts, and more! We are so lucky to have this amazing resource. Thanks to our Families and Teachers association, we also enjoyed six weeks of winter sports, beautification of our campus with all-school tulip planting, Family Coffee Hour, among other things.

Marlboro School is a special place full of inquiry, creativity, and commitment to being positive citizens in our town, the broader community, and the world. We never lose sight in the role our town plays in helping us meet this commitment.

With gratitude and respect,
Dana Gordon-Macey, Principal

School Directors Report

The past year was one of relative stability at Marlboro School. The school board is grateful to the staff, faculty and all associated with Marlboro School- these are the people who make education possible in today's world. A group of caring and dedicated people looking after our children from the first bus ride in the morning until the last lights are out in the school building at night- we appreciate you all!

The big changes coming to public education in Vermont are coming at the State level. The Legislature is grappling with education funding after last year when most residents in Vermont saw large increases to their property taxes. In Marlboro we plan to sit tight waiting to see how this all settles out- we propose no major program changes until we see what the State is going to do. There will be pressure on small rural schools in Vermont and we hope that Marlboro residents will be an active voice for the value of community schools.

The School Directors are proposing a budget for the coming year, to be voted on March 4 by Australian Ballot, here are a few take-aways looking at the budget from the broad tax-impact perspective:

Our proposed Operational budget includes total spending of about 5% more than last year due to such things as increases in health care for employees, but to offset the slight increase in spending we propose to use much of our reserve funds to lower the tax impact on Marlboro residents. The overall effect of our proposed budget is that our local education tax rate should go down about 5%, to about the same rate that we had the year before this last one. These are the numbers: year before last education tax rate: $1.90. Current year education tax rate: $2.00. Proposed education tax rate next year: about $1.90. Please plan to attend the Informational Meeting to be held Saturday February 22 at 2 PM at the Community Center to ask questions.

Some comments on the School District Warning: Articles 9 and 10 were included in the previous year Warning and the board has voted to include them again. We include them to allow the democratic process to continue to work and to see if the number of people supporting this

changes over time. There are two separate Articles because one is required for monetary matters and a second is required for non-monetary matters such as authorizing the School Directors to borrow in anticipation of revenue.

Respectfully submitted- Marlboro School Board

Dan MacArthur, Chair
Rachel Boyden Vice-Chair
Andrea Burke

SUPERINTENDENT LETTER

Dear WCSU Communities,

I am happy to report that year two as a superintendent has been much smoother than my first! I've learned so much about the job, the communities and the schools as well as achieved new learning in education finance. WCSU is and continues to be very highly functioning. This academic year, Jen McKusick, our Director of Curriculum has successfully rolled out a new K-8 literacy curriculum called EL, which stands for Expeditionary Learning. This new curriculum is steeped in the science of reading research and driven by a project-based approach, while simultaneously looking with a lens of equity and cultural awareness. Our teachers have experienced professional development by an EL trainer as well as internal coaches throughout the summer and into the fall. Our principals are also receiving training in the tenets of the curriculum as well, so they understand what to look for in the classrooms. I would like to thank Jen for the incredible planning that went into this roll-out. I can't stress enough that having a solid foundation in literacy (and being able to read by the end of third grade) is the single most important educational experience for our young learners.

In the financial world, we have a new Director of Finance, Heidi Russ, who took over for Laurie Garland who just retired. Laurie worked in the SU for 20 years, with the last 8.5 as our Director of Finance. Heidi is no stranger to our SU either, having worked at Townshend Elementary School and more recently as our Assistant Business Manager here at WCSU. She has been learning a lot as well in her first year, which is complicated by the numerous changes occurring within the education funding from the state level, as we've progressed through the budget cycle. Certainly given the challenges of increasing tax rates and the shifting opinions around how to address education funding, her job will become more complex (and essential!) in the coming years.

Speaking of upcoming challenges, our state is in the midst of a journey to establish a vision through the Commission on the Future of Public Education. This legislatively created group over the next year will be working to present a working vision on public education which could include changes to governance, funding and to the system itself. I'm sure that we'll continue to see debates around small schools, the costs of rural education, and even the method of generating revenue for paying for education. I will continue to closely monitor things and share out updates at your school board meetings.

In conclusion, I continue to be honored to serve the towns, districts and especially the students of Windham Central Supervisory Union.

Respectfully submitted,

Bob Thibault
WCSU Superintendent

Summary FY 26 Superintendent's Budget

	FY 25 Budget	FY 26 Proposed	$ Variance	% Variance
Revenue	$2,107,692	$1,998,550	($109,142)	-5.18%
Expense	$2,202,692	$2,098,550	($104,142)	-4.73%
Surplus/Deficit	($95,000)	($100,000)	($5,000)	5.26%
Use of Fund Balance	$95,000	$100,000		

Expenditures for FY26 Superintenden's Budget is a decrease from FY25 by -4.73% due to reductions in the IT Dept and Business Office

Summary FY 26 MTSS Budget

	FY 25 Budget	FY 26 Proposed	$ Variance	% Variance
Revenue	$3,822,577	$3,571,305	($251,272)	-6.57%
Expense	$7,898,411	$8,457,990	$559,579	7.08%
local cost from LEAs	$3,275,834	$3,886,685	$610,851	18.65%
Use of Fund Balance	$800,000	$ 1,000,000	$200,000	25.00%

The MTSS Budget is the K-12 Multi-Tiered System of Support that includes both Special Education and Academic Support
Expenditures for FY26 MTSS Budget is an increase over FY25 by 7.08%. However federal funds for revenue have decreased.
School Board voted to use Fund Balance of 1 Million to reduce the overall increase 18.65%

Summary FY 26 ECSE Budget

	FY 25 Budget	FY 26 Proposed	$ Variance	% Variance
Revenue	$189,428	$279,705	$90,277	47.66%
Expense	$300,969	$416,167	$115,198	38.28%
local cost from LEAs	$111,541	$136,462	$24,921	22.34%

The ECSE Budget is special education costs for children from age 3 to 5 years and 11 months.
Expenditures for FY26 ECSE Budget is an increase over FY25 by 23.28% due to significant needs expected in this age of children next year. Revenue has also increased by 47.66%, thereby reducing the overall budget increase to $24,921 (22.34%)

FY 26 Marlboro School District Proposed Budget Summary				
	FY 25	FY 26	$ Var	% Var
Year over Year Budget Expense Increase	$3,846,620	$4,088,434	$241,814	6.29%
Year over YearOffsetting Revenues	$61,009	$495,845	$434,836	712.74%
Year over Year Education Spending	$3,785,611	$3,592,589	($193,022)	-5.10%

	FY 25	FY 26	$ Var	% Var
Potential Tax Rate BEFORE CLA	$1.697	$1.961	$0.26	15.54%
LTWADM (Long Term Weighted Average Daily Membership for student count)	227.05	219.73	-7.32	-3.22%
Yield	$9,823	$8,553	($1,270.00)	-12.93%
Cost PP	$16,673	$16,350	($323.01)	-1.94%
CLA	83.96%	103.37%	$0.19	23.12%
Tax Rate After CLA	$2.022	$1.897	($0.124)	-6.15%

For Comparison Only :TAX Rate IF THE CLA HAD NOT CHANGED FROM FY 25 $2.336

RESULTS ANNUAL TOWN MEETING BALLOT – MARCH 5, 2024

INSTRUCTIONS TO VOTERS: To vote for a person whose name is printed on the ballot, mark an (X) in the square at the right of that person's name. To vote for a person whose name is not printed on the ballot, write the person's name on the blank line in the appropriate block and mark an (X) in the square at the right.

Article 1: To act upon the Auditors' Report.

YES 352

NO 5

Article 2: To elect all town officers required by law to be elected at the Annual Town Meeting:

For **SELECT BOARD**, *3-year term*
VOTE for not more than ONE

..... ☐

Kathryn Kirkwood ..... Write-In 139

For **LISTER**, *3-year term*
VOTE for not more than ONE

Evan R. Wyse 351

..... Write-In ☐

For **AUDITOR**, *3-year term*
VOTE for not more than ONE

Gail MacArthur 370

..... Write-In ☐

For **CONSTABLE**, *1-year term*
VOTE for not more than ONE

Clarence E. Boston 310

..... Write-In ☐

Article 3: To see if the town will vote to change the term of office for Constable from a 1-year term to a 2-year term per 17 V.S.A. § 2646(7).

YES 276

NO 95

Article 4: To see if the town will vote to raise and appropriate $3,600.00 to pay the yearly stipend for the Town's three member Select Board.

YES 361

NO 26

Article 5: To see if the town will vote to set Friday October 4, 2024 as the due date for property taxes, payable to the Treasurer.

YES 376

NO 5

Article 6: To see if the voters of the Town of Marlboro choose to return to an in-person Town Meeting pursuant to 17 V.S.A. §2640 for the purpose of adopting all budget articles by a floor vote in place of by Australian ballot.

YES 110

NO 286

Article 7: To see if the voters of the Town of Marlboro choose to return to an in-person Town Meeting pursuant to 17 V.S.A. § 2640 for the purpose of adopting all public questions by a floor vote in place of by Australian ballot.

YES 122

NO 272

Article 8: To see if the town will vote to raise and appropriate $570,400.00 for the General Fund.

YES 337

NO 52

Article 9: To see if the town will vote to raise and appropriate $1,050,545.64 for Town Highways, summer and winter maintenance.

YES 316

NO 70

Article 10: To see if the town will vote to raise and appropriate $55,000.00 to the Marlboro Volunteer Fire Company, Inc. to help defray operating expenses.

YES 368

NO 29

TURN OVER TO CONTINUE VOTING

Article 11: To see if the town will vote to raise and appropriate $50,000.00 to the Marlboro Volunteer Fire Company, Inc. for capital improvements for essential vehicles, facility, and equipment repairs and upgrades.

YES..... 341

NO 48

Article 12: To see if the town will vote to raise and appropriate $408.00 to support the Animal Resource Fund (ARF).

YES..... 334

NO 48

Article 13: To see if the town will vote to raise and appropriate up to $3,000.00 to support the production of the Marlboro Mixer newsletter.

YES 302

NO 85

Article 14: To see if the town will vote to raise and appropriate $5,000.00 to the Marlboro Community Center in support of its mission to support, nurture, and enrich the Marlboro community through its programs.

YES 341

NO 50

Article 15: To see if the town will vote to raise and appropriate $500.00 to support the Marlboro Town Library in their efforts toward purchasing books and providing reading related opportunities for the community.

YES..... 353

NO 37

Article 16: To see if the Town will vote to raise and appropriate $5,000.00 to the Marlboro Meeting House for the partial operation and maintenance of the premises in support of the variety of municipal and community programs held therein.

YES 345

NO 43

Article 17: To see if the town will vote to raise and appropriate $1,800.00 to Marlboro Cares for services.

YES 372

NO 20

Article 18: To see if the town will vote to raise and appropriate $1,000.00 to Windham County Natural Resources Conservation District, in support of a greeter program to help prevent aquatic invasives at South Pond.

YES..... 319

NO 67

Article 19: To see if the town will vote to raise and appropriate $21,904.50 to Rescue, Inc. for services.

YES..... 358

NO 26

Article 20: To see if the town will vote to raise and appropriate $5,000.00 to Deerfield Valley Rescue, Inc. for services.

YES..... 359

NO 24

Article 21: To see if the town will vote to raise and appropriate $3,234.00 for the support of Southeastern Vermont Economic Development Strategies (SeVEDS) to provide workforce and economic coordination services to residents of the town.

YES 253

NO 120

Article 22: To see if the town will vote to raise and appropriate $250.00 to Brattleboro Area Hospice, Inc. for services.

YES 369

NO 24

Article 23: To see if the town will vote to raise and appropriate $250.00 to the MOOVER for services.

YES 368

NO 24

Article 24: To see if the town will vote to raise and appropriate $500.00 to the Deerfield Valley Food Pantry for services.

YES 344

NO 42

TURN OVER TO CONTINUE VOTING

RESULTS TOWN OF MARLBORO, VERMONT ~ ANNUAL TOWN MEETING BALLOT – MARCH 5, 2024 3 of 3

Article 25: To see if the town will vote to raise and appropriate $500.00 to the Gathering Place for Adult Day Services for services.

YES..... 328

NO 52

Article 26: To see if the town will vote to raise and appropriate $230.00 to Green Mountain RSVP & Volunteer Center for services.

YES..... 311

NO 63

Article 27: To see if the town will vote to raise and appropriate $1,050.00 to Health Care and Rehabilitation Services of Southeastern Vermont for services.

YES 327

NO 54

Article 28: To see if the town will vote to raise and appropriate $400.00 to Senior Solutions for services.

YES 347

NO 33

Article 29: To see if the town will vote to raise and appropriate $970.00 to Southeastern Vermont Community Action, Inc. for services.

YES..... 285

NO 83

Article 30: To see if the town will vote to raise and appropriate $3,179.00 to Visiting Nurse Association & Hospice of VT and NH for services.

YES 348

NO 36

Article 31: To see if the town will vote to raise and appropriate $1,200.00 to Women's Freedom Center for services.

YES 320

NO 60

Article 32: To see if the town will vote to raise and appropriate $500.00 to American Red Cross Green Mountain for services.

YES..... 310

NO 65

Article 33: To see if the town will vote to raise and appropriate $100.00 to Green Up Vermont for services.

YES..... 350

NO 36

Article 34: To see if the town will vote to raise and appropriate $1,000.00 to Grace Cottage for services.

YES..... 316

NO 62

Article 35: To see if the town will vote to raise and appropriate $1,000.00 to Youth Services for services.

YES..... 329

NO 54

Article 36: Shall the Town of Marlboro vote to raise, appropriate, and expend the sum of $1,500.00 for the support of Groundworks Collaborative to provide services to the residents of the Town.

YES 306

NO 76

Article 37: Shall the voters of the town of Marlboro approve the Zoning Regulation Amendments as accepted by the Marlboro Select Board (12/28/2023). The entire text of said *Amendments* is on file with the Town Clerk and posted on the Town Website at marlborovt.us.

YES 310

NO 51

Article 38: To see if the voters of the Town will vote to authorize the town to borrow funds in anticipation of tax revenue.

YES..... 336

NO 42

2024 TOWN BALLOT VOTING COMPLETED

TOWN SCHOOL DISTRICT OF MARLBORO, VERMONT 1 of 2

RESULTS ANNUAL TOWN SCHOOL DISTRICT MEETING BALLOT

MARCH 5, 2024

INSTRUCTIONS TO VOTERS: To vote for a person whose name is printed on the ballot, mark (X) in the square at the right of that person's name. To vote for a person whose name is not printed on the ballot, write the person's name on the blank line in the appropriate block and mark (X) in the square at the right.

Article 1: To elect the following school directors:

For **SCHOOL DIRECTOR**, *3-year term*
VOTE for not more than ONE
Andrea Burke 325
..... Write-In ☐

For **SCHOOL DIRECTOR**, *3-year term, 2 years remaining*
VOTE for not more than ONE
Rachel Boyden 329
..... Write-In ☐

For **SCHOOL DIRECTOR**, *1-year term*
VOTE for not more than ONE
.....
..... Write-In ☐

For **SCHOOL DIRECTOR**, *1-year term*
VOTE for not more than ONE
.....
..... Write-In ☐

Article 2: To see if the voters of the Marlboro School District will approve the change from a 5-person School Board to a 3-person School Board, as of March 6, 2024, with three 3-year terms one of which is elected each year.

YES 279
NO 95

Article 3: To compensate the Directors of the Marlboro School District $500 each.

YES 370
NO 24

Article 4: To see if the voters of the Town School District will authorize the School Directors to borrow in anticipation of revenue.

YES 333
NO 48

Article 5: "Shall the voters of the Marlboro School District approve the School Board to expend $3,846,620 which is the amount the School Board has determined to be necessary for the ensuing fiscal year and which is approximately 2% less than the current year budget."

YES 318
NO 69

Article 6: "Beginning with the high school graduating Class of 2029 (currently in 7th Grade), shall the voters of the Marlboro School District change from an open tuition district and instead designate Twin Valley, Leland & Gray, and Brattleboro Union High School as the high schools of the District, meaning that the District shall pay tuition only to those designated schools thereafter, subject to 16 V.S.A. § 827? The District will continue to pay tuition to the high schools of Marlboro students' choice through the high school graduating Class of 2028 (currently in 8th Grade)."

YES 179
NO 213

TURN OVER TO CONTINUE VOTING

RESULTS TOWN SCHOOL DISTRICT OF MARLBORO, VERMONT

Article 7: To see if the voters of the Town School District will authorize the School Directors to spend any grants or other funds received by the District for school purposes.

YES 370
NO 19

Article 8: To see if the voters of the Marlboro School District authorize moving the operational surplus, if any, from FY 2024 to the Capital Reserve Fund.

YES 345
NO 35

Article 9: To see if the voters of the Marlboro School District will authorize the School Directors to establish an Operational Reserve Fund, to be used for such things as major building changes, emergency expenditures, or to reduce tax impact.

YES 358
NO 27

Article 10: To see if the voters of the Marlboro School District will authorize the School Directors to move the balance from the Capital Reserve Fund to the Operational Reserve Fund.

YES 331
NO 44

Article 11: To see if the voters of the Marlboro School District choose to return to an in-person Town Meeting pursuant to 17 V.S.A. 2640 for the purpose of adopting all budget articles by a floor vote in place of by Australian ballot.

YES 111
NO 279

Article 12: To see if the voters of the Marlboro School District choose to return to an in-person Town Meeting pursuant to 17 V.S.A. 2640 for the purpose of adopting all public questions by a floor vote in place of by Australian ballot.

YES 112
NO 280

2024 MARLBORO SCHOOL DISTRICT BALLOT VOTING COMPLETED



A gigantic thank you from all the voters and taxpayers to Treasurer Linda Peters for her 26 years of dedicated service to the Town of Marlboro.



Lunch Outside on February 22, 2017 Andrea Howe, Forrest Holzapfel, & Linda Peters

LIST OF SERVICES AVAILABLE FOR ASSISTANCE TO MARLBORO RESIDENTS

Senior Solutions – Senior Help-Line 1-802-885-2669 or Toll-Free 1-866-673-8376

- The Senior Help-Line is a toll-free information and assistance resource for people aged 60 and older.
- Professional staff members can answer your questions and put you in touch with the resources you need to stay at home safely and comfortably.
- Meals on Wheels is available for persons unable to prepare a meal due to health or other reasons.
- Case Managers provide in-depth consultation with seniors, their families, and their caregivers to help identify and take advantage of programs to support their will-being and independence.
- Support Services are available to assist with questions about paying for prescription drugs, food, heating costs, home care services, legal services, health insurance, or respite care.
- Transportation issues can be assessed and solutions can be found.

Marlboro Cares Assistance Line – 1-802-258-3030

- A local non-emergency phone service for Marlboro Residents in need of assistance.
- Messages can be left by someone needing a ride to an appointment, a prescription picked up, a simple handyman task performed. and errand run, or a referral to other agencies.
- Staff monitor the phone once a day and find volunteers to provide assistance.

Vermont 2-1-1

- An information and referral program of the United Ways of Vermont – just dial 2-1-1.
- Helps to solve problems and links callers though out Vermont with governmental programs, community-based organizations, support groups, and other local resources.
- More than 3,500 services are listed in the 2-1-1 database.

The MOOver – 802-464-8487

- Funded by Federal and State monies; Serves Marlboro along Route 9.
- The trademark buses sport a Holstein motif. The MOOver is free.
- They provide year-round deviated fixed route and demand-response services. Deviations are available up to 1/4 of a mile upon request at least 24 hours advance. To request a deviation call us at (802) 464-8487.

Front Porch Forum -- FrontPorchForum.com.

- Vermont-based online service that helps neighbors connect and build community by hosting local online conversations in every town in the state.